



POSITION	Labourer
EMPLOYMENT STATUS	Fixed Term – 12 months
CLASSIFICATION	Band 2 Level 1
EMPLOYMENT CONDITIONS	Goldenfields Water County Council Enterprise Award 2020
SECTION	Operations
LOCATION	Temora (required to work across water supply scheme)
REPORTS TO	Manager Operations

To achieve the mission and vision of Goldenfields Water, Council and its employees have a core set of corporate values. These values benchmark the expected standards of behaviour and underpin and guide our everyday decision making and activities. Our corporate values are:

INTEGRITY TRUST RESPECT TEAMWORK CONTINUOUS IMPROVEMENT

KEY DUTIES AND KEY RESULT AREAS

Key duties include, but are not limited to:

- Undertake manual labouring activities efficiently and effectively.
- Support the operation of water supply schemes.
- Operate small plant and equipment.
- Participate in tool box talks and tasks as agreed.
- Carry out other duties assigned by Supervisor/Team Leader within skill set.

CORPORATE REQUIREMENTS

- Implement work, health, safety and environmental policies and procedures to ensure commitment in promoting and practicing work, health, safety and environment protection.
- Maintain awareness and compliance with Council's Code of Conduct and policies, including the EEO Policy, Anti-Bullying and Harassment Policy, and relevant risk management protocols.
- Willingness to undertake and commitment to continuous improvement.
- Work flexibility to meet the demands of the organisation.
- Adhere to corporate record keeping requirements.
- Contribute to the creation of a high performance culture where accountability, innovation, change and excellence in service delivery is valued.

INFORMATION MANAGEMENT

The employee will not divulge any confidential information about Council either during or after the term of their employment with Council.

KEY SELECTION CRITERIA

ESSENTIAL CRITERIA

- Demonstrated experience in general construction labouring;
- Demonstrated sound knowledge of safety procedures relevant to construction work;
- Demonstrated ability to communicate effectively both verbally and in writing with staff and the public;
- Demonstrated ability to work as part of a team, without direct supervision;
- Current NSW Class C Licence;
- Current valid WorkCover Construction Induction Card (White Card) or equivalent.

GENERAL CONDITIONS

Travel across the region is a requirement of this position. Overnight stay may be required. The successful applicant will be required to work outdoors at all times, and will be physically fit to undertake the assigned duties.