- 1. LEAVE OF ABSENCE/APOLOGIES
- 2. WEBCASTING OF COUNCIL MEETINGS
- 3. STATEMENT OF ETHICAL OBLIGATIONS
- 4. ACKNOWLEDGEMENT OF COUNTRY
- 5. PRESENTATIONS
- 6. DECLARATION OF PECUNIARY INTERESTS
- 7. DECLARATION OF NON-PECUNIARY INTERESTS
- 8. CONFIRMATION OF MINUTES
- 9. BUSINESS ARISING FROM MINUTES
- **10. CORRESPONDENCE**
- **11. MATTERS OF URGENCY**
- 12. NOTICES OF MOTION/RESCISSION MOTIONS
- **13. CHAIRPERSONS MINUTE**
- 14. PUBLIC PARTICIPATION CONFIDENTIAL SESSION
- **15. MATTERS TO BE SUBMITTED TO CONFIDENTIAL SESSION** 
  - 15.1. MATTERS SUBMITTED BY ENGINEERING MANAGER
    - 15.1.1. West Wyalong Water Reliability Project Budget
    - 15.1.2. West Wyalong Water System Augmentation Reservoir and Pump Station Construction Tender – 01/2022
    - 15.1.3. West Wyalong Water System Augmentation Pipeline Construction Tender 02/2022
- 16. MATTERS TO BE SUBMITTED TO OPEN COUNCIL
  - 16.1. MATTERS SUBMITTED BY CORPORATE SERVICES MANAGER
    - 16.1.1. Council Cash and Investments
    - 16.1.2. Progress Report Capital Expenditure
    - 16.1.3. Councillors and Chairperson Fees for 2022/2023

16.1.4. Audit Risk and Improvement Committee

## 16.2. MATTERS SUBMITTED BY PRODUCTION AND SERVICES MANAGER

16.2.1. Water Production Report

## 16.3. MATTERS SUBMITTED BY THE GENERAL MANAGER

- 16.3.1. Adoption of Delivery Program and Operational Plan
- 16.3.2. Code of Meeting Practice

# **17. NEXT MEETING**

**18. CLOSE OF BUSINESS** 

# LEAVE OF ABSENCE/APOLOGIES

Cr Kevin Morris has requested a leave of absence due to ill health. Cr Morris anticipates he will be absent from the June and the August Council Meetings.

#### WEBCASTING OF COUNCIL MEETINGS

Attendees of this meeting are reminded that:

- a) The meeting is being recorded and made publicly available on Council's website, and
- b) Persons attending the meeting should refrain from making any defamatory statements.

#### STATEMENT OF ETHICAL OBLIGATIONS

Councillors are reminded of the oath or affirmation of office they have taken under section 233A of the Act.

The governing body of a county council is responsible for managing the affairs of the county council. Each Councillor as a member of the governing body has a responsibility to make considered and well-informed decisions to ensure that the exercise of the functions of Goldenfields Water are performed to benefit the whole of the area of operations of Goldenfields Water.

In addition Councillors are reminded of their obligations under council's code of conduct to disclose and appropriately manage conflicts of interest.

# ACKNOWLEDGEMENT OF COUNTRY

I would like to acknowledge the Wiradjuri people who are the Traditional Custodians of the Land. I would also like to pay respect to their people both past and present and extend that respect to other Aboriginal Australians who are present.

# PRESENTATIONS

No presentations are scheduled for this meeting.

## DECLARATION OF PECUNIARY INTERESTS

#### **Declaration of Interest**

Councillors and senior staff are reminded of their obligation to declare their pecuniary interest in any matters listed before them.

Councillors may declare an interest at the commencement of the meeting, or alternatively at any time during the meeting should any issue progress or arise that would warrant a declaration.

Councillors must state their reasons in declaring any type of interest.

#### DECLARATION OF NON PECUNIARY INTERESTS

#### **Declaration of non Pecuniary Interest**

Councillors and senior staff are reminded of their obligation to declare their interest in any matters listed before them.

In considering your interest you are reminded to include non-pecuniary and conflicts of interest as well as any other interest you perceive or may be perceived of you.

Councillors may declare an interest at the commencement of the meeting, or alternatively at any time during the meeting should any issue progress or arise that would warrant a declaration.

Councillors must state their reasons in declaring any type of interest.

## **CONFIRMATION OF MINUTES**

It is recommended that the minutes of the meeting held 28 April 2022 having been circulated to members be confirmed as a true and accurate record.

# **BUSINESS ARISING FROM MINUTES**

At the time of preparation of the business paper no business was arising from minutes.

# CORRESPONDENCE

At the time of preparation of the business paper no relevant correspondence had been received for inclusion.

#### MATTERS OF URGENCY

In accordance with clause 9.3 of Councils Code of Meeting Practice, business may be transacted at a meeting without due notice only if:

- a) A motion is passed to have the business transacted at the meeting, and
- b) The business to be considered is ruled by the chairperson to be of great urgency on the grounds that it requires a decision by the council before the next scheduled ordinary meeting of the council.

# NOTICES OF MOTION/RESCISSION MOTIONS

At the time of preparation of the Business Paper no Notices of Motion or Rescission Motions have been received.

# CHAIRPERSONS MINUTE

At the time of preparation of the Business Paper the Chairperson had not issued a report for publication.

#### **PUBLIC PARTICIPATION - CONFIDENTIAL SESSION**

In accordance with the Local Government Act 1993 and the Local Government (General) Regulations 2005, in the opinion of the General Manager the following business is of a kind as referred to in section 10A(2) of the Act and should be dealt with in part of the meeting closed to the media and public.

It is recommended that Council move into CONFIDENTIAL SESSION.

# WEST WYALONG WATER RELIABILITY PROJECT BUDGET

This report is **CONFIDENTIAL** in accordance with Section 10A(2)(d)(i) of the Local Government Act 1993, which permits the meeting to be closed to the public for business relating to the following:

d) Commercial information of a confidential matter that would, if disclosed:
 (i) prejudice the commercial position of the person who supplied it, or

# WYALONG WATER SYSTEM AUGMENTATION – RESERVOIR AND PUMP STATION CONSTRUCTION TENDER – 01/2022

This report is **CONFIDENTIAL** in accordance with Section 10A(2)(d)(i) of the Local Government Act 1993, which permits the meeting to be closed to the public for business relating to the following:

d) Commercial information of a confidential matter that would, if disclosed:

(i) prejudice the commercial position of the person who supplied it,

# WEST WYALONG WATER SYSTEM AUGMENTATION – PIPELINE CONSTRUCTION TENDER – 02/2022

This report is **CONFIDENTIAL** in accordance with Section 10A(2)(d)(i) of the Local Government Act 1993, which permits the meeting to be closed to the public for business relating to the following:

d) Commercial information of a confidential matter that would, if disclosed:

(i) prejudice the commercial position of the person who supplied it,

#### **EXITING CONFIDENTIAL**

There being no further confidential items it is recommended that Council revert back to Open Session and that the resolutions made in Confidential Session be made public.

The General Manager is to read out any resolutions made in Confidential Session.

#### COUNCIL CASH AND INVESTMENTS

#### **Report prepared by Corporate Services Manager**

#### **COUNCIL OFFICER RECOMMENDATION**

That the report detailing Council Cash and Investments as at 31<sup>st</sup> May 2022 be received and noted.

# ALIGNMENT WITH BUSINESS ACTIVITY STRATEGIC PLAN

Priority 2 Customer Service Focus

#### BACKGROUND

A report on Council's Investments is required to be presented for Council's consideration in accordance with Clause 212 of the Local Government (General) Regulation 2021.

#### REPORT

Council's cash and investment portfolio increased by \$1,957,137 from \$43,909,994 as at 31<sup>st</sup> March 2022 to \$45,867,131 as at 31<sup>st</sup> May 2022.

#### **Cash and Investment Portfolio**

Туре	Rating	SP Rating	Issuer	Frequency	Purchase	Maturity	Days	Rate	Benchmark*	Principal
TD	NR	NR	Illawarra Credit U	At Maturity	9/06/2021	9/06/2022	365	0.55	1.18	\$1,000,000
TD	BBB+	A2	BOQ	Annual	12/07/2018	12/07/2022	1461	3.50	1.18	\$1,000,000
TD	AA-	A1+	Westpac	Quarterly	13/07/2020	13/07/2022	730	0.96	1.18	\$3,000,000
TD	BBB+	A2	BOQ	Annual	23/06/2020	20/07/2022	757	1.23	1.18	\$1,000,000
TD	BBB-	A3	Judo Bank	Annual	16/03/2022	17/08/2022	154	0.83	1.18	\$2,000,000
TD	AA-	A1+	Westpac	Quarterly	5/08/2020	7/09/2022	763	0.90	1.18	\$3,000,000
TD	BBB+	A2	ME Bank	At Maturity	9/06/2021	12/10/2022	490	0.48	1.18	\$1,000,000
NOTICE	BBB	A2	AMP Bank	At Maturity	29/07/2021	1/11/2022	460	0.80	1.18	\$1,000,000
TD	BBB-	A3	Judo Bank	At Maturity	29/10/2021	2/11/2022	369	1.01	1.18	\$2,000,000
TD	A+	A1	Macquarie Bank	At Maturity	29/10/2021	2/11/2022	369	0.55	1.18	\$1,000,000
TD	BBB	A2	AMP Bank	Annual	17/11/2021	17/11/2022	365	1.00	1.18	\$3,000,000
NOTICE	BBB	A2	AMP Bank	At Maturity	12/01/2021	11/12/2022	698	1.00	1.18	\$2,000,000
NOTICE	BBB	A2	AMP Bank	At Maturity	12/01/2021	11/01/2023	729	1.00	1.18	\$2,050,000
NOTICE	BBB	A2	AMP Bank	At Maturity	16/02/2021	7/02/2023	721	1.00	1.18	\$2,000,000
TD	A+	A1	Macquarie Bank	At Maturity	16/03/2022	15/02/2023	336	1.15	1.18	\$3,000,000
TD	AA-	A1+	CBA	Half Year	28/04/2022	3/05/2023	370	2.73	1.18	\$4,000,000
TD	BBB+	A2	ME Bank	At Maturity	27/05/2022	1/06/2023	370	3.18	1.18	\$4,000,000
TD	AA-	NR	NT Treasury	Annual	10/09/2020	15/12/2023	1191	1.00	1.18	\$2,000,000
TD	AA-	NR	NT Treasury	Annual	28/09/2020	15/12/2024	1539	1.10	1.18	\$1,000,000
CASH	A+	A1	Macquarie Bank	Monthly				0.55	0.35	\$4,012,886
CASH	AA-	A1+	CBA	Monthly				0.10	0.35	\$2,550,000
CASH	AA-	A1+	CBA	N/A				0.00	0.35	\$254,245

TOTAL:

\$45,867,131.00

\*Benchmarks On Call - RBA Cash Floating Rate Deposit - 3m BBSW Term Deposit - BBSW

Reports to the Goldenfields Water Council meeting to be held on 23 June 2022

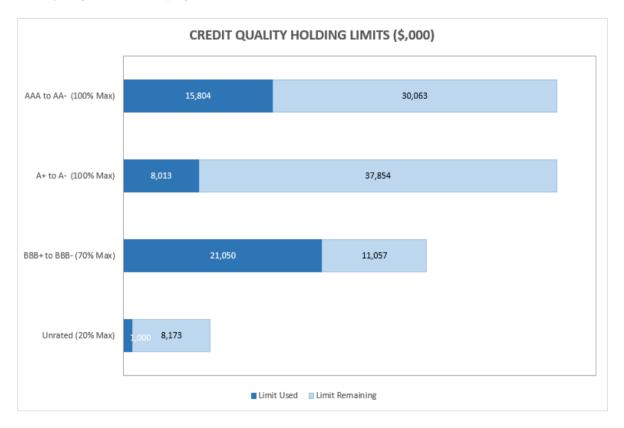
# Performance

Goldenfields Water County Council's investment portfolio outperformed the relevant BBSW Index benchmark by 19%. The average weighted yield for May was 1.27%, over an average weighted term of 162 days, with a benchmark of 1.07%.

Total Cost 45,867,131	Yearly Interest Received 223,058	Weighted Average Term 162 Days			
Total Value	Monthly Interest Received	Weighted Average Yield			
45,867,131	25,735	1.27%			

# Credit Quality Compliance

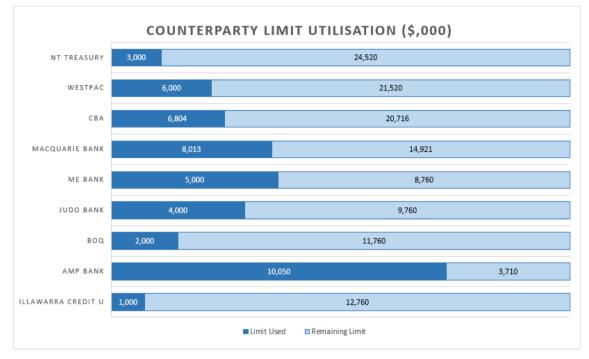
Council's investment portfolio was compliant with policy in terms of S&P long term rating credit quality limits, as displayed below.



# Counter Party Compliance

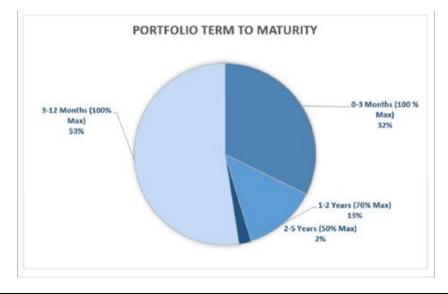
As at the end of May, Council was compliant with policy in terms of individual financial institution capacity limits. It is worth noting that capacity limits are affected by changes in the on-call account balance compared to the total portfolio balance.

Overall, the portfolio is diversified across a variety of credit ratings, including some exposure to unrated ADIs.



# **Term to Maturity**

Council's investment portfolio maturities shown graphically below were also compliant with policy requirements.



Reports to the Goldenfields Water Council meeting to be held on 23 June 2022

# Application of Investment Funds

The table below details the allocation of cash balances in terms of restricted funds, noting restrictions are all internal rather than external.

Restricted Funds:	
Plant & Vehicle Replacement	2,148,190
Infrastructure Replacement	15,970,725
Employee Leave Entitlement	2,248,385
Sales Fluctuation Reserve	0
Property Reserve	0
Unrestricted Funds:	25,499,831
TOTAL	45,867,131

#### Declaration

I hereby certify that investments listed in the report have been made in accordance with Section 625 of the Local Government Act 1993, Clause 212 of the Local Government (General) Regulation 2021 and Council's Investment Policy PP004.

Signed

Jac Mahon

Zac Mahon Responsible Accounting Officer

# FINANCIAL IMPACT STATEMENT

Council's cash and investment portfolio increased by \$1,957,137 from \$43,909,994 as at 31<sup>st</sup> March 2022 to \$45,867,131 as at 31<sup>st</sup> May 2022.

ATTACHMENTS: Nil.

## **PROGRESS REPORT – CAPITAL WORKS EXPENDITURE**

#### Report prepared by Corporate Services Manager

#### COUNCIL OFFICER RECOMMENDATION

That the report detailing Council's Capital Works Program as at 31 May 2022 be received and noted.

#### ALIGNMENT WITH BUSINESS ACTIVITY STRATEGIC PLAN

Priority 1 High Quality, Secure & Efficient Water Supplies

#### BACKGROUND

Capital Works represents a significant part of Councils activities and expenditure. This report details progress year to date on programmed and emergent capital works.

#### REPORT

This report is presented for information on the Capital Works Program year to date progress as at 31 May 2022.

#### FINANCIAL IMPACT STATEMENT

The recommendation does not impact on Council's financial position.

ATTACHMENTS: Capital Works Progress Report as at 31 May 2022

Goldenfields Water County Council CAPITAL WORKS PROGRESS		2020/21									% ACTUAL &
AS AT 31 May 2022	ORIGINAL BUDGET 2021/22	CARRYOVERS & REVOTES	QBR SEP 2021	QBR DEC 2021	QBR MAR 2022	REVISED BUDGET 2021/22	ACTUAL YTD	COMMITTED YTD	TOTAL ACTUAL & COMMITTED YTD	VARIANCE YTD	COMMITMENT TO BUDGET
CAPITAL INCOME:	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	%
Asset Sales	(567,500)	-	-	-	-	(567,500)	(825,322)	-	(825,322)		145%
Capital Contributions	(1,050,000)	-	-	(450,000)	-	(1,500,000)	(2,422,677)	-	(2,422,677)		162%
TOTAL CAPITAL INCOME:	(1,617,500)	•	•	(450,000)	•	(2,067,500)	(3,247,999)	•	(3,247,999)	1,180,499	157%
CAPITAL EXPENDITURE											
NEW SYSTEM ASSETS:	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	%
Plant & Equipment	-	-	-	-	-	-	-	-	-	-	0%
Information Technology	-	-	-	-	-	-	-	-	-	-	0%
Land & Buildings	100,000	-	-	-	-	100,000	8,327	86,300	94,627	5,374	95%
Mains - Developer Paid	40,000	111,000	-	-	152,000	303,000	133,827	9,000	142,827	160,173	47%
Mains - Trunk	-	-	-	165,000	-	165,000	98,430	65,540	163,970	1,030	99%
Mains - Reticulation	125,000	-	-	500,000	-	625,000	602,851	85,647	688,498	(63,498)	110%
Mains - Rural	1,800,000	-	(1,000,000)	(470,000)	-	330,000	331,930	3,398	335,328	(5,328)	102%
Pump Stations and Bores	-	-	-	-	-	-	-	-	-	-	0%
Reservoir Sites	-	-	-	-	-	-	-	-	-	-	0%
Microwave Network	800,000	230,000	-	-	-	1,030,000	796,723	372,497	1,169,220	(139,220)	114%
TOTAL NEW SYSTEM ASSETS:	2,865,000	341,000	(1,000,000)	195,000	152,000	2,553,000	1,972,087	622,382	2,594,469	(201,642)	102%
RENEWALS:	\$	\$	\$	\$	\$	\$	\$	\$	\$	\$	%
Plant & Equipment	1,445,000	30,000	-	310,000	-	1,785,000	1,402,499	120,554	1,523,053	261,947	85%
Information Technology	70,000	-	-	-	-	70,000	15,533	-	15,533	54,467	22%
Furniture and Office Equipment	5,000	-	-	-	-	5,000	4,050	-	4,050	950	81%
Land & Buildings	170,000	-	-	-	-	170,000	86,985	-	86,985	83,015	51%
Mains - Trunk	3,880,000	20,000	300,000	-	-	4,200,000	3,203,746	202,154	3,405,900	794,100	81%
Mains - Reticulation	1,000,000	510,000	-	(909,000)	185,000	786,000	298,175	167,970	466,145	319,855	59%
Mains - Rural	817,200	-	-	-	180,000	997,200	-	-	-	997,200	0%
Pump Stations and Bores	1,830,000	480,000	(880,000)	800,000	(310,000)	1,920,000	1,317,880	570,625	1,888,505	31,495	98%
Reservoir Sites	1,780,000	50,000	(170,000)	(370,000)	5,000	1,295,000	164,516	1,055,297	1,219,813	75,187	94%
Treatment Plant	6,700,000	30,000	1,750,000	-	-	8,480,000	6,132,075	6,421,707	12,553,782	(4,073,782)	148%
Scada	-	-	-	-	-	-	-	-	-	-	0%
Emergency Works	200,000	-	-	-	(170,000)	30,000	48,680	972	49,652	(19,652)	166%
TOTAL RENEWALS ASSETS:	17,897,200	1,120,000	1,000,000	(169,000)	(110,000)	19,738,200	12,674,137	8,539,279	21,213,416	(1,475,216)	107%
TOTAL CAPITAL EXPENDITURE:	20,762,200	1,461,000	-	26,000	42,000	22,291,200	14,646,224	9,161,661	23,807,885	(1,516,685)	107%

#### COUNCILLORS AND CHAIRPERSON FEES FOR 2022/2023

#### Report prepared by Corporate Services Manager

#### COUNCIL OFFICER RECOMMENDATION

That:

- 1. Councillors and Chairpersons Fees be increased by 2% for the 2022/2023 financial year as per the Local Government Remuneration Tribunal Determination dated 22 May 2022.
- **2.** The annual remuneration for 2022/2023 is: Councillor \$10,290.78 and Chairperson \$16,902.83

#### ALIGNMENT WITH BUSINESS ACTIVITY STRATEGIC PLAN

Priority 2 Customer Service Focus

#### BACKGROUND

Section 241 of the Local Government Act 1993 states that annual fees are to be paid to councillors and chairpersons in accordance with categories determined by the Local Government Remuneration Tribunal (the Tribunal), while the setting of the fees is contained within sections 248 and 249 of the Local Government Act 1993.

#### REPORT

The Local Government Remuneration Tribunal Annual Report and Determination dated 22 May 2022 determined an increase of 2% to mayoral and councillor fees for the 2022/2023 financial year, with effect from 1 July 2022.

#### For Table 4: County Councils – Water the fees are as follows:

	Minimum	Maximum
Councillor	\$1,900	\$10,550
Chairperson – additional	\$4,080	\$17,330

#### FINANCIAL IMPACT STATEMENT

The recommendation does not impact on Council's financial position.

#### ATTACHMENTS: Nil

## AUDIT RISK AND IMPROVEMENT COMMITTEE

#### Report prepared by Corporate Services Manager

#### COUNCIL OFFICER RECOMMENDATION

That the Board receives and notes the minutes of the Audit, Risk and Improvement Committee meeting held on 26 May 2022

#### ALIGNMENT WITH BUSINESS ACTIVITY STRATEGIC PLAN

Priority 2 Customer Service Focus

#### BACKGROUND

Goldenfields Water County Council Audit, Risk and Improvement Committee is an advisory committee in accordance with section 355 of the Local Government Act 1993, and the Local Government Regulations 2012. The Committee was established by Council Res 17/008 on 23 February 2017. In accordance with the Audit, Risk and Improvement Committee Charter, the Committee will report regularly to Council.

#### REPORT

The Goldenfields Water County Council Audit, Risk and Improvement Committee met on 26 May 2022. Minutes of the meeting are attached for the information of the Board.

#### FINANCIAL IMPACT STATEMENT

The recommendation does not impact on Council's financial position.

ATTACHMENTS: Minutes of ARIC Meeting 26-5-22.



# **ARIC Meeting Minutes**

Meeting Ref. ARIC		Minute taker: Zac Mahon				
Date: 26 May 2022	Time: 10am	Location: Teams Online Meeting OR Jugiong Treatment Plant, Waterworks Rd Jugiong (Board Room)				
Attendees: Peter McLean (Chairperson Via Phone), Geoff Twomey, Cr Matthew Stadtmiller, Cr Bob Callow, Zac Mahon, Aaron Drenovski, Stephen Prowse (National Audits Group Via Teams)						

Apologies: Phil Swaffield (National Audits Group)

# 1. Welcome and Apologies

The meeting was opened at 10:14am. Apologies received from Phil Swaffield (National Audits).

# 2. Declarations of Pecuniary and Non-Pecuniary Interests

No pecuniary or non-pecuniary interests were declared.

# 3. Confirmation of Previous Minutes

**RECOMMENDATION** on the motion of Geoff Twomey and Cr Bob Callow that the minutes of the meeting held 10 February 2022 having been circulated to members be confirmed as a true and accurate record.

# 4. Business Arising from Minutes

No business was arising from minutes.

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# 5. Chairperson Report

- ICAC Reports No recent reports issued.
- IP&R Processes Discussion regarding Goldenfields Water County Council IP&R Process, similar to general purposes councils but focused on water and supporting constituent councils to develop and progress. IP&R documents currently on public display, due to be endorsed by the board at 23 June council meeting.
- Work Cover Breaches Fatality of Volunteer at Canterbury Council, Council has plead guilty and was issued with a large fine. WHS breaches are not covered by insurers. Risk that council needs to be aware of.
- QLD Audit Report Report released on 17 May 'Contract management for new infrastructure', provides recommendations around clearly defining responsibilities, managing contract performance, and agreed frameworks and could be used at Goldenfields Water County Council to improve existing processes.

# 6. General Manager Report

- Staff Changes Michele Curran on maternity leave, John Chapman to fill the role during this time, commencing 14 June 2022.
- West Wyalong Pressure Augmentation Project Update Committee made aware of status of project.
- Covid Staff absences manageable because not all staff are away at the same time. Increased material expenses and delays an ongoing issue.
- Cloud Discussion Currently migrating to the cloud, benefits include increased security and flexibility, but also must continue to be aware of risk.
- Solar Goldenfields has investigated solar options but not currently financially viable.

# 7. External Audit Annual Engagement Plan 2022

**RECOMMENDATION** on the motion of Geoff Twomey and Cr Bob Callow that the committee receive and note:

- External Audit Annual Engagement Plan 2022.
- Status of external audit Interim audit in progress, no new issues raised
- Prior Year Management Letter action items Action items scheduled to be closed off by 30 June 2022
- IPPE Valuation Valuation on infrastructure to be completed internally for 2022, Land and Buildings to be valued externally in 2023 financial year.



# 8. Review of Internal Audits

**RECOMMENDATION** on the motion of Geoff Twomey and Cr Bob Callow that the committee receive and note:

- Fraud and Corruption Prevention Internal Audit Underway, report in draft form, recommendations to be made before discussion with Goldenfields Water County Council management and the ARIC committee and a Fraud and Corruption plan to be provided.
- Project Management Internal Audit to commence in June.

# 9. Review of Action Items Progress Report

**RECOMMENDATION** on the motion of Cr Bob Callow and Geoff Twomey that the committee receive and note:

- the Action Items Progress Report.
- Due date missing on the ICT Disaster Recovery Plan (to be updated).

#### **NEXT MEETING**: 10am Thursday 28 July 2022

There being no further matters requiring the attention of the committee the meeting was declared closed at 11:21 am.

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# WATER PRODUCTION REPORT

#### Report prepared by Production and Services Manager

#### **COUNCIL OFFICER RECOMMENDATION**

That the Water Production Report be received and noted.

# ALIGNMENT WITH BUSINESS ACTIVITY STRATEGIC PLAN

Priority 3 A Healthy Natural Environment

# BACKGROUND

Goldenfields Water provides the essential water requirements of about 40,000 people spread over an area in excess of 20,000 square kilometres between the Lachlan & Murrumbidgee Rivers in the South West of NSW.

Goldenfields Waters' supply system consists of five separate water schemes, Jugiong, Oura, Mt Arthur, Mt Daylight and Hylands Bridge. Goldenfields Water carries out water supply functions within the Local Government areas of Bland, Coolamon, Cootamundra, Hilltops, Junee, Temora, and parts of Narrandera and Wagga Wagga.

Hilltops Shire Council, Cootamundra Gundagai Shire Council and Riverina Water County Council are retailers, who purchase bulk water from Goldenfields and supply the water to retail customers in their respective local government areas.

#### REPORT

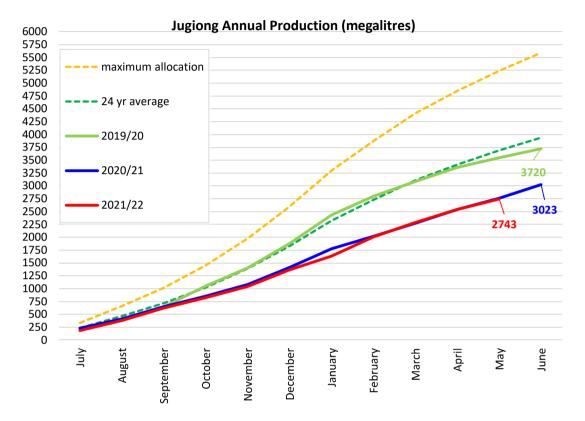
#### Jugiong drinking Water Scheme

The Jugiong drinking water scheme sources water from the Murrumbidgee River and has an extraction licence entitlement of 5590ML per annum. Water from the Murrumbidgee River is treated through a 40ML/day, conventional Water Treatment Plant that consists of: Coagulation, Flocculation, Clarification, Filtration, Disinfection and Fluoridation.

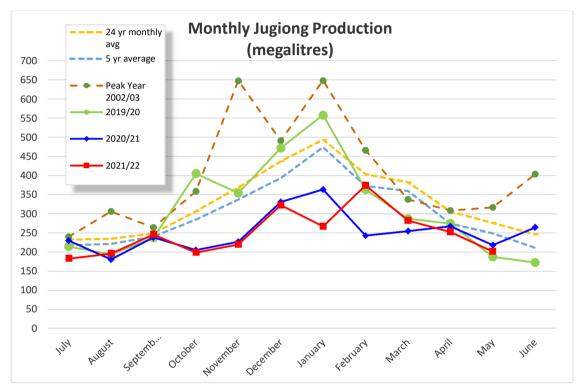
The Jugiong Scheme has 14 sets of reservoirs and 8 pumping stations. The Jugiong Scheme supplies bulk water to the Hilltops and Cootamundra-Gundagai Regional Councils for supply to the townships of Cootamundra, Harden and Young with a population of approximately 6800, 2200 and 8000 respectively.

Goldenfields Water also provides additional retail supply to approximately 600 customers in the villages of Stockinbingal, Wallendbeen and Springdale.

For the first 11 months of the 2021/22 financial year, 2743ML of water had been extracted from the Murrumbidgee River and processed at the Jugiong Water Treatment plant. This is slightly lower than for the same period last FY where 2759ML was extracted. This is illustrated in the graph below.



Jugiong monthly production started slowly in July with only 183ML extracted and treated for the month. Production has followed a similar trend to the previous year until January 2022 where a decrease in production is evident. This is followed by a steep increase in production for the month of January 2022 before another decrease in March with further decreases in April and May. These inconsistencies can be attributed to unseasonal weather during in January before a return to hotter drier weather in February before heading into the colder winter months where a decrease in production would be expected.

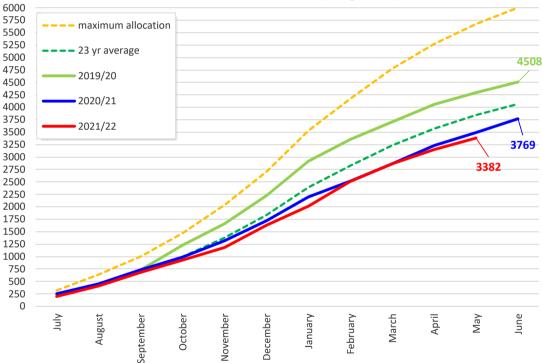


#### **Oura Drinking Water Scheme**

The water source at Oura is the Murrumbidgee inland alluvial aquifer, this water is extracted from 4 bores namely: Bores 2, 3, 4 and 6. The raw water then goes through a treatment process at the Oura Water Treatment Plant that includes Aeration, Disinfection and Fluoridation.

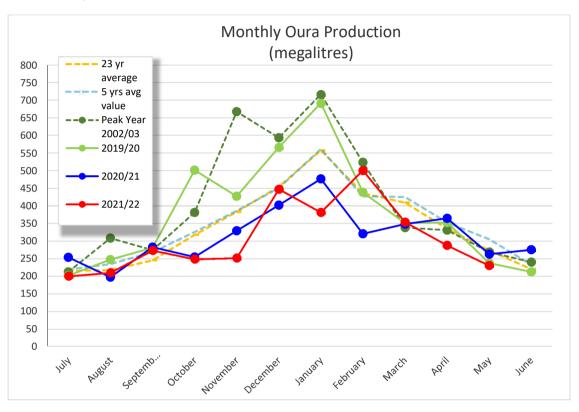
The Oura scheme has 33 sets of reservoirs and 19 pumping stations, produces drinking water for approximately 14,600 people in the Bland, Coolamon, Junee, Narrandera and Temora Shires. The Oura scheme can also supply water to the Northern side of the rural area of Wagga Wagga City when required.

For the first 11 months of the 2021/22 financial year, 3382ML of water has been extracted from the Oura Borefield and processed at the Oura Water Treatment Plant. This is a decrease in production than for the same period last FY where 3494ML was extracted. This is depicted in the graph below.



#### **Oura Annual Production (megalitres)**

Oura monthly water production has started slowly due to the wet cold weather. For July 200ML was extracted from the Oura bores. Production trend has followed a similar trend to last FY before a decrease in production for November 251ML and January 381ML with a slight increase in production in December 447ML compared to last FY. Production has increased in February (500ML) and decreased again in March (354ML), April (287ML) and May (230ML) with the early on set of cooler weather.

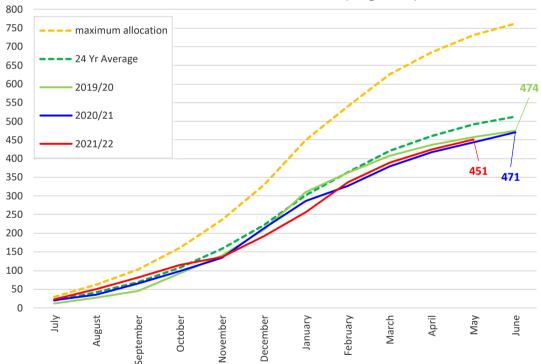


### Mount Arthur Drinking Water Scheme

The Mount Arthur Water Source is from the Lachlan Fold belt Aquifer System. The water is extracted via two bores, bores 1 and 2 located in the Wagga Wagga City Council area South of Matong. The water is disinfected before distribution through 9 sets of reservoirs supplying approximately 2400 people with water in the Coolamon shire.

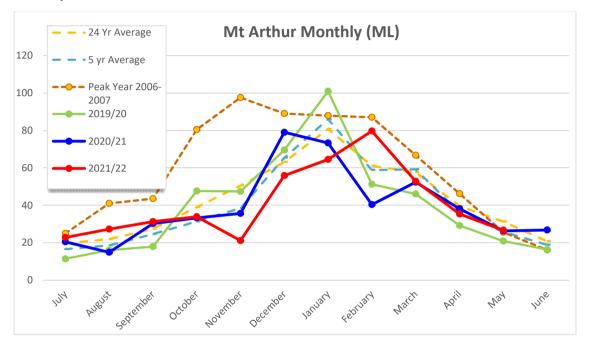
It should be noted that a new Bore 1 is currently being developed to replace the existing Bore site and associated assets. Upon completion, testing and commissioning of the new Bore 1, the old bore will be decommissioned and removed. Water quality and hydraulic capacity requirements appear to be positive at this stage; however actual confirmation of this cannot be known until full commissioning of the bore occurs.

For the first 11 months of the 2021/22 financial year, 451ML of water has been extracted from the Mt Arthur Borefield. This is an increase compared to the same period last year where 444ML was extracted from the Mt Arthur bores. As can be seen in the graph below trending in a similar fashion to historical years.





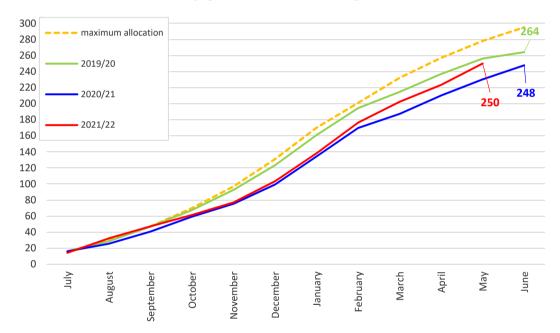
Mt Arthur monthly water production for the 2021/22 financial year has been consistent with a gradual increase from month to month for the first 4 months as the weather warms up. For July 23ML has been extracted, August seen a slight increase to 27ML and September also seen a slight increase with 31ML and October 34ML being extracted from the Mt Arthur bores. Before a wet November seen a decrease in production to only 21ML extracted. Before a warmer summer period seen 56ML extracted in December and 64ML in January. A further increase is evident in February 80ML before production decreased in March 53ML, April 35ML and May 27ML. This is due to cooler climatic conditions as we move into winter.



### Mount Daylight Drinking Water Scheme

The Mount Daylight water source is from the Lower Lachlan alluvium aquifer. The Mount Daylight bores are jointly operated with Carathool Shire Council. Carathool Shire Council is responsible for bore management. There are 7 sets of reservoirs in the Mt Daylight scheme. Mt Daylight supplies water to approximately 125 people in the villages of Naradhan, Weethalle and Tallimba which is located within the Bland Shire.

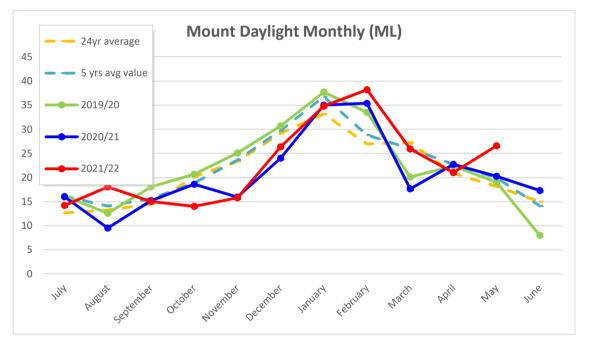
For the first 11 months of the 2021/22 financial year, 250ML of water has been extracted from the Mt Daylight Borefield. This is an increase in volume of 20ML compared to the same period for 2020/21 where 230ML was produced. As can be seen in the graph below trending in a similar fashion to historical years.



#### **Daylight Annual Volume (megalitres)**

The monthly extraction totals for the Mt Daylight bores are not consistent to previous years, this can be seen from the graph below, July was a slow month with only 14ML extracted from the Mt Daylight Bores before a slight increase in August where 18ML was extracted before again reducing production for September to 15ML. This decrease in production continued in October with 14ML extracted, before a slight increase in November 16ML extracted, production then increased as the weather became warmer in December 26ML and January 35ML a further increase is evident in February 38ML before a decrease in March 26ML and April 21ML before an increase again in May 27ML.

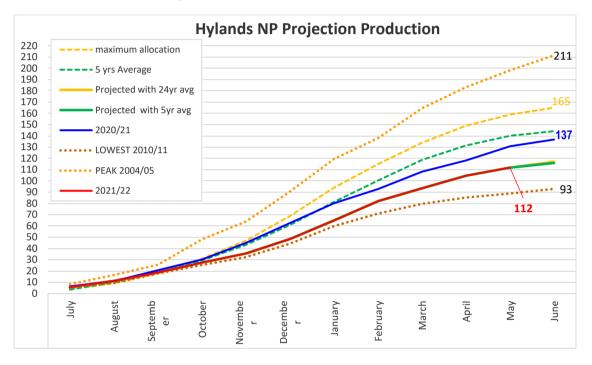
The increased usage during August correlates with some Bore yield studies being undertaken by Carrathool Shire which may have been the cause for this increased usage compared to previous years. It was also determined that a break in the line during this time added to the increase in production for August



### Hylands Bridge - Non Potable

Hylands Bridge supplies Non Potable water to Barellan and Binya. The water is sourced through the Murrumbidgee Irrigation Area where Goldenfields Water holds 165ML shareholding for water entitlement.

For the first 11 months of the 2021/22 financial year, 112ML of water has been extracted from the Hylands Bridge Raw Water scheme. As can be seen in the graph below trending in a similar fashion to historical years.



## FINANCIAL IMPACT STATEMENT

The recommendation does not impact on Council's financial position.

## ATTACHMENTS: Nil

## TABLED ITEMS: Nil

## ADOPTION OF DELIVERY PROGRAM AND OPERATIONAL PLAN

### Report prepared by General Manager

### COUNCIL OFFICER RECOMMENDATION

That:

- 1. Council adopts the Delivery Program 2022 to 2026
- 2. Council adopts the 2022-2023 Operational Plan
- 3. The fees and charges be made for the 2022-2023 year, as detailed in the adopted 2022-2023 Operational Plan Fees and Charges Schedule.

## ALIGNMENT WITH BUSINESS ACTIVITY STRATEGIC PLAN

Priority 1 High Quality, Secure & Efficient Water Supplies

## BACKGROUND

In accordance with Chapter 13, Part 2 of the Local Government Act and Section 196A of the Local Government (General) Regulation 2021, Goldenfields Water County Council is required to have a Delivery Program and Operational Plan.

## REPORT

In accordance with legislative requirements, the Draft Delivery Program 2022-2026, the Draft 2022-2023 Operational Plan, incorporating 2022-2023 Fees and Charges and 2022-2023 Budget Summaries has been on public exhibition for 28 days. No submissions have been received. Minor administrative amendments have been made to ensure consistency.

The Draft Delivery Program 2022-2026 2022-2023, Draft Operational Plan, incorporating 2022-2023 Fees and Charges and 2022-2023 Budget Summaries are now re-presented to Council for adoption.

## FINANCIAL IMPACT STATEMENT

The recommendation does not impact on Council's financial position.

ATTACHMENTS: Combined Delivery Program 2022/26 Operational Plan 2022/23

TABLED ITEMS: Nil



# **DELIVERY PROGRAM**

2022-2026

# **OPERATIONAL PLAN**

2022-2023



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# **MESSAGE FROM THE CHAIR**

Goldenfields Water County Council is an organisation focussed on the supply of exceptional water services to the communities of approximately 46,000 people across the seven local government areas.

The strategic priorities for Goldenfields are aimed at supporting these communities through the provision of water supplies to these communities.

Council has commenced a major asset renewal program based on asset management principals to renew and maintain the existing network infrastructure while aiming to improve the levels of service provided to the communities.

With dedicated staff and a board with a regional focus, Goldenfields prides itself on its long-term financial sustainability as well as the provision of exceptional water services to the communities. The priorities and actions outlined in the Delivery program support the continuation of this service and setting up Goldenfields as a superior asset custodian into the future.

My fellow board members and I are confident that this four-year delivery program supported by the positive long term financial plan will enable Goldenfields water to continue provision of excellent service into the future with a sustainable network and quality water supplies.

#### **Matthew Stadtmiller**

Chairperson Goldenfields Water County Council



# **MISSION & VISION**

# MISSION STATEMENT

To provide regional economic opportunity and lifestyle choices through provision of a quality water supply by innovative leadership showing environmental responsibility in cooperation with the community, constituent councils and governments.

# VISION

To be innovative leaders in the supply and distribution of water through regional efficiency, technical excellence, and customer service.

Delivery Program 2022-26 | Operation Plan 2022-23 | 2

# **OUR VALUES**

# INTEGRITY



- We act in the best interest of the communities we serve.
- We promote equality and apply rules consistently.
- We are honest, ethical and take ownership of our actions by learning from our mistakes.

# TRUST



- We rely on each other to work towards success.
- We support open discussions and are transparent in the process of making decisions.
- We value each other and empower one another to succeed.

# RESPECT



- We listen, consider and value the views of others.
- We treat others with courtesy, empathy, professionalism politeness, and kindness.
- We recognise the contributions of all staff.

# TEAMWORK



- We work collaboratively and support each other to achieve our goals.
- We communicate openly and positively.
- We build strong teams who are proactive, share their knowledge, skills, and experience.

# CONTINUOUS IMPROVEMENT



- We actively monitor and review our operations.
- We are open and acknowledge our shortfalls.
- We make ourselves accountable and share ideas to develop better ways of doing things.



# **ABOUT US**

We supply drinking water to approximately 46,000 customers across an area of 22,526 square kilometres in parts of NSW's South West Slopes and Riverina regions

Delivery Program 2022-26 | Operation Plan 2022-23 | 4

# PROFILE

Goldenfields Water is a single-purpose county council that has been providing water supply services in the South West Slopes and Riverina regions of NSW since 1997.

As a county council Goldenfields Water is a unique organisation, especially given it is made up of seven different councils that depend on it to deliver vital drinking water for their communities.

Its seven constituent councils are:

- Bland Shire Council
- Coolamon Shire Council
- Junee Shire Council
- Temora Shire Council

- Cootamundra-Gundagai Regional Council
  - Narrandera Shire Council
- Hilltops Council

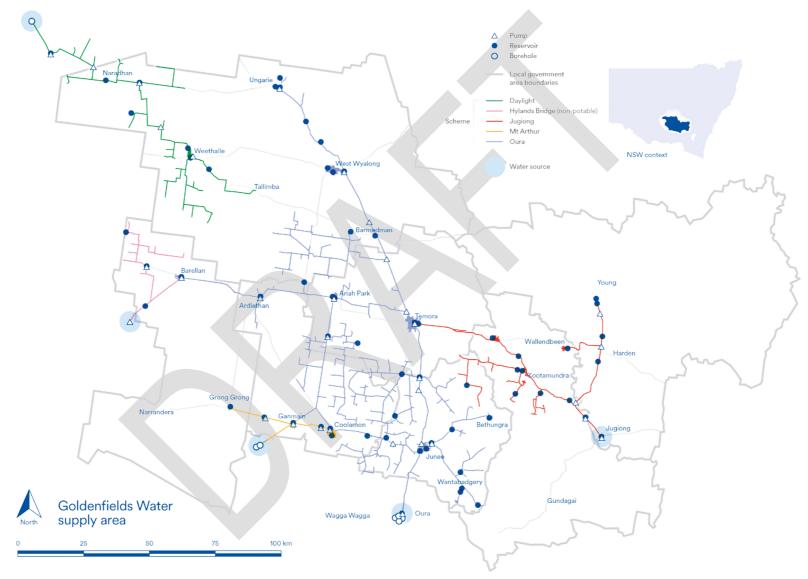
Currently, Goldenfields Water supplies drinking water directly to over 11,600 rural, residential, commercial, and other properties in the local government areas of Bland, Coolamon, Junee, Temora, and parts of Cootamundra-Gundagai and Narrandera.

It also supplies:

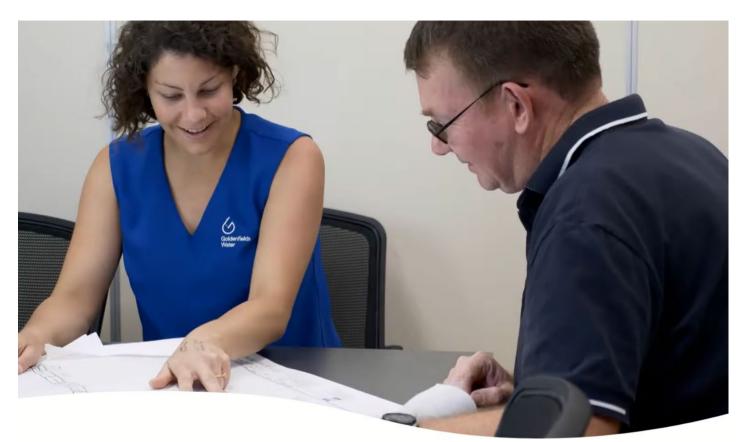
- Non-potable water (untreated water for non-drinking purposes) directly to 250 rural, residential, commercial and other properties from the Hylands Bridge Scheme.
- Water in bulk to Cootamundra-Gundagai and Hilltops councils, which then distribute water directly to their residents (except those supplied directly by Goldenfields Water in parts of Cootamundra-Gundagai).
- Water in bulk to Riverina Water County Council.

Goldenfields Water's supply system sources its water from Jugiong, Oura, Mt Arthur, Mt Daylight and Hylands Bridge. Overall, the supply system – including water mains, pump stations and treatment plants – covers around 22,000 square kilometres and services approximately 46,000 people and includes more than 2400 kilometres of water main.

**OUR NETWORK** 



Delivery Program 2022-26 | Operational Plan 2022-23 | 6



# **IP&R FRAMEWORK**

In 2016, the Local Government Act 1993 (The Act) was amended with a new set of operating principles to address the way local government leads, plans for, and makes decisions about services and resources.

All councils are required under the Act to develop long term, medium term, and short-term plans as part of the NSW Integrated Planning and Reporting Framework.

Goldenfields integrated planning documents include the following

- Business Activity Strategic Plan 2022 2032
- Delivery Program 2022 2026
- Operational Plan 2022/23
- Resourcing Strategy
  - o Long Term Financial Plan
  - o Asset Management Strategy
  - o Workforce Management Plan

# DELIVERY PROGRAM

The Delivery Program is the document that translates the strategic goals as set out in the Business Activity Strategic Plan (BASP) into actions.

The Delivery Program is a statement of commitment to the Goldenfields community from the newly elected board to deliver the priorities as set out in the BASP over the 4-year term of the board.

The Delivery Program is also linked to the Resourcing Strategy documents and most closely to the 4-year Workforce plan and 4-year financial forecasts.

A one-year operational plan outlines the activities Council will carry out to achieve the Delivery Program and the long-term vision identified in the Business Activity Strategic Plan (BASP)

# WHAT IS THIS DOCUMENT

The Goldenfields Water County Council Combined Delivery Program and Operational Plan detail those actions Council will take to delivery the Business Activity Strategic Plan (BASP).

# RESOURCING STRATEGY

In order to meet service levels and deliver the projects and commitments outlined in this document, Council needs to allocate its resources. Council's resourcing strategy (provided as a separate document) provides details of how this will be done through its finances, people, and assets. The three elements of a resourcing strategy are the following:

## Long Term Financial Plan (LTFP)

Council's LTFP outlines the high-level budgeting scenarios over the next 10 years. The LTFP is part of Council's resourcing strategy that is used to provide an understanding of Council's financial position and financial ability to deliver the outcomes from the BASP.

### Workforce Management Plan

Councils Workforce Management Plan provides strategic direction to create a sustainable workforce. The focus is in the alignment of the workforce with the goals, values and objectives of the organisation and enable us to deliver the community expectations into the future.

### Asset Management Strategy

Council's infrastructure assets – its pipes, pumps, reservoirs, buildings, and land, have a replacement value of around \$500 M. Councils Asset Management Strategy is how Council will achieve the objectives of provision of the best possible value from its assets to support the delivery of quality and efficient services to the community.

# **DELIVERY PROGRAM**



# **OBJECTIVE 1**

# High Quality, Secure and Efficient Water Supplies

Deliver	y Program 2022-2026									
Code	Desired Outcome	Key Activities	Responsibility	22/23	23/24	24/25	25/26			
1.1 Potable Water Supplies Meet Australian Drinking Water Guidelines and Public Health requirements										
1.1.1	Drinking Water management System is implemented	Drinking water management system annual reporting is completed	Production Services	~	~	$\checkmark$	$\checkmark$			
1.1.2	Backflow prevention is in place for high-risk connections	Low pressure areas – investigate and develop options for effective backflow prevention.	Engineering Manager	~						
1.1.3	Goldenfields Water adheres to NSW Government Best Practice Management (BPM)	Develop and Implement Integrated Water Cycle Management Strategy	Engineering Manager	~	~	~	~			

Delivery Program 2022-26 | Operational Plan 2022-23 | 10

Delivery Program 2022-2026											
Code	Desired Outcome	Key Activities	Responsibility	22/23	23/24	24/25	25/26				
1.2 Fut	ture Growth is planned for and managed										
1.2.1	Growth opportunities are considered through business planning	Economically viable extensions to the network are factored into the Capital Works Program	Engineering Manager	~	~	~	~				
1.3 Wa	ter Supply is reliable and efficient										
1.3.1	Disruptions to supply are planned for and managed	Written notifications and social media is utilised to provide notice of planned outages	Operations Manager	~	V	V	~				
		Develop system to monitor outages and the effect on the system	Operations Manager				~				
1.3.2	New Temora Depot to support reticulation renewals and construction program	Capital Expenditure Review undertaken	Engineering Manager	~							

Deliver	y Program 2022-2026						
Code	Desired Outcome	Key Activities	Responsibility	22/23	23/24	24/25	25/26
1.4 Ou	r assets are managed and renewed in a	accordance with Council's asset ma	nagement systems	s	I	I	T
1.4.1	Strategic asset management documents and systems are adopted and updated to maintain validity and relevance	Finalise and adopt asset class management plans	Engineering Manager	~			
1.4.2	Assets are renewed in accordance with the requirements of the Asset Management plans	Council's Capital works program is generated from the asset management system	Engineering Manager	~	~	~	~
		Projects are identified and planned in accordance with Council's asset management system	Engineering Manager	~	~	~	$\checkmark$
		Asset capacity is determined to meet long term demands	Engineering Manager	~	~	~	$\checkmark$
1.4.3	Maintenance Programs are developed and implemented	Annual maintenance programs Mains flushing Valves inspections Reservoir inspections	Operations Manager	~	~	~	~

# OBJECTIVE 2

# **Customer Focus**

Deliver	y Program 2022-2026						
Code	Desired Outcome	Key Activities	Responsibility	22/23	23/24	24/25	25/26
2.1 We	Il trained highly motivated workforce						
2.1.1	Workforce strategy	Developed and updated	HR Coordinator				$\checkmark$
2.1.2	Staff professional development opportunities	Staff Development Plan process incorporates employee development through informal and formal professional development and training opportunities	HR Coordinator	~	V	~	~
2.1.3	Build a diverse workforce	Action items from Goldenfields Water's EEO Management 2021- 2025 implemented	HR Coordinator	~	~	~	
2.1.4	Measure and improve employee engagement	Develop, implement, and monitor organisation-wide training plan to ensure available funds for required training focusing on skills gaps and leadership.	HR Coordinator	~	~	V	~
		Staff survey undertaken	HR Coordinator	~		$\checkmark$	

Deliver	y Program 2022-2026						
Code	Desired Outcome	Key Activities	Responsibility	22/23	23/24	24/25	25/26
2.2 Sat	e, healthy and risk managed working	environment exists for staff and th	e community				
2.2.1	Integrated approach to safety risk management in the workplace	MANEX team informed of WHS performance and accountable for continual improvement in workplace safety	WHS Coordinator	*	$\checkmark$	$\checkmark$	V
		Review of safe working practices and procedures	WHS Coordinator	~	~	$\checkmark$	~
2.2.2	Implement WHS Program	Wellness program undertaken	HR Coordinator	$\checkmark$	$\checkmark$	$\checkmark$	V

Deliver	y Program 2022-2026								
Code	Desired Outcome	Key Activities	Responsibility	22/23	23/24	24/25	25/26		
2.3 Community satisfaction is built and maintained through provision of services and information									
2.3.1	Inform our customers about projects, programs, issues etc	Social media utilised for promotion of projects, outages, and upcoming works	Community Education and Engagement Officer	~	~	~	~		
2.3.2	Undertake customer survey	Survey completed and feedback considered to inform performance improvements	General Manager	~	~	~	~		
2.3.3	Develop a customer engagement strategy	Develop a customer engagement strategy	Community Education and Engagement Officer				~		

Delivery Program 2022-2026										
Code	Desired Outcome	Key Activities	Responsibility	22/23	23/24	24/25	25/26			
2.4 Fin	ancial Management			I	I	T				
2.4.1	Long Term Financial Plan reviewed and updated regularly	Long Term Financial Plan reviewed and updated annually	Corporate Services Manager	~	$\checkmark$	$\checkmark$	$\checkmark$			
2.4.2	Review and determine fees and charges consistent with the Long-Term Financial Plan	Develop a long-term pricing path Review and determine fees and charges annually	Corporate Services Manager	~	$\checkmark$	$\checkmark$	$\checkmark$			
2.4.3	Plant Replacement program maintained to ensure safe and fit for purpose fleet	Prepare and review annual plant replacement program	Corporate Services Manager	~	$\checkmark$	~	V			
2.5 Imp	proving Performance and Risk						1			
2.5.1	Review and update Business Continuity plan	Review Business continuity Plan and undertake scenario training every two (2) years	Corporate Services manager	$\checkmark$		~				
2.5.2	Audit Risk & Improvement Committee function complies with Framework, regular meetings are held, and internal audits undertaken	Hold meetings at least quarterly	Corporate Services Manager	$\checkmark$	~	~	~			
2.5.3	Prepare statutory financial reports within required timeframes	Prepare Annual Financial Statements Prepare Quarterly Budget Reviews	Corporate Services Manager	~	√	~	~			
2.5.4	Maintain an up-to-date ICT infrastructure to ensure organisational efficiency	Develop annual ICT project plan	Corporate Services Manager	~	$\checkmark$	~	~			

Deliver	y Program 2022-2026						
Code	Desired Outcome	Key Activities	Responsibility	22/23	23/24	24/25	25/26
2.6 Reg	gional Collaboration						
2.6.1	Membership RivJO / REROC	Active role in RivJO / REROC initiatives	General Manager	$\checkmark$	~	$\checkmark$	~
2.6.2	Work with constituent Councils	Facilitate regular meetings with constituent councils	General Manager	~	~		
		Review and update SLA with bulk councils	General Manager	×	~	$\checkmark$	~
				$\checkmark$			

# **OBJECTIVE 3**

# A Healthy Natural Environment

Delive	ry Program 2022-2026						
Code	Desired Outcome	Key Activities	Responsibility	22/23	23/24	24/25	25/26
3.1 En	ergy Costs and usage are monitored and reduced thro	ugh utilisation of alternati	ive technologies a	nd syste	m innova	tions	
3.1.1	Energy efficiency considered in infrastructure design and benefit cost assessments.	Energy usage reduced where possible considering levels of service provisions	Engineering Manager	~	$\checkmark$	~	~
3.1.2	Council maintains an energy management system	Staff review annual energy consumption data to inform future requirements	Production Services Manager	~	$\checkmark$	~	~
3.2 En operat	vironmentally adverse consequences are minimised fi	rom operations including v	water extraction, c	apital wo	orks and	day to da	У
3.2.1	All construction and maintenance work undertaken to minimise impact to the natural environment	Environmental impacts considered for each project through production of Review Environmental Factors	Operations Manager	~	V	V	V
3.3 Pot	tential effect of climate change on water supply is ider	ntified, planned, and mana	ged	•	<u>.</u>	-	
3.3.1	IWCM strategy to consider climate change affects in modelling	Climate change considered in demand and supply figures in development of IWCM	Engineering Manager	$\checkmark$	~		
3.4 Wa	ter is used wisely with system losses minimised and a	accounted for					
3.4.1	Non-revenue water is minimised and accounted for	Production and bulk meters are compared to identify losses within the system	Production Services Manager	~	~	~	~

# **OPERATIONAL PLAN**



# 1: HIGH QUALITY, SECURE & EFFICIENT WATER SUPPLIES

## 1.1: Potable water supplies meet Australian Drinking Water Guidelines and Public Health requirements

#### 1.1.1: Drinking Water Management System is implemented

Key Activity Code	Key Activity	Action Name	Performance Measure	Responsible Officer Position	Q1	Q2	Q3	Q4
1.1.1.1	Drinking Water Management System Annual Reporting is completed	Drinking Water Management System annual reporting	Annual report developed and submitted to council by December prior to submission to NSW health	Production & Services Manager		х		

#### 1.1.2: Backflow prevention is in place for high risk connections

Key Activity Code	Key Activity	Action Name	Performance Measure	Responsible Officer Position	Q1	Q2	Q3	Q4
1.1.2.1	Low pressure areas - investigate and develop options for effective backflow prevention.	Backflow Prevention is in place for high-risk connections	Low Pressure Areas - investigate and develop options for effective backflow prevention	Engineering Manager			х	

#### 1.1.3: Goldenfields adheres to NSW Government Best Practice Management

Key Activity Code	Key Activity	Action Name	Performance Measure	Responsible Officer Position	Q1	Q2	Q3	Q4
1.1.3.1	Develop and implement Integrated Water Cycle Management Strategy	Goldenfields Water adheres to NSW Government Best Practice Management	IWCM Strategy developed to 80%	Engineering Manager				х

### **1.2: Future growth is planned for and managed**

1.2.1: Growth opportunities are considered through business planning

Key Activity Code	Key Activity	Action Name	Performance Measure	Responsible Officer Position	Q1	Q2	Q3	Q4
1.2.1.1	Economically viable extensions to the network are factored into Capital Works	Rosehill to Young strategy is implemented to improve operation and allow for future growth (including supply to Boorowa)	Rosehill Pump Station Pipeline section construction completed	Engineering Manager	x	х	Q3 X	х
	Program	West Wyalong Water Reliability Project	70% construction completed	Engineering Manager				х

### **1.3: Water supply is reliable and efficient**

1.3.1: Disruptions to supply are planned for and managed

Key Activity Code	Key Activity	Action Name	Performance Measure	Responsible Officer Position	Q1	Q2	Q3	Q4
1.3.1.1	Written notifications and social media is utilised to provide notice of planned outages	Disruptions to supply are planned for and managed	Report on number of planned and unplanned disruptions for quarter	Operations Manager	х	х	х	х

1.3.2: New Temora Depot to support reticulation renewals and construction program

Key Activity Code	Key Activity	Action Name	Performance Measure	Responsible Officer Position	Q1	Q2	Q3	Q4
1.3.2.1	Capital Expenditure Review undertaken	New Temora Depot to support reticulation renewals and construction program	Capital Expenditure Review developed	Engineering Manager				х

Delivery Program 2022-26 | Operational Plan 2022-23 | 20

### 1.4: Our assets are managed and renewed in accordance with Council's Asset management systems

1.4.1: Strategic asset management documents and systems are adopted and updated to maintain validity and relevance

Key Activity Code	Key Activity	Action Name	Performance Measure	Responsible Officer Position	Q1	Q2	Q3	Q4
1.4.1.1	Continual update of asset financial data	Water network asset class plans developed	Water network asset class plans developed	Engineering Manager				х

1.4.2: Assets are renewed in accordance with the requirements of the Asset Management Plans

Key Activity Code	Key Activity	Action Name	Performance Measure	Responsible Officer Position	Q1	Q2	Q3	Q4
1.4.2.1	Councils Capital Works Program is generated from the asset management system	Assets are renewed in accordance with the requirements of the asset management plans	Capital works program is generated from the asset management system	Engineering Manager				х
		Ariah Park pump station is renewed	Progress	Engineering Manager				х
		Minimum 10km of rural renewals completed	Km undertaken	Operations Manager				х
1.4.2.2	Projects are identified and planned in accordance with	Minimum 10km of urban reticulation renewals completed	Km undertaken	Operations Manager				х
1.4.2.2	Council's asset management system	Minimum 5km trunk renewals completed (excluding Thanowring Road)	Progress report	Operations Manager				x
		Thanowring Road pipeline upgrade minimum 10km constructed	Progress report	Operations Manager	х	х	х	х

Key Activity Code	Key Activity	Action Name	Performance Measure	Responsible Officer Position	Q1	Q2	Q3	Q4
		Oura reservoir and aerator renewal construction commences this 2022/23 FY due for completion 2023/24 FY	Commence construction with 50% completed	Engineering Manager				x
1.4.2.3	Asset capacity is determined to meet long term demands	Jugiong high voltage electrical renewal	Completion of new switch room, electrical design and installation and HV install	Production & Services Manager				х
		Oura bore 4 relining and pump upgrade	Completed and bore operational	Engineering Manager	х			
		Oura Water Plant HV Upgrade	Completion and commissioning	Production & Services Manager				х

1.4.3: Maintenance programs are developed and implemented

Key Activity	Action Name	Performance Measure	Responsible Officer Position	Q1	Q2	Q3	Q4
Annual maintenance programs - mains flushing, valves inspections, Reservoir inspections	Routine Mains Maintenance Program	Minimum 30km of mains flushing undertaken	Operations Manager				x
	Annual maintenance programs - mains flushing, valves inspections, Reservoir	Annual maintenance programs - mains flushing, valves inspections, Reservoir	Annual maintenance programs - mains flushing, valves inspections, ReservoirRoutine Mains Maintenance ProgramMinimum 30km of mains flushing undertaken	Key ActivityAction NamePerformance MeasureOfficer PositionAnnual maintenance programs - mains flushing, valves inspections, ReservoirRoutine Mains Maintenance ProgramMinimum 30km of mains flushing undertakenOperations Manager	Key ActivityAction NamePerformance MeasureOfficer PositionQ1Annual maintenance programs - mains flushing, valves inspections, ReservoirRoutine Mains Maintenance ProgramMinimum 30km of mains flushing undertakenOperations ManagerQ1	Key ActivityAction NamePerformance MeasureOfficer PositionQ1Q2Annual maintenance programs - mains flushing, valves inspections, ReservoirRoutine Mains Maintenance ProgramMinimum 30km of mains flushing undertakenOperations ManagerQ1Q2	Key ActivityAction NamePerformance MeasureOfficer PositionQ1Q2Q3Annual maintenance programs - mains flushing, valves inspections, ReservoirRoutine Mains Maintenance ProgramMinimum 30km of mains flushing undertakenOperations ManagerVVV

# 2: CUSTOMER SERVICE FOCUS

## 2.1: Well trained and highly motivated workforce

#### 2.1.1: Workforce Strategy

#### 2.1.2: Staff professional development opportunities

Key Activity Code	Key Activity	Action Name	Performance Measure	Responsible Officer Position	Q1	Q2	Q3	Q4
2.1.2.1	Staff Development Plan process incorporates employee development through informal and formal professional development and training opportunities	Staff professional development opportunities	Staff Development Plan process incorporates employee development through informal and formal professional development and training opportunities	HR Coordinator			x	

#### 2.1.3: Build a diverse workforce

Key Activity Code	Key Activity	Action Name	Performance Measure	Responsible Officer Position	Q1	Q2	Q3	Q4
2.1.3.1	Action items from Goldenfields Water's EEO Management 2021-2025 implemented.	Build a diverse workforce	Action items from Goldenfields Water's EEO Management 2021- 2025 implemented.	HR Coordinator				x

#### 2.1.4: Measure and improve employee engagement

Key Activity Code	Key Activity	Action Name	Performance Measure	Responsible Officer Position	Q1	Q2	Q3	Q4
2.1.4.1	Develop, implement, and monitor organisation-wide training plan to ensure available funds for required training focusing on skills gaps and leadership	Measure and improve employee engagement	Staff survey undertaken Develop, implement and monitor organisation-wide training plan to ensure available funds for required training focusing on skills gaps and leadership	HR Coordinator			x	

## 2.2: Safe, healthy, and risk managed working environment exists for staff and the community

2.2.1: Integrated approach to safety risk management in the workplace

Key Activity Code	Key Activity	Action Name	Performance Measure	Responsible Officer Position	Q1	Q2	Q3	Q4
2.2.1.1	MANEX team informed of WHS performance and accountable for	Integrated approach to risk management in the	MANEX team informed of WHS performance and accountable for continual improvement in workplace safety	WHS Coordinator	x	x	x	x
	continual improvement in workplace safety	workplace	Review of safe working practices and procedures					

#### 2.2.2: Implement WHS Program

Key Activity Code	Key Activity	Action Name	Performance Measure	Responsible Officer Position	Q1	Q2	Q3	Q4
2.2.2.1	Wellness program undertaken	Implement WHS Program	Health and Wellbeing Strategy implemented	HR Coordinator			Х	

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### 2.3: Community satisfaction is built and maintained through provision of services and information

2.3.1: Inform our customers about projects, programs, issues etc.

Key Activity Code	Key Activity	Action Name	Performance Measure	Responsible Officer Position	Q1	Q2	Q3	Q4
2.3.1.1	Social media utilised for promotion of projects, outages and upcoming works	Social Media utilised for promotion of projects, outages and upcoming works	Social media statistics Social media posts, subscribers change, visitors to website, social media pages.	Community Engagement Officer	х	х	х	х

#### 2.3.2: Undertake Customer Survey

Key Activity Code	Key Activity	Action Name	Performance Measure	Responsible Officer Position	Q1	Q2	Q3	Q4
2.3.2.1	Survey completed and results considered in relation to future planning	Customer survey undertaken	Results reported to Board	Community Engagement Officer			х	

# 2.3.3: Develop and implement a customer engagement strategy

## 2.4: Financial Management

2.4.1: Long term financial plan reviewed and updated regularly

Key Activity Code	Key Activity	Action Name	Performance Measure	Responsible Officer Position	Q1	Q2	Q3	Q4
2.4.1.1	Long term financial plan reviewed and updated annually	Review and update Long Term Financial Plan	Review and update Long Term Financial Plan	Corporate Services Manager				х

2.4.2: Review and determine fees and charges consistent with the Long Term Financial Plan

Key Activity Code	Key Activity	Action Name	Performance Measure	Responsible Officer Position	Q1	Q2	Q3	Q4
2.4.2.1	Develop a long term pricing path. Review and determine fees and charges annually	Develop a long term pricing path. Review and determine fees and charges annually	Review and determine fees and charges annually	Corporate Services Manager				х

2.4.3: Plant replacement program maintained to ensure safe and fit for purpose fleet

Key Activity Code	Key Activity	Action Name	Performance Measure	Responsible Officer Position	Q1	Q2	Q3	Q4
2.4.3.1	Prepare and review annual plant replacement program	Plant replacement program maintained to ensure safe and fit for purpose fleet	Prepare annual plant replacement program	Corporate Services Manager				х

### 2.5: Improving performance and managing risk

#### 2.5.1: Review and update Business Continuity Plan

Key Activity Code	Key Activity	Action Name	Performance Measure	Responsible Officer Position	Q1	Q2	Q3	Q4
2.5.1.1	Review and update Business Continuity Plan and undertake scenario training 2 yearly	Review and update Business Continuity Plan	Undertake scenario training	Corporate Services Manager			x	

2.5.2: Audit Risk and Improvement Committee function complies with Framework, regular meetings are held and internal audits undertaken

Key Activity Code	Key Activity	Action Name	Performance Measure	Responsible Officer Position	Q1	Q2	Q3	Q4
2.5.2.1	Hold ARIC meetings at least quarterly	Audit Risk & Improvement Committee function complies with Framework, regular meetings are held and internal audits undertaken	Review framework requirements at least annually Hold meetings at least quarterly Undertake internal audits in accordance with Strategic Internal Audit Plan	Corporate Services Manager	х	х	х	х

#### 2.5.3: Prepare statutory financial reports within required timeframes

Key Activity Code	Key Activity	Action Name	Performance Measure	Responsible Officer Position	Q1	Q2	Q3	Q4
2.5.3.1	Prepare annual financial statements	Prepare statutory financial reports within required timeframes	Prepare Annual Financial Statements	Corporate Services Manager	Х			

Key Activity Code	Key Activity	Action Name	Performance Measure	Responsible Officer Position	Q1	Q2	Q3	Q4
2.5.3.2	Prepare Quarterly Budget Reviews	Prepare quarterly budget reviews	Prepare quarterly budget reviews	Corporate Services Manager	Х	Х	х	х

#### 2.5.4: Maintain an up-to-date ICT infrastructure to ensure organisational efficiency

Key Activity Code	Key Activity	Action Name	Performance Measure	Responsible Officer Position	Q1	Q2	Q3	Q4
2.5.4.1	Develop annual ICT project plan	Maintain an up to date ICT infrastructure to ensure organisational efficiency	Develop annual ICT project plan	Corporate Services Manager			х	

## 2.6: Regional Collaboration

### 2.6.1: Membership Joint Organisation

Key Activity Code	Key Activity	Action Name	Performance Measure	Responsible Officer Position	Q1	Q2	Q3	Q4
2.6.1.1	Active role in Joint Organisation initiatives	Membership RivJo and REROC	Goldenfields participates in projects with a joint interest	General Manager	х	Х	х	Х

### 2.6.2: Work with Constituent Councils

Key Activity Code	Key Activity	Action Name	Performance Measure	Responsible Officer Position	Q1	Q2	Q3	Q4
2.6.2.1	Facilitate regular meetings with Constituent Councils	Regular meetings with Constituent Councils	Meeting with General Managers annually or as necessary	General Manager				х
2.6.2.2	Review and update SLA with bulk councils	Update SLA with Bulk Councils	New SLA developed and signed off between each Bulk Council and GWCC	General Manager				х

## **3: A HEALTHY NATURAL ENVIRONMENT**

# 3.1: Energy costs and usage are monitored and reduced through utilisation of alternative technologies and system innovations

## 3.1.1: Energy efficiency considered in infrastructure design and benefit cost assessments

Key Activity Code	Key Activity	Action Name	Performance Measure	Responsible Officer Position	Q1	Q2	Q3	Q4
3.1.1.1	Energy usage reduced where possible considering levels of service provisions	Energy usage records kept and monitored	Energy trends monitored for inclusion in future upgrades of facilities	Production & Services Manager				х

### 3.1.2: Council Maintains an energy management system

Key Activity Code	Key Activity	Action Name	Performance Measure	Responsible Officer Position	Q1	Q2	Q3	Q4
3.1.2.1	Staff review annual energy consumption data	Council maintains an energy management system	Staff review annual consumption data to inform future upgrades and replacement requirements	Production & Services Manager				х

# 3.2: Environmentally adverse consequences are minimised from operations including water extraction, capital works and day to day operations

3.2.1: All construction and maintenance work undertaken to minimise impact to the natural environment

Key Activity Code	Key Activity	Action Name	Performance Measure	Responsible Officer Position	Q1	Q2	Q3	Q4
3.2.1.1	Environmental impacts considered for each project through production of Review Environmental Factors	All construction and maintenance work undertaken to minimise impact to the natural environment	Environmental impacts considered for each capital project through production of Review Environmental Factors	Operations Manager	x	х	x	х

## 3.3: Potential effect of climate change on water supply is identified, planned, and managed

3.3.1: IWCM strategy to consider climate change affects in modelling

Key Activity Code	Key Activity	Action Name	Performance Measure	Responsible Officer Position	Q1	Q2	Q3	Q4
3.3.1.1	Climate change considered in demand and supply figures in development of IWCM	IWCM Strategy to consider climate change affects	Climate change considered in demand and supply figures	Engineering Manager				x

## 3.4: Water is used wisely with systems losses with systems losses minimised and accounted for

3.4.1: Non-revenue water is minimised and accounted for

Key Activity Code	Key Activity	Action Name	Performance Measure	Responsible Officer Position	Q1	Q2	Q3	Q4
3.4.1.1	Production and bulk meters are compared to identify losses within the system	Non-revenue water is minimised and accounted for	Production and bulk meters are compared to identify losses within the system	Production & Services Manager				х

## **STATEMENT OF REVENUE POLICY**

Council obtains its income from the following sources:

### Water Access and User Charges

Council has adopted a two-part water charge for each of its customer categories, consisting of an access charge based on service connection sizing and a user charge based on the water consumed. As part of its Delivery Program, Council has set its access and usage charges for the 2022/2023 year.

Council levies interest on overdue charges. The interest rate is maximum allowable - 6% for 2022/2023.

### Interest on Investments

Council invests surplus funds in accordance with its Investment Policy.

#### Fees

Council charges appropriate fees for service. These fees are based on actual costs and ensure that those who benefit from the service pay for it.

### **Private works**

Occasionally Council carries out private works. Any such works are undertaken at a cost to the applicant.

### Grants and subsidies

Council will receive the Pensioner Rebate Subsidy provided by the State Government in 2022/2023. This subsidy offsets 55% of the total rebate provided.

## **Developer Contributions**

Developers are required to pay the cost of providing the assets that they require. These costs usually fall into two categories:

The reticulated pipes which a developer is required to pay in full; and

A contribution towards the provision of infrastructure (headworks-e.g. treatment plants, major pipelines etc)

## Loan Borrowings

New capital infrastructure projects can be funded from borrowings. Council would normally expect that such borrowing approvals to be granted.

Council has not provided for any specific borrowings for 2022/2023.

## Access and Usage Charges Statement

The following is a brief explanation of how Council categorises its customer base.

### Residential

Customers are categorised as residential if:

The connection is within the Council's urbanized areas serviced by a reservoir via a reticulated distribution network and the main use is for residential accommodation (but not as a hotel, motel, guesthouse, boarding house, lodging house or nursing home).

It is a vacant land within this Council's urbanized areas serviced by a reservoir via a reticulated distribution network.

## **Non-Residential Rural**

Customers are categorised as non-residential rural if:

The connection is located outside this Council urbanized areas, is serviced directly from a main and the main use is for stock and domestic.

## **Non-residential Other**

Customers are categorised as non-residential other if:

The connection is within this Council's urbanized areas serviced by a reservoir via a reticulated distribution network and the main use is for commercial, industrial, community or institutional.

Other remote and direct connections to mains outside of this Council's urbanized areas where there is no commercial rural activity.

## Non-Residential High Volume Monthly

Customers are categorised as non-residential high volume monthly if:

The main use is for commercial, industrial, community or institutional and the customer uses over 50,000kl pa.

## **Non-Residential Bulk Councils**

Hilltops Council and Cootamundra Gundagai Regional Council together with water supplied to Riverina Water consumers are categorised as non-residential Bulk Councils.

Council's Annual Access and Usage charges, Interest, Fees, Private Works, and/or Developer Contributions are levied and or charged under various sections on the NSW Local Government Act including but not limited to sections 501, 502, 552, 566 section 64 and its cross reference to water Management Act section 305-307 and NSW Local Government Act Chapter 15, Part 10 Division 3

## **COUNCIL BUDGET REPORT 2022-23**

Goldenfields Water

## **COUNCIL BUDGET REPORT 2022-23**

GOLDENFIELDS WATER COUNTY COUNCIL						-					
	Current Year					Projecte	d Years				
INCOME STATEMENT	2021/22 \$'000	2022/23 \$'000	2023/24 \$'000	2024/25 \$'000	2025/26 \$'000	2026/27 \$'000	2027/28 \$'000	2028/29 \$'000	2029/30 \$'000	2030/31 \$'000	2031/32 \$'000
Income from Continuing Operations			, ,								
Rates & Annual Charges	5,585	5,478	5,642	5,812	5,986	6,166	6,351	6,541	6,737	6,939	7,148
User Charges & Fees	14,347	15,725	16,195	16,680	17,179	17,693	18,222	18,767	19,328	19,907	20,502
Other Revenues	126	145	148	151	154	157	160	163	167	170	173
Grants & Contributions provided by Operating Purposes	85	85	85	85	85	85	85	85	85	85	85
Grants & Contributions provided for Capital Purposes	1,500	6,225	3,563	1,576	1,615	1,656	1,697	1,740	1,783	1,828	1,873
Interest & Investment Revenue	420	390	210	140	140	140	140	140	140	140	140
Total Income from Continuing Operations	22,064	28,048	25,843	24,443	25,159	25,896	26,655	27,436	28,240	29,069	29,921
Expenses from Continuing Operations											
Employee Benefits & On-Costs	6,885	6.876	6.788	6.986	7.190	7.399	7.615	7.837	8.066	8.301	8,543
Materials & Contracts	7,800	8,015	8,212	8,413	8,620	8,832	9,049	9,272	9,500	9.733	9,973
Depreciation & Amortisation	8,300	8.370	8.537	8.708	8.882	9,060	9.241	9.426	9.614	9.807	10,003
Other Expenses	300	300	306	313	319	325	332	338	345	352	359
Total Expenses from Continuing Operations	23,285	23,561	23,843	24,420	25,011	25,617	26,237	26,873	27,525	28,193	28,878
Net Operating Result for the Year	(1,221)	4,487	2,000	23	148	279	417	563	715	875	1,043
Net Operating Result before Grants and Contributions provided for Capital Purposes	(2,721)	(1,783)	(1,563)	1,553)	(1,467)	(1,376)	(1,280)	(1,177)	(1,068)	(952)	(830)

BALANCE SHEET ASSETS Current Assets Cash & Cash Equivalents Investments Receivables Inventories	2021/22 \$'000 500 17.453	2022/23 \$'000	2023/24 \$'000	2024/25 \$'000	2025/26	2026/27	0007/00	0000/00	0000/00	0000/04	
Current Assets Cash & Cash Equivalents Investments Receivables		·			\$'000	\$'000	2027/28 \$'000	2028/29 \$'000	2029/30 \$'000	2030/31 \$'000	2031/32 \$'000
Cash & Cash Equivalents Investments Receivables											
Investments Receivables											
Receivables	17,453	500	500	500	500	500	1,000	1,000	1,000	1,000	1,00
		11,373	6,620	5,834	4,483	2,456	2,561	2,781	3,513	4,269	5,55
Inventories	5,780	7,869	6,811	6,150	6,307	6,446	6,640	6,837	7,050	7,269	7,50
	623	640	656	672	689	706	723	741	759	778	79
Other	11	12	12	12	13	13	13	13	14	14	1
Total Current Assets	24,367	20,394	14,599	13,168	11,991	10,120	10,938	11,372	12,336	13,330	14,86
Non-Current Assets											
Investments	17,453	11,373	6,620	5,834	4,483	2,456	2,561	2,781	3,513	4,269	5,55
Infrastructure, Property & Plant Equipment	291,537	306,082	318,655	320,937	323,654	327,874	327,413	327,367	326,433	325,606	323,88
Total Non-Current Assets	308,990	317,456	325,275	326,770	328,137	330,330	329,975	330,148	329,946	329,875	329,43
TOTAL ASSETS	333,358	337,850	339,874	339,938	340,128	340,451	340,912	341,521	342,283	343,206	344,29
LIABILITIES											
Current Liabilities											
Payables	1,533	1,538	1,562	1,603	1,645	1,688	1,732	1,778	1,824	1,872	1,92
Provisions	2,603	2,603	2,603	2,603	2,603	2,603	2,603	2,603	2,603	2,603	2,60
Total Current Liabilities	4,136	4,141	4,165	4,206	4,248	4,291	4,335	4,380	4,427	4,475	4,52
Non-Current Liabilities											
Payables	8	8	8	8	8	9	9	9	9	9	
Provisions	101	101	101	101	101	101	101	101	101	101	10
Total Non-Current Liabilities	109	109	109	109	109	110	110	110	110	110	11
TOTAL LIABILITIES	4,245	4,250	4,274	4,315	4,357	4,401	4,445	4,491	4,537	4,586	4,63
Net Assets	308,990	317,456	325,275	326,770	328,137	330,330	329,975	330,148	329,946	329,875	329,43
EQUITY											
Retained Earnings	93,955	98,422	100,442	100,465	100,613	100,892	101,309	101,872	102,587	103,462	104,50
Revaluation Reserves	235,158	235,158	235,158	235,158	235,158	235,158	235,158	235,158	235,158	235,158	235,15
Total Equity	329,113	33,600	335,600	335,623	335,771	336,050	336,467	337,030	337,745	338,620	339,66
Total Cash & Investments	35.406	23.247	13,740	12,167	9.466	5,412	6.123	6.562	8.027	9.539	12,09

GOLDENFIELDS WATER COUNTY COUNCIL		[									
CASH FLOW STATEMENT	Current Year 2021/22 \$'000	2022/23 \$'000	2023/24 \$'000	2024/25 \$'000	2025/26 \$'000	Projected 2026/27 \$'000	<b>d Years</b> 2027/28 \$'000	2028/29 \$'000	2029/30 \$'000	2030/31 \$'000	2031/32 \$'000
Cash Flows from Operating Activities											
Receipts:											
Rates & Annual Charges	5,394	5,499	5,610	5,778	5,951	6,130	6,341	6,503	6,698	6,899	7,106
User Charges & Fees	14,134	15,438	16,097	16,579	17,075	17,585	18,111	18,653	19,211	19,786	20,378
Investment & Interest Revenue Received	326	495	338	149	157	179	129	132	122	121	110
Grants & Contributions	1,735	4,452	4,694	2,442	1,685	1,725	1,766	1,808	1,851	1,895	1,940
Other	384	68	173	168	147	150	153	156	159	162	165
Payments:											
Employee Benefits & On-Costs	(6,800)	(6,880)	(6,793)	(6,981)	(7,185)	(7,394)	(7,610)	(7,832)	(8,060)	(8,295)	(8,537)
Materials & Contracts	(7,212)	(8,020)	(8,216)	(8,418)	(8,625)	(8,837)	(9,054)	(9,277)	(9,505)	(9,739)	(9,978)
Other	(623)	(296)	(300)	(300)	(305)	(312)	(318)	(324)	(330)	(337)	(344)
Net Cash provided (or used in) Operating Activities	7,338	10,756	11,603	9,417	8,899	9,226	9,491	9,819	10,145	10,438	10,840
Cash Flows from Investing Activities											
Receipts:											
Sale of Investment Securities	11,115	12,159	9,507	1,573	2,701	4,054	-	-	-	-	-
Payments:	,	,									
Purchase of Infrastructure, Property, Plant & Equipment	(22,291)	(22,915)	(21,110)	(10,990)	(11,600)	(13,280)	(8,780)	(9,380)	(8,680)	(8,980)	(8,280)
Net Cash provided (or used in) Investing Activities	(11,176)	(10,756)	(11,603)	(9,417)	(8,899)	(9,226)	(8,991)	(9,819)	(10,145)	(10,492)	(10,840)
Cash Flows from Financing Activities											
Receipts:											
Proceeds from Borrowings & Advances	-	-			-	-	-	-	-	-	-
Payments:											
Repayments of Borrowings & Advances	-	-			-	-	-	-	-	-	-
Net Cash Flow provided (used in) Financing Activities	-		-	-	_	_	-	-	-	-	_
Net Increase/(Decrease) in Cash & Cash Equivalents	(3,838)	0	0	-	0	0	500	-	0	0	-
plus: Cash & Cash Equivalents - beginning of year	4,338	500	500	500	500	500	500	1,000	1,000	1,000	1,000
Cash & Cash Equivalents - end of the year	500	500	500	500	500	500	500	1,000	1,000	1,000	1,000
Cash & Cash Equivalents - end of year	500	500	500	500	500	500	500	1,000	1,000	1,000	1,000
Investments - end of year	34,906	22,747	13,240	11,667	8,966	4,912	5,123	5,562	7,027	8,539	11,099
Cash, Cash Equivalents & Investments - end of year	35,406	23,247	13,740	12,167	9,466	5,412	6,123	6,562	8,027	9,539	12,099

GOLDENFIELDS WATER BUDGET RESULT 2022/23								
	Operating Activities (\$'000)	Capital Activities (\$'000)	Net Result (\$'000)					
1. FISCAL BUDGET RESULT								
Operating Revenues	28,048							
Operating Expenses (incl Depreciation)	23,561							
Operating Result	4,487	0	4,48					
add back								
Depreciation Expense	8,370							
Capex Program		22,915						
Asset Sales/Trade Ins		(738)						
RESULT Surplus/(Deficit)	12,857	(22,177)	(9,320					
RESULT - a deficit will need to be funded as shown below								
2. FUNDING BUDGET RESULT								
Fiscal Budget Result (Above)	12,857	(22,177)						
Internal Reserve Funding								
Net Trf from/(to) Employee Leave Entiltements	60							
Net Trf from/(to) Plant & Vehicle Replacement		283						
Net Trf from/(to) Infrastructure Replacement		9,037						
Net Trf from/(to) Property Asset Reserve		0						
Net Trf from/(to) Sales Fluctuation	-							
RESULT Surplus/(Deficit)	12,917	(12,857)	60					

RESULT - a surplus will increase Available Working Capital

Customer Categories	\$'000	% Within Category	% of Total
Residential	6,229		29.7%
Access Charges	1,744	28%	
Usage Charges	4,485	72%	
Non-Residential Rural	4,832		23.0%
Access Charges	1,590	33%	
Usage Charges	3,242	67%	
Non-Residential Other	2,780		13.2%
Access Charges	1,010	36%	
Usage Charges	1,770	64%	
Non-Residential High Volume Monthly	1,340		6.4%
Access Charges	44	3%	
Usage Charges	1,296	97%	
Non-Residential Bulk Council	5,817		27.7%
Access Charges	1,260	22%	
Usage Charges	4,557	78%	
TOTAL PROJECTED YIELD	20,998		100%

GOLDENFIELDS WATER	COUNTY COUNCIL	
2022/23 BUDGETED CASH POSITION	Current Year 2021/22 \$'000	Projected 2022/23 \$'000
Reconcilliation of Cash Position		
Change in net assets from continuing operations	3,294	4,487
Add back Non Cash Expenses Depreciation	8,300	8,370
Add Oach Russe from Figure Asticities		
Add Cashflows from Financing Activities Proceeds from Sale of Assets	567	738
Less Cashflows from Investing Activities		
Purchase of Infrastructure. Property, Plant & Equipment	(22,249)	(22,915)
Cash Surplus/(Deficit)	(10,088)	(9,320)
Equity Movements		
Reserve Funds - Increase/(Decrease)	(10,088)	(9,320)

GOLDENFIELDS WATER CC		
2022/23 CAPITAL BUDGET SUMMARY	Current Year 2021/22 \$'000	Projected 2022/23 \$'000
Capital Budget		
Income		
Capital Funding		
Capital Grants & Contributions	2,388	6,225
Proceeds from sale - Infrastructure, Property, Plant & Equipment	567	738
Internal Restrictions	22,225	17,690
Operating Revenue	(2,931)	(1,738)
Total Capital Funding	22,249	22915
Capital Expenditure		
New Assets		
Water Supply Infrastructure	2,301	290
Plant & Equipment		-
IT/Office Equipment	-	-
Land & Buildings	100	-
Renewal Assets		
Water Supply Infrastructure	17,818	20,895
Plant & Equipment	1,785	1,615
IT/Office Equipment	70	60
Furniture & Fittings	5	5
Land & Buildings	170	50
Total Capital Expenditure	22,249	22915

CAPITAL WORKS BUDGET 2023 - 2026	Budget	2022/23	Budget 2023/24	Budget 2024/25	Budget 2025/26
CAPITAL INCOME	\$		\$	\$	\$
Asset Sales		738,000	794,000	500,000	500,000
Capital Grants and Contributions		28,048		1,260,751	1,292,270
TOTAL CAPITAL INCOME:		6,963,000	4,049,000	1,760,751	1,792,270
CAPITAL EXPENDITURE					
NEW SYSTEM ASSETS:	\$		\$	\$	\$
Land & Buildings		-	1,500,000	1,500,000	
Mains - Developer Paid		40,000	40,000	40,000	40,000
Mains - Reticulation		-	75,000	-	
Microwave Network		250,000	-	-	
TOTAL NEW SYSTEM ASSETS		290,000	1,615,000	1,540,000	40,000
RENEWALS:	\$		\$	\$	\$
Plant & Equipment		1,615,000	1,310,000	1,200,000	1,200,000
Information Technology		60,000	80,000	80,000	80,000
Furniture & Office Equipment		5,000	10,000	10,000	10,000
Land & Buildings		50,000	50,000	50,000	50,000
Mains - Trunk		3,330,000	3,480,000	1,680,000	2,480,000
Mains - Reticulation		5,635,000	6,000,000	3,500,000	2,530,000
Mains - Rural		780,000	430,000	430,000	430,000
Pump Stations and Bores		1,195,000	3,450,000	720,000	3,100,000
Reservour Sites		5,725,000	4,455,000	1,550,000	1,450,000
Treatment Plant		4,030,000	30,000	30,000	30,000
		200,000	200,000	200,000	200,000
Emergency Works		200,000	200,000		,

## **FEES & CHARGES**

Goldenfields Water

Name		ear 21/22 Fee Icl. GST)	Year 22/23 Fee (incl. GST)	Legislation	GST
GOLDENFIELDS WATER COUNTY CO	UNCIL				
Access Charges (Annual)					
Residential					
20mm Connection		\$206.00	\$212.00	Local Government Act 1993   Section 501	N
Quarterly Charge: \$53.00					
25mm Connection		\$322.00	\$332.00	Local Government Act 1993   Section 501	N
Quarterly Charge: \$83.00					
32mm Connection		\$528.00	\$544.00	Local Government Act 1993   Section 501	N
Quarterly Charge: \$136.00					
40mm Connection		\$824.00	\$848.00	Local Government Act 1993   Section 501	N
Quarterly Charge: \$212.00					
50mm Connection		\$1,290.00	\$1,328.00	Local Government Act 1993   Section 501	Ν
Quarterly Charge: \$332.00					
80mm Connection		\$3,296.00	\$3,394.00	Local Government Act993   Section 501	N
Quarterly Charge: \$848.50					
Non-Residential - Rural					
20mm Connection		\$660.00	\$680.00	Local Government Act 1993   Section 501	N
Quarterly Charge: \$170.00					
25mm Connection		\$1,030.00	\$1,060.00	Local Government Act 1993   Section 501	Ν
Quarterly Charge: \$265.00 Continued on next page…					

Name	Year 21/22 Fee (incl. GST)	Year 22/23 Fee (incl. GST)	Legislation	GST
	<b>#1 000 00</b>	04 740 00		
32mm Connection	\$1,690.00	\$1,740.00	Local Government Act 1993   Section 501	Ν
Quarterly Charge: \$435.00				
40mm Connection	\$2,636.00	\$2,716.00	Local Government Act 1993   Section 501	Ν
Quarterly Charge: \$679.00				
50mm Connection	\$4,120.00	\$4,244.00	Local Government Act 1993   Section 501	Ν
Quarterly Charge: \$1,061.00				
80mm Connection	\$10,548.00	\$10,864.00	Local Government Act 1993   Section 501	Ν
Quarterly Charge: \$2,716.00				
20mm Connection - Trunk Main Consumers Transferred from RWCC	\$0.00	\$332.00	Local Government Act 1993   Section 501	Ν
Quarterly Charge: \$83.00				
25mm Connection - Trunk Main Consumers Transferred from RWCC	\$0.00	\$518.00	Local Government Act 1993   Section 501	Ν
Quarterly Charge: \$129.50				
Non-Residential - Other				
Includes: Commercial, Industrial, Institutional, Community, Direct and Remote				
20mm Connection	\$362.00	\$372.00	Local Government Act 1993   Section 501	Ν
Quarterly Charge: \$93.00				
25mm Connection	\$564.00	\$580.00	Local Government Act 1993   Section 501	Ν
Quarterly Charge: \$145.00				
32mm Connection	\$928.00	\$956.00	Local Government Act 1993   Section 501	Ν
Quarterly Charge: \$239.00				
Continued on next page				

Name	Year 21/22 Fee (incl. GST)	Year 22/23 Fee (incl. GST)	Legislation	GST
40mm Connection	\$1,442.00	\$1,486.00	Local Government Act 1993   Section 501	N
Quarterly Charge: \$371.50	÷.,	¢.,		Ν
50mm Connection	\$2,266.00	\$2,334.00	Local Government Act 1993   Section 501	N
Quarterly Charge: \$583.50				
80mm Connection	\$5,810.00	\$5,984.00	Local Government Act 1993   Section 501	Ν
Quarterly Charge: \$1,496.00				
100mm Connection	\$9,064.00	\$9,336.00	Local Government Act 1993   Section 501	Ν
Quarterly Charge: \$2,334.00				
Non-Residential - High Volume (Monthly)				
20mm Connection	\$309.00	\$318.00	Local Government Act 1993   Section 501	N
Monthly Charge: \$26.50				
25mm Connection	\$483.00	\$498.00	Local Government Act 1993   Section 501	N
Monthly Charge: \$41.50				
32mm Connection	\$792.00	\$816.00	Local Government Act 1993   Section 501	Ν
Monthly Charge: \$68.00				
40mm Connection	\$1,236.00	\$1,272.00	Local Government Act 1993   Section 501	N
Monthly Charge: \$106.00				
50mm Connection	\$1,932.00	\$1,992.00	Local Government Act 1993   Section 501	N
Monthly Charge: \$166.00				

Continued on next page...

Name	Year 21/22 Fee (incl. GST)	Year 22/23 Fee (incl. GST)	Legislation	GST
80mm Connection	\$4,944.00	\$5,088.00	Local Covernment Act 1002   Section E01	
Monthly Charge: \$424.00	\$4,944.00	\$5,088.00	Local Government Act 1993   Section 501	Ν
Monthly Charge. \$424.00				
100mm Connection	\$7,728.00	\$7,956.00	Local Government Act 1993   Section 501	N
Monthly Charge: \$663.00				N
150mm Connection	\$17,376.00	\$17,892.00	Local Government Act 1993   Section 501	
Monthly Charge: \$1,491.00				
Non-Residential - Bulk Councils				
Applied per equivalent no.of 20mm connections	\$140.00	\$144.00	Local Government Act 1993   Section 501	Ν
Vacant Unconnected Properties				
20mm Connection (applied to new subdivisions after 1/07/2011)	\$206.00	\$212.00	Local Government Act 1993   Section 552	Ν
Quarterly Charge: \$53.00				
25mm Connection (applied to new subdivisions after 1/07/2011)	\$312.00	\$321.00	Local Government Act 1993   Section 552	Ν
Quarterly Charge: \$80.25				
Consumption Charges (per kilolitre)				
* Excess Charges apply when allocated volumes exceeded				
Residential Charge - all consumption	\$2.52	\$2.60	Local Government Act 1993   Section 502	Ν
Non-Residential Rural - all consumption*	\$1.81	\$1.93	Local Government Act 1993   Section 502	Ν
Non-Residential Rural - all consumption*	\$1.81	\$1.93	Local Government Act 1993   Section 502	

Continued on next page...

Name	Year 21/22 Fee (incl. GST)	Year 22/23 Fee (incl. GST)	Legislation	GST
Non-Residential Rural - Mandamah consumption*	\$2.52	\$2.60	Local Government Act 1993   Section 502 and Section 552	Ν
Non-Residential Rural - Trunk Main Consumers Transferred from RWCC*	\$0.00	\$1.66	Local Government Act 1993   Section 502	Ν
Non-Residential Other - all consumption*	\$2.10	\$2.16	Local Government Act 1993   Section 502	Ν
Non-Residential High Volume Monthly consumption*	\$2.28	\$2.35	Local Government Act 1993   Section 502	Ν
Non-Residential Bulk Council - all consumption	\$1.72	\$1.77	Local Government Act 1993   Section 502	Ν
*Excess Charges	\$3.86	\$4.00	Local Government Act 1993   Section 502	Ν

### Water Filling Stations & Temporary Water Supply Charges

#### Water Filling Station Charges

AvData Key Deposit	\$50.00	\$50.00	Local Government Act 1993   Section 608	Ν
Minimum AvData when purchased at Goldenfields Water Office	\$61.80	\$60.00	Local Government Act 1993   Section 608	N

#### Standpipe / Temporary Water Supply Charges

Deposit for Non-Local Customer	\$1,000.00	\$1,000.00	Local Government Act 1993   Section 608	Ν
Short Term Hire (per week or part thereof)	\$85.00	\$90.00	Local Government Act 1993   Section 608	Ν
Annual Hire (per annum of part thereof - nil consumption allow)	\$340.00	\$350.00	Local Government Act 1993   Section 501	Ν
All Portable Standpipe Water Sales - per kilolitre - Commercial, Portable & Temporary	\$3.86	\$4.00	Local Government Act 1993   Section 502	Ν
Maximum Retail Charge - per kilolitre - Standpipe / Filling Station Water Sales	\$5.15	\$5.30	Local Government Act 1993   Section 502	Ν

#### **Connection & Developer Charges**

#### Water Connection & Development Proposals

Assess development proposals (incl subdivision, strata & community/neighbourhood plans - per connection) incl site inspection Continued on next page...

Name	Year 21/22 Fee (incl. GST)	Year 22/23 Fee (incl. GST)	Legislation	GST
Single connection	\$305.00	\$315.00	Local Government Act 1993   Section 608	Ν
Up to 5 connections	\$240.00	\$245.00	Local Government Act 1993   Section 608	Ν
6 to 15 connections	\$215.00	\$220.00	Local Government Act 1993   Section 608	Ν
16 to 30 connections	\$185.00	\$190.00	Local Government Act 1993   Section 608	Ν
> 30 connections		POA	Local Government Act 1993   Section 608	Ν
Infrastructure Charges Equivalent Tenement (ET) = 250 kilolitres per annum				
Retail DSP areas (per ET)	\$7,800.00	\$7,800.00	Local Government Act 1993 (Water Management Act 2000)   Section 64 (Section 306 WMA)/Section 608	N
Bulk Council DSP areas (per ET)	\$7,134.00	\$7,134.00	Local Government Act 1993 (Water Management Act 2000)   Section 64 (Section 306 WMA)/Section 608	N
Augmentation Charges - Tapping, Service and Meter Charges Downsizing a Connection: half the regular cost of the resultant connection size				

Augmentations: additional charges may apply where Dial Before You Dig indicates other services that require external location

20mm Connection	\$1,854.00	\$1,900.00	Local Government Act 1993 (Water Management Act 2000)   Section 64 (Section 306 WMA)/Section 608	Ν
25mm Connection	\$2,060.00	\$2,100.00	Local Government Act 1993 (Water Management Act 2000)   Section 64 (Section 306 WMA)/Section 608	N
32mm Connection	\$2,678.00	\$2,750.00	Local Government Act 1993 (Water Management Act 2000)   Section 64 (Section 306 WMA)/Section 608	Ν

Continued on next page...

Name	Year 21/22 Fee (incl. GST)	Year 22/23 Fee (incl. GST)	Legislation	GST
40mm Connection	\$3,090.00	\$3,200.00	Local Government Act 1993 (Water Management Act 2000)   Section 64 (Section 306 WMA)/Section 608	Ν
50mm Connection	\$3,656.00	\$3,750.00	Local Government Act 1993 (Water Management Act 2000)   Section 64 (Section 306 WMA)/Section 608	Ν
> 50mm Connection		At Cost	Local Government Act 1993 (Water Management Act 2000)   Section 64 (Section 306 WMA)/Section 608	Ν
20mm Connection where service pipe has already been laid	\$370.00	\$380.00	Local Government Act 1993 (Water Management Act 2000)   Section 64 (Section 306 WMA)/Section 608	Ν
25mm Connection where service pipe has already been laid	\$470.00	\$480.00	Local Government Act 1993 (Water Management Act 2000)   Section 64 (Section 306 WMA)/Section 608	Ν
NR Rural - Mandamah Annual Augmentation Charge (per Entity) - Stage 1	\$513.07	\$531.00	Local Government Act 1993   Section 552	Ν
Quarterly Charge: \$132.75				
NR Rural - Mandamah Annual Augmentation Charge (per Entity) - Stage 2	\$504.00	\$521.00	Local Government Act 1993   Section 552	Ν
Quarterly Charge: \$130.25				
NR Rural - Mandamah Annual Augmentation Charge (per Entity) - Stage 3	\$0.00	\$511.00	Local Government Act 1993   Section 552	N
Quarterly Charge: \$127.75				
NR Rural - Mandamah Annual Augmentation Charge (per Entity) - Stage 4	\$0.00	\$500.00	Local Government Act 1993   Section 552	N
Quarterly Charge: \$125.00				

Name	Year 21/22 Fee (incl. GST)	Year 22/23 Fee (incl. GST)	Legislation	GST
Customer Services				
Bulk Customer Charges				
Bulk Customer - Backflow Device Testing (per device) plus additional hourly rates may apply	\$345.00	\$355.00	Local Government Act 1993   Section 608	I
Bulk Customer - Backflow Installation	\$1,854.00	\$1,910.00	Local Government Act 1993   Section 608	
Bulk Customer - Trunk Main New Connection	\$13,338.00	\$13,738.00	Local Government Act 1993   Section 608	
Bulk Customer - Trunk Main Relocation During Construction Fee	\$6,128.00	\$6,312.00	Local Government Act 1993   Section 608	
Backflow Prevention *Charges apply to 20mm installation. Larger sizes charged at cost.				
Installation of RPZD device (incl cost of device)*	\$1,000.00	\$1,030.00	Local Government Act 1993   Section 608	
Inspection & Testing of Backflow Prevention Device (per device) plus additional hourly charges may apply	\$345.00	\$355.00	Local Government Act 1993   Section 608	
Installation of Double Check Valve*	\$273.00	\$281.00	Local Government Act 1993   Section 608	
Yearly Servicing of Double Check Valve	\$67.00	\$69.00	Local Government Act 1993   Section 608	
Pipe Locations				
	At	Cost (min \$160/hr)	Local Government Act 1993   Section 608	
Locate Only (min 1 Hour)	At	Last year fee Cost (min \$155/hr)		
	At	Cost (min \$160/hr)	Local Government Act 1993   Section 608	
Locate and Expose (min 24 hours' notice) (min 1 Hour)	At	Last year fee Cost (min \$155/hr)		
Continued on next page				

Name	Year 21/22 Fee (incl. GST)	Year 22/23 Fee (incl. GST)	Legislation	GST
Engineering Services				
Site Inspections (per visit)	\$310.00	\$320.00	Local Government Act 1993   Section 608	N
Pressure and Flow Test	\$350.00	\$360.00		N
Pressure Testing of New Mains	\$850.00	\$875.00	Local Government Act 1993   Section 608	N
Chlorination / Disinfection of New Mains (per service)	\$850.00	\$875.00	Local Government Act 1993   Section 608	N
Cuttting in of New Mains		At Cost	Local Government Act 1993   Section 608	N
Attend Bursts or Emergency Repairs - during developer defect liability period		At Cost	Local Government Act 1993   Section 608	N
Site Survey (per day)	\$930.00	\$960.00	Local Government Act 1993   Section 608	N
Design and Drafting including Plans (per day)	\$1,020.00	\$1,050.00	Local Government Act 1993   Section 608	N
Review Developer Designs and Documentation		At Cost	Local Government Act 1993   Section 608	Ν
Engineering Consult per hour (min 1 hour)	\$155.00	\$160.00	Local Government Act 1993   Section 608	N
Private Works				
Private Works Admin Fee		10% (Max \$500)	Local Government Act 1993   Section 608	Y
Hire rates for Labour, Plant & Equipment		POA	Local Government Act 1993   Section 608	Y

## Other Charges

#### Administrative Fees

#### Administration

S603 Certificate - Search Enquiry Certificate Fee (State Govt scheduled fee) - per property	\$85.00	\$90.00	Local Government Act 1993   Section 603	N
S603 Certificate Urgency Fee - process in less than three working days (incl Certificate)	\$175.00	\$180.00	Local Government Act 1993   Section 603 and Section 608	Ν
Restriction / Disconnection Attendance Fee - Permanent or Temporary (non- payment of account or at customer request)	\$155.00	\$160.00	Local Government Act 1993   Section 608	N
Reconnection Fee after Temporary Restriction / Disconnection	\$155.00	\$160.00	Local Government Act 1993   Section 608	N
Debt Recovery Attendance Fee (serving notices)	\$155.00	\$160.00	Local Government Act 1993   Section 608	N

Name	Year 21/22 Fee (incl. GST)	Year 22/23 Fee (incl. GST)	Legislation			
Meter Test Deposit Non-refundable if meter registers less than 4% more than the correct quantity						
20 or 25mm meter	\$150.00	\$154.00	Local Government Act 1993   Section 608	Ν		
32 or 40mm meter	\$227.00	\$234.00	Local Government Act 1993   Section 608	Ν		
50 or 80mm meter	\$250.00	\$258.00	Local Government Act 1993   Section 608	N		
> 80mm meter	\$300.00	\$310.00	Local Government Act 1993   Section 608	Ν		
Special Meter Reading Refundable if routine reading by Council is in error						
Routine service (min 48 hours notice)	\$90.00	\$93.00	Local Government Act 1993   Section 608	Ν		
Same Day Service	\$155.00	\$160.00	Local Government Act 1993   Section 608	N		
Special Enquiry/Certificate/Attendance Fee per hour (min 1 hour)	\$155.00	\$160.00	Local Government Act 1993   Section 608	N		
Other						
Interest on Overdue Accounts (State Govt scheduled rate)		6%	Local Government Act 1993   Section 566	Ν		
Processing of Dishonoured Cheques	\$55.00	\$55.00	Local Government Act 1993   Section 608	Ν		
Processing of Dishonoured Direct Debit (initial \$0, each subsequent dishonour)	\$25.00	\$25.00	Local Government Act 1993   Section 608	Ν		
Reallocate Electronic Payment of Water Account	\$10.00	\$10.00	Local Government Act 1993   Section 608	Ν		
Copy of Documents (per copy) when freely available from website	\$34.00	\$35.00	Local Government Act 1993   Section 608	N		
Printing / Photocopying - A4 Black & White	\$0.50	\$0.50	Local Government Act 1993   Section 608	Ν		
Printing / Photocopying - A4 Colour	\$2.00	\$2.00	Local Government Act 1993   Section 608	Ν		
Printing / Photocopying - A3 Black & White	\$1.00	\$1.00	Local Government Act 1993   Section 608	Ν		
Printing / Photocopying - A3 Colour	\$3.00	\$3.00	Local Government Act 1993   Section 608	Ν		
Copy - Water Notice	\$10.00	\$10.00	Local Government Act 1993   Section 608	Ν		
Copy - Water Account Financial Data	\$10.00	\$10.00	Local Government Act 1993   Section 608	Ν		
Copy - S603 Certificate	\$10.00	\$10.00	Local Government Act 1993   Section 608	Ν		

Name	Year 21/22 Fee (incl. GST)	Year 22/23 Fee (incl. GST)	Legislation	GST
Government Information (Public Access) Act 2009 Requests				
Application Fee	\$30.00	\$30.00	Government Information (Public Access) Act 2009   Section 41	Ν
Processing Charge (/hr after first 20hrs)	\$30.00	\$30.00	Government Information (Public Access) Act 2009   Section 41	N
Internal Review	\$40.00	\$40.00	Government Information (Public Access) Act 2009   Section 41	N
Amendment to Records		No Cost		N

# **RESOURCING STRATEGY**





# LONG TERM FINANCIAL PLAN

## LONG TERM FINANCIAL PLAN

## FUNDING THE DELIVERY PROGRAM

Council has prepared a Long Term Financial Plan (LTFP) to inform decision making and demonstrates how the objectives of the Business Activity Strategic Plan (BASP) and the commitments made in the Delivery Program and Operational Plan will be resourced and funded.

The LTFP captures the financial implications of asset management and workforce planning by identifying how Council's assets will be renewed, upgraded or increased and provisions for maintenance of required service levels.

The LTFP has been developed for a period of 10 years and is based on the required capital upgrades as set out in the Asset Management Strategy and Asset Class plans, as well as potential asset acquisitions required due to service level improvements identified such as the West Wyalong pressure improvements and potential new developments.

## Planning assumptions:

- Conservative average water sales projections of 7,250ML per annum
- 3% per annum price increases
- 3% per annum increase in employee costs
- 2.5% per annum increase in other operational expenditure
- Capital Work program based on 10 year asset plan developed by engineering staff

## Financial modelling:

The main source of potential budget variance in Council's financial modelling is related to water sales, which is the primary source of Council's operating income. This is due to water sales being dependent on weather conditions – that is, during wet years, demand for water sales will naturally be lower, and during drought or dry conditions, demand for water will be higher. Weather conditions generally run in cycles where there are approximately two years of extremely wet weather conditions out of every seven to ten years, the remaining years are generally average or dry conditions.

In modelling Council's long term financial plan, water sales projections have been modelled on conservative average water sales, to average out the cycles in weather that will occur over the ten year period. Scenarios have been produced which show the results of a wet and also a dry year. During a wet year, it would be anticipated that water sales would be approximately \$1.5 million lower than budget, which reduces the operating result as well as cash and investment balances by this amount. During dry years, water sales could be anywhere up to \$3 million higher than budget, increasing the operating result and cash and investment balances by this amount.

Operating expenditure is stable and does not vary substantially, other than by standard indexation.

Capital expenditure is projected to have a baseline \$8 million of annual expenditure, with some years having additional projects based on Council's asset planning requirements.

## 10 YEAR BUDGET ESTIMATES & FINANCIAL PLANNING

Scenario 1

GOLDENFIELDS WATER COUNTY COUNCIL												
	Current Year	r Projected Years										
INCOME STATEMENT	2021/22 \$'000	2022/23 \$'000	2023/24 \$'000	2024/25 \$'000	2025/26 \$'000	2026/27 \$'000	2027/28 \$'000	2028/29 \$'000	2029/30 \$'000	2030/31 \$'000	2031/32 \$'000	
Income from Continuing Operations			_									
Rates & Annual Charges	5,585	5,478	5,642	5,812	5,986	6,166	6,351	6,541	6,737	6,939	7,148	
User Charges & Fees	14,347	15,725	16,195	16,680	17,179	17,693	18,222	18,767	19,328	19,907	20,502	
Other Revenues	126	145	148	151	154	157	160	163	167	170	173	
Grants & Contributions provided by Operating Purposes	85	85	85	85	85	85	85	85	85	85	85	
Grants & Contributions provided for Capital Purposes	1,500	6,225	3,563	1,576	1,615	1,656	1,697	1,740	1,783	1,828	1,873	
Interest & Investment Revenue	420	390	210	140	140	140	140	140	140	140	14	
Total Income from Continuing Operations	22,064	28,048	25,843	24,443	25,159	25,896	26,655	27,436	28,240	29,069	29,92 <sup>-</sup>	
Expenses from Continuing Operations												
Employee Benefits & On-Costs	6,885	6,876	6,788	6,986	7,190	7,399	7,615	7,837	8,066	8,301	8,54	
Materials & Contracts	7,800	8,015	8,212	8,413	8,620	8,832	9,049	9,272	9,500	9,733	9,97	
Depreciation & Amortisation	8,300	8,370	8,537	8,708	8,882	9,060	9,241	9,426	9,614	9,807	10,00	
Other Expenses	300	300	306	313	319	325	332	338	345	352	359	
Total Expenses from Continuing Operations	23,285	23,561	23,843	24,420	25,011	25,617	26,237	26,873	27,525	28,193	28,878	
Net Operating Result for the Year	(1,221)	4,487	2,000	23	148	279	417	563	715	875	1,04	
Net Operating Result before Grants and Contributions provided for Capital Purposes	(2,721)	(1,783)	(1,563)	(1,553)	(1,467)	(1,376)	(1,280)	(1,177)	(1,068)	(952)	(830	

10 Year LTFP based on average water sales

### Scenario 2

GOLDENFIELDS WATER COUNTY COUNCIL											
	Current Year					Projecte	d Years				
INCOME STATEMENT	2021/22 \$'000	2022/23 \$'000	2023/24 \$'000	2024/25 \$'000	2025/26 \$'000	2026/27 \$'000	2027/28 \$'000	2028/29 \$'000	2029/30 \$'000	2030/31 \$'000	2031/32 \$'000
Income from Continuing Operations											
Rates & Annual Charges	5,585	5,478	5,642	5,812	5,986	6,166	6,351	6,541	6,737	6,939	7,148
User Charges & Fees	14,347	14,258	16,195	16,680	17,179	17,693	18,222	18,767	19,328	19,907	20,502
Other Revenues	126	145	148	151	154	157	160	163	167	170	173
Grants & Contributions provided by Operating Purposes	85	85	85	85	85	85	85	85	85	85	85
Grants & Contributions provided for Capital Purposes	1,500	6,225	3,563	1,576	1,615	1,656	1,697	1,740	1,783	1,828	1,873
Interest & Investment Revenue	420	390	210	140	140	140	140	140	140	140	140
Total Income from Continuing Operations	22,064	26,581	25,843	24,443	25,159	25,896	26,655	27,436	28,240	29,069	29,921
Expenses from Continuing Operations											
Employee Benefits & On-Costs	6,885	6,876	6,788	6,986	7,190	7,399	7,615	7,837	8,066	8,301	8,543
Materials & Contracts	7,800	8,015	8,212	8,413	8,620	8,832	9,049	9,272	9,500	9,733	9,973
Depreciation & Amortisation	8,300	8,370	8,537	8,708	8,882	9,060	9,241	9,426	9,614	9,807	10,003
Other Expenses	300	300	306	313	319	325	332	338	345	352	359
Total Expenses from Continuing Operations	23,285	23,561	23,843	24,420	25,011	25,617	26,237	26,873	27,525	28,193	28,878
Net Operating Result for the Year	(1,221)	3,020	2,000	23	148	279	417	563	715	875	1,043
Net Operating Result before Grants and Contributions provided for Capital Purposes	(2,721)	(3,205)	(1,563)	(1,553)	(1,467)	(1,376)	(1,280)	(1,177)	(1,068)	(952)	(830)

10 Year LTFP based on Low water sales for 2022 / 2023 year

## Scenario 3

GOLDENFIELDS WATER COUNTY COUNCIL												
	Current Year	Projected Years										
INCOME STATEMENT	2021/22 \$'000	2022/23 \$'000	2023/24 \$'000	2024/25 \$'000	2025/26 \$'000	2026/27 \$'000	2027/28 \$'000	2028/29 \$'000	2029/30 \$'000	2030/31 \$'000	2031/32 \$'000	
Income from Continuing Operations												
Rates & Annual Charges	5,585	5,478	5,642	5,812	5,986	6,166	6,351	6,541	6,737	6,939	7,148	
User Charges & Fees	14,347	18,915	16,195	16,680	17,179	17,693	18,222	18,767	19,328	19,907	20,502	
Other Revenues	126	145	148	151	154	157	160	163	167	170	173	
Grants & Contributions provided by Operating Purposes	85	85	85	85	85	85	85	85	85	85	85	
Grants & Contributions provided for Capital Purposes	1,500	6,225	3,563	1,576	1,615	1,656	1,697	1,740	1,783	1,828	1,873	
Interest & Investment Revenue	420	390	210	140	140	140	140	140	140	140	140	
Total Income from Continuing Operations	22,064	31,238	25,843	24,443	25,159	25,896	26,655	27,436	28,240	29,069	29,921	
Expenses from Continuing Operations												
Employee Benefits & On-Costs	6,885	6,876	6,788	6,986	7,190	7,399	7,615	7,837	8,066	8,301	8,543	
Materials & Contracts	7,800	8,015	8,212	8,413	8,620	8,832	9,049	9,272	9,500	9,733	9,973	
Depreciation & Amortisation	8,300	8,370	8,537	8,708	8,882	9,060	9,241	9,426	9,614	9,807	10,003	
Other Expenses	300	300	306	313	319	325	332	338	345	352	359	
Total Expenses from Continuing Operations	23,285	23,561	23,843	24,420	25,011	25,617	26,237	26,873	27,525	28,193	28,878	
Net Operating Result for the Year	(1,221)	7,677	2,000	23	148	279	417	563	715	875	1,043	
Net Operating Result before Grants and Contributions provided for Capital Purposes	(2,721)	1,452	(1,563)	(1,553)	(1,467)	(1,376)	(1,280)	(1,177)	(1,068)	(952)	(830)	

10 Year LTFP based on Higher than Average water sales for 2022 / 2023 year



# **WORKFORCE MANAGEMENT** PLAN

2022-2026

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# WHAT IS THE WORKFORCE PLAN?

Goldenfields Water's Workforce Plan 2022-2026 (the Plan) maximises the capacity of Council's workforce resources to meet the objectives of the Business Activity Strategic Plan (BASP). The Plan complies with the Office of Local Government's Integrated Planning and Reporting requirements and is an integral to ensuring that Goldenfields Water has the right people in the right roles, at the right time to continue to deliver a quality water supply to our customers and constituent councils.

## STRATEGY DEVELOPMENT

The key steps in developing this workforce plan:

## 1. Where are we now?

Initially Goldenfields Water's current workforce profile was documented and analysed. This analysis enabled Council to identify the risks associated with the current structure of the business, and opportunities to optimise the use of current resources to ensure organisational efficiencies and operational effectiveness.

## 2. Where do we need to be?

Following this, an analysis of the items set out in Council's Delivery Program and Operational Plan was conducted in conjunction with workforce projections as determined by management. This information was then used to gauge the future needs of Council to ensure that our strategic goals could be met in consideration of the Long-Term Financial Plan. The gaps within our current workforce were identified, along with the strategies and potential actions to reduce these issues.

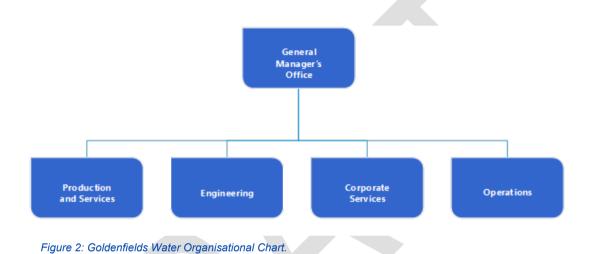
## 3. How do we get there?

The development of strategies as outlined in this document will ensure that Council has the right people in the right jobs at the right time. Implementation of these strategies will be undertaken over a 4-year period. To ensure relativity and continuous improvement to the identified strategies, and the success of each strategy; this document will be monitored and reviewed on an on-going basis.

## **ORGANISATIONAL STRUCTURE**

Goldenfields Water strives to deliver quality water supply and associated services to our community in line with directives set out in our BASP.

Goldenfields Water's organisational structure as shown below, operates under the direction of our Elected Council who represent our constituent communities, along with five business units being the General Manager's Office, Production & Services, Engineering, Corporate Services and operations.



# **OUR WORKFORCE**

## WORKFORCE PROFILE

As at 30 March 2022, Goldenfields Water has a headcount of 73 staff members. The figures below visualise the current make-up of our workforce.

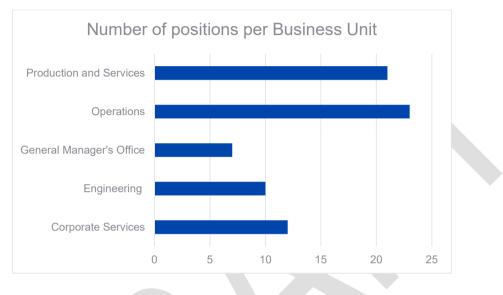
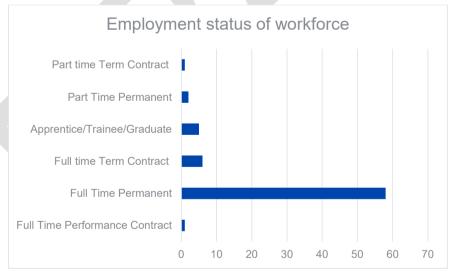


Figure 3: Number of positions per Business Unit.





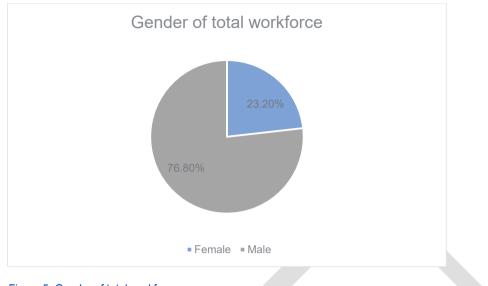


Figure 5: Gender of total workforce.

CORPORATE POSITION	Male	Female	TOTAL	
Executive	1	0	1	
Manager	2	2	4	
Coordinator	7	2	9	
Team Leader (Other supervisory)	2	1	3	

Gender distribution by position type.

Figure 6:

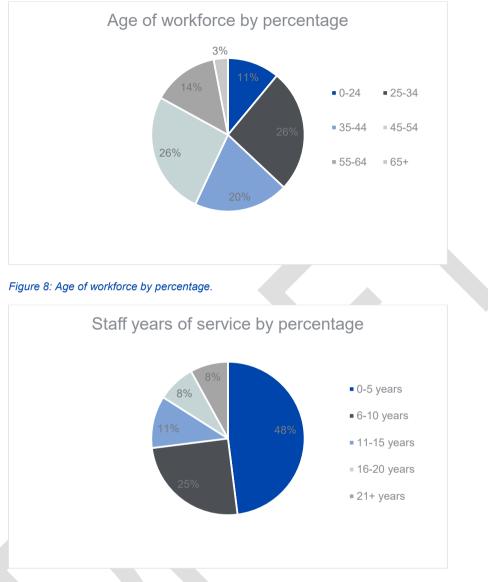


Figure 9: Staff years of service to Goldenfields Water by percentage.

Delivery Program 2022-26 | Operational Plan 2022-23 | 66

## WORKFORCE ANALYSIS

Analysis of the above figures draws a number of broad conclusions:

- Goldenfields Water's current workforce comprises of a total of 73 staff members; 80% of which are employed on a full-time, permanent basis.
- 7% of Goldenfields Water's workforce is made up of trainee/apprentice/cadet positions, making evident Goldenfields Water's commitment to providing learning opportunities to the residents within our constituent communities.

#### GENDER

- Goldenfields Water's workforce is male dominated with only 23.2% of total employees being female, however further analysis of the types of roles within Goldenfields Water determines that 70% of positions within the organisation are typically 'male dominated' (i.e. roles within Operations, Production & Services and Engineering).
- With the removal of the gender biased roles, women make up approximately half of Goldenfields Water's workforce.

•

#### AGE & YEARS OF SERVICE OF WORKFORCE

- In contrast to a large majority of local government organisations, Goldenfields Water's workforce is relatively young. The equally largest proportion of the workforce is aged between 25-34 years (26%), with 37% of the total workforce being under the age of 34.
- The youth of Goldenfields Water's workforce is also reflected in the years of service within the workforce where 48% of Goldenfields Water's employees hold less than five years' service and only 8% of employees having exceeded twenty-one years of service.
- 11% of the workforce are anticipated to retire in the next five years. The majority of people whom Goldenfields Water expect to lose as a result of retirement are amongst those who have contributed the most extensive lengths of service to Goldenfields Water.

# EQUAL EMPLOYMENT OPPORTUNITY

In accordance with our Equal Employment Opportunity (EEO) Policy, Goldenfields Water is committed to ensuring our status an EEO Employer.

We recognise the value of a diverse workforce and prohibit discrimination of any form within our workplace. This is supported through a number of workplace policies and procedures, together with embedded practices to ensure that our processes and systems are fair, equitable and do not disadvantage people because they belong or identify to a particular group and/or groups.

Goldenfields Water's Employment Opportunity Policy can be viewed here.

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## **CHALLENGES EXPECTED**

Goldenfields Water will face a number of challenges over the coming four-year period that this strategy covers.

The challenges likely to impact Goldenfields Water are set out below:

## AGEING WORKFORCE

Whilst the majority of Goldenfields Water's workforce does not fall into age brackets considered to be ageing at the time this document was written, it is noted that throughout the term of this plan a further 11% per cent of our workforce will creep into the 45-54 age bracket, largely shifting our current age distribution as pictured at Figure 8. In addition, approximately 10% of Goldenfields Water's workforce is expected to retire in the next five years. The biggest risk associated with these facts is the loss of critical organisational knowledge. As a result of this, there is a need for Goldenfields Water to focus on transferring key knowledge and skills to our more recently appointed staff to ensure that valuable business knowledge is not lost in transition.

## CHANGING NATURE OF WORK

With the progress of Goldenfields Asset management maturity, an increase in the Capital Works program to catch-up on the asset backlog has been essential. In the Financial years 2022/23 and 2023/24 the Capital works program is budgeted at between \$21M and \$23M, with a sudden drop to around \$11M in 2024/25 then \$8.5M by 2027/28.

To achieve this massive increase in the Capital program for the limited period short term Council needs to look at options to increase the staffing levels. The sudden reduction in Capital budgets will then require a comparable reduction in staffing numbers as Goldenfields will no longer be able to support the extra staffing levels. A more reasonable option would be for Goldenfields to engage staff on short term contracts during the higher Capital expenditure periods only. The contracted staff will include the need for specialist contract management and engineering staff, as well as short term contracted labour to assist in delivery.

## SKILL SHORTAGES

The National Skills Commission (NSC) produces the Priority List (SPL) annually to review the national skills needs of Australia. The SPL provides a current labour market rating and a future demand rating for occupations nationally. Current labour market ratings are available for occupations at a state and territory level. The future demand rating is a proportional measure that expresses the prospects for an occupation relative to that occupation's size.

Based on the 2021 SPL, areas to undergo skills shortages that may have potential impacts on the operation of Goldenfields Water include:

- Engineering;
- Accounting/Finance Management; and
- Information & Communications Technology.

Delivery Program 2022-26 | Operational Plan 2022-23 | 68

As a result of the Goldenfields Water's rural location, this challenge will continue to be amplified in comparison to other like organisations in coastal and metropolitan areas. This challenge is driven by a difficulty to attract and maintain skilled personnel to our regional area.

## EMPLOYEE ENGAGEMENT & DEVELOPMENT

With over 50% of Goldenfields Water's workforce currently made up of Generation Z (aged from 10 to 25) and Millennials (aged from 26 to 41), it is imperative that our organisation provides training and development opportunities. This is to ensure that our staff are highly skilled in their relevant fields to maintain and promote staff engagement. Equally, it is vital that supervisory staff are competent in the fields of performance management, target setting and driving innovation to ensure that our emerging workforce remains engaged and driven to succeed.

As a result of Goldenfields Water's regional location, it has proven to be difficult for staff to access training and professional development opportunities in a cost-effective way. Being a smaller organisation, the opportunities for staff to act in higher grade roles to attain such development opportunities can be limited. Further, the opportunity to network can also be greatly restricted. As a result of this, Goldenfields Water ought to find more unique ways to ensure staff engagement and loyalty.

## HEALTH & WELLBEING

Mentally healthy workplaces are positive and productive. They are environments where people want to come to work. Goldenfields Water is committed to the provision of a safe workplace for all our staff. The growing knowledge surrounding the link between employee health and well-being and employee performance has resulted in the need for Goldenfields Water to invest in the health of our staff. Evidence shows that that this brings about a multitude of benefits to both the organisation and the employee including enhanced performance and productivity, reduced staff-related costs, positive workplace culture and improved wellbeing. Goldenfields Water must ensure that our workforce management encompass health and wellbeing initiatives.

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# WORKFORCE MANAGEMENT STRATEGIES

Goldenfields Water will implement a number of initiatives, actions and strategies over the next four years to ensure effective workplace planning and efficient resourcing. These initiatives are divided in to two broad areas which link to the BASP.

These are:

- 1. Well trained and highly motivated workforce
- 2. Safe healthy and risk managed working environment exists for staff and the community.

Delivery Program 2022-26 | Operational Plan 2022-23 | 70

### PUBLIC Goldenfields Water County Council Agenda - 23 June 2022 - MATTERS TO BE SUBMITTED TO OPEN COUNCIL

Action	Performance target	Measure	Responsibility	22/23	23/24	24/25	25/26
2.1 Well trained	Staff professional	Staff Development Plan	HR Coordinator	Х	Х	Х	Х
highly motivated	development	process incorporates					
workforce	opportunities	employee development					
		through informal and formal					
		professional development					
		and training opportunities.					
	Build a diverse	Action items from	HR Coordinator	Х	Х	Х	Х
	workforce	Goldenfields Water's EEO					
		Management 2021-2025					
		implemented					
	Measure and improve	Develop, implement, and	HR Coordinator	Х	Х	Х	Х
	employee engagement	monitor organisation-wide					
		training plan to ensure					
		available funds for required					
		training focusing on skills					
		gaps and leadership					
		Staff survey undertaken.	HR Coordinator	Х		Х	
2.2 Safe healthy	Implement WHS	Health and Wellbeing	HR Coordinator	Х	Х	Х	Х
and risk managed	Program	Strategy implemented					
working							
environment exists							
for staff and the							
community							
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## **IMPLEMENTATION & MONITORING**

Implementation of the Plan is directly aligned with the goals and objectives of the BASP. It is the responsibility of all staff to support and engage in ensuring the Plan is implemented.

The Plan will be coordinated by the Human Resources Coordinator and monitored by Goldenfields Water's management team (MANEX).

PUBLIC Goldenfields Water County Council Agenda - 23 June 2022 - MATTERS TO BE SUBMITTED TO OPEN COUNCIL



# **ASSET MANAGEMENT STRATEGY**

2022-2032

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## INTRODUCTION

## PURPOSE OF THIS PLAN

Asset management planning is a comprehensive process to ensure delivery of services from infrastructure is provided in a financially sustainable manner.

This plan provides an overview of existing assets, capital works program and asset management strategies for a 30 year planning period. Assets covered in this plan are water infrastructure assets, plant and equipment assets and other.

## GOLDENFIELDS WATER TOTAL ASSET MANAGEMENT

Goldenfields Water maintains a suite of strategic asset management documents and systems that informs the way we capture, store and utilise asset information. These include:

- Asset knowledge documents and systems used to collate and store asset information and includes but is not limited to condition manual, asset register, financial system, GIS etc. This information is fed into the strategic systems.
- Strategic management documents and systems that deal with the management of assets and set the strategic direction for the Council. These include this plan, the asset class management plans, asset management framework and asset management policy
- Project delivery documents and systems are used to identify, prioritise, stage, plan and execute projects and include project prioritisation model, staging and investment model project planning and project reporting.

The strategic asset management documents inform the Long Term Financial Plan and the Capital Works Program.

## ASSETS OVERVIEW

#### Water Infrastructure

Water infrastructure is broken down into the following four asset classes; network (pipelines and valves), pump stations, reservoirs and treatment.

#### Plant and equipment

Goldenfields Water owns and maintains plant and equipment including passenger vehicles, heavy plant and machinery required to undertake business activities.

#### Other

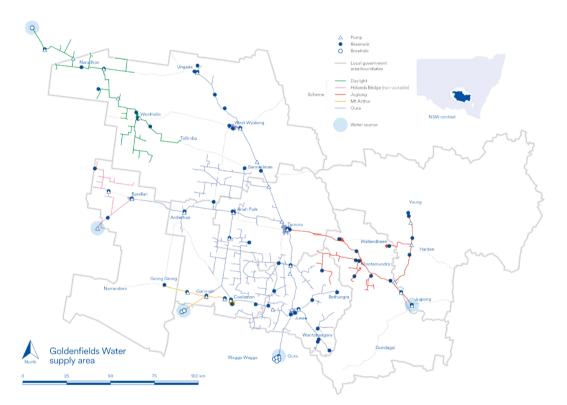
Other assets include items required for the business to function which aren't water infrastructure or plant. These include items such as administration and depot buildings, stores and communications network.

## GOLDENFIELDS WATER SUPPLY

The purpose of the Water Network asset class is to transport water between assets from source to meter. Goldenfields Water operates 5 schemes which are supplied from differing sources as follows:

- Jugiong supplied from surface water (Murrumbidgee River)
- Oura supplied from a bore field (Bore field located within the Wagga Wagga Alluvial Ground Water Source)
- Mt Arthur supplied form a bore field (Bore field located within the Mid Murrumbidgee Zone 3 Alluvial Ground Water Source)
- Daylight supplied from a bore field (Bore field located within the Lachlan Alluvial ground Water Source). Note the supply infrastructure is shared with Carrathool Shire Council
- Hylands Bridge supplied from surface water (Supplied by Murrumbidgee Irrigation). Note this scheme supplies non-potable water

These schemes are best represented via the scheme map in figure 1.



#### Figure 1: GWCC Supply Network

Goldenfields Water supplies water directly to approximately 11,000 rural, residential, commercial and other properties within the following local government areas:

- Junee Shire Council
- Temora Shire Council
- Bland Shire Council
- Coolamon Shire Council

- Cootamundra Gundagai Regional Council (excluding the township of Cootamundra)
- Parts of Narrandera Shire Council (Barellan and Binya)

Bulk water is also supplied to the following Councils who operate their own reticulation system:

- Cootamundra-Gundagai Council
- Hilltops Council



The key messages to be taken from this document are as follows:

Riverina Water County Council

- There is currently a concerning amount of assets in very poor and poor condition which present a high risk of failures, unplanned service interruptions and increased operating costs
- In order to address both the current backlog of works and those that will fall due over the 30 year planning horizon, it is imperative for Goldenfields Water to prioritise their resources to undertaking asset renewals.
- Undertaking projects that aim to improve pressure or water quality are likely to negatively impact the resource availability to deliver the required asset renewals.
- Projects to increase Goldenfields Water's current supply area (not including general developments) need to undertake a business case to determine long term costs and benefits.
- It is recommended that projects aimed to improve current service levels or extend our service area should consider alternate funding paths such as grant funding, borrowing or increasing rates. These projects should only be delivered if unlikely to affect staff ability to deliver the required renewals and are unlikely to negatively impact future operation and maintenance costs

## WATER INFRASTRUCTURE

## WATER INFRASTRUCTURE ASSETS

Water infrastructure refers to the physical assets required for the extraction, treatment, storage, conveyance and supply of water from source to customer.

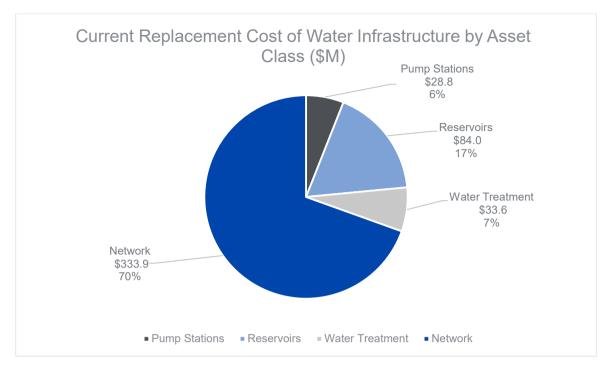
The water infrastructure assets are broken down into the following asset classes:

- Water networks pipes and nodes (valves) which are further broken down into:
  - Trunk transport mains that typically transport large volumes of water from one location to another
  - $\circ$   $\,$  Urban reticulation mains within a township. These are typically fed by a town reservoir
  - Rural reticulation mains in rural areas
- Reservoirs Includes the reservoir structures, ancillary structures such as ladders, platforms etc and the pipework and nodes located within the reservoir boundary
- Pump stations and bores includes pump and supporting components such as bore casings, buildings, motors, electrical components, pipes and nodes located within the pump station boundary
- Water treatment plants Considers water treatment assets including treatment plant, buildings, filters, hoppers, chemical dosing, rechlorination points, treatment pumps such as chemical dosing pumps but excludes water transport pumps such as raw water pumps and pumping treated water from the plant to the network.

## WATER INFRASTRUCTURE FINANCIAL OVERVIEW

As of the 30 June 2021 the Current Replacement Cost of water infrastructure assets was valued at approximately \$480 million. The following pie chart shows the breakdown per asset class. As can be seen below the water network (pipes and valves) accounts for 70% of the water infrastructure assets.

Figure 2: Pie Chart of Water Infrastructure Asset Classes



The following table provides additional financial data of the asset classes. On average the assets are approximately 50% depreciated. The annual depreciation of water infrastructure assets (shown below as \$6.8M) is often perceived as the average annual capital spend required to maintain the existing levels of service through the renewal of existing assets. Goldenfields Water's 30 year capital works program (refer to section 6 below) exceeds this average in order to address the current backlog of works.

Asset Class	Current Replacement Cost (\$M)	Annual Depreciation (\$M)	Written Down Value (\$M)
Water Network	\$333.9	\$4.4	\$167.2
Pump Stations	\$28.8	\$0.7	\$16.5
Reservoirs	\$84.0	\$1.1	\$47.9
Treatment	\$33.6	\$0.6	\$17.3
Total	\$480.2	\$6.8	\$248.8

\*As valued at 30 June 2021

## WATER INFRASTRUCTURE CONDITION

The following graph shows the condition of water infrastructure assets as a function of current replacement cost and provides an overview of the current condition of our water infrastructure assets.

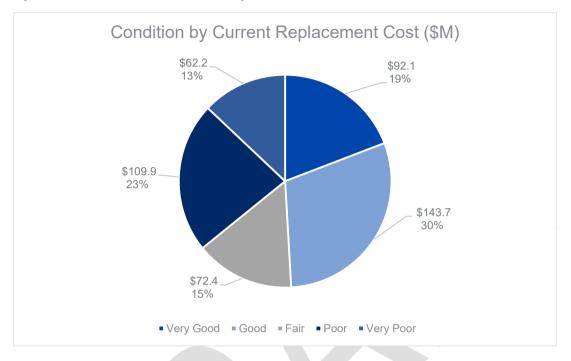


Figure 3: Water Infrastructure Condition Rating

Overall, the water infrastructure assets are in a reasonable position with nearly 50% of our assets rated as very good and good. However, the amount of assets in very poor condition indicates a high backlog of works and the need to undertake significant renewals in the upcoming years to maintain current service levels.

Assets in very poor condition present a high risk of failure resulting in:

- Unplanned service outages,
- Increased operational costs to attend failures,
- Typically, increased capital costs to renew items in short timeframes,
- Disrupts Council's planned delivery program; and
- Negatively impacts Goldenfields Water's reputation.

In order to be able to both effectively utilise assets to their end of useful life and also maintain a manageable portion of assets identified for renewal, Goldenfields Water must set goals for maintaining a maximum amount of assets in very poor condition. By maintaining CRC (current replacement cost) of assets in very poor condition at less than 3 x the annual depreciation it allows staff to:

- Prioritise high criticality renewals
- Undertake renewal planning and staging
- Have flexibility for addressing early failures or unexpected projects
- Allow for suitable resource planning for undertaking renewal projects

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As of 30 June 2021, 3 x the annual depreciation equates to \$20.4M. This is significantly less than the current estimated CRC of assets in very poor condition which is shown above to be \$62.2M.

The following graph shows the condition ratings broken into asset classes. As can be seen below the bulk of assets in poor and very poor condition are the network assets. Over the 30 year planning period considered in this management plan, it is expected that the network assets in poor condition will transfer to very poor condition.

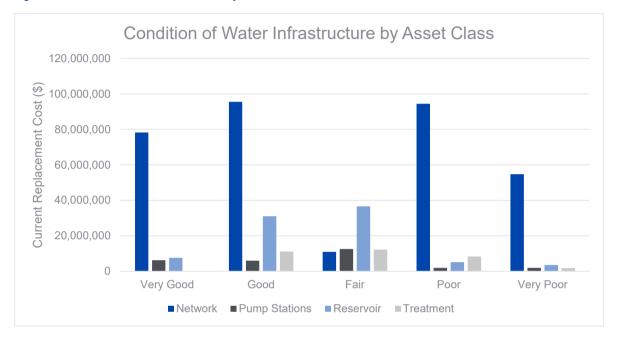


Figure 4: Condition of Water Infrastructure by asset classes

It is interesting to note that part of the reason for the large volume of pipeline assets in poor and very poor condition is due to the ceased production of asbestos cement pipes which resulted in the widespread use of PVC pipelines. The early versions of PVC pipelines (commonly referred to as white PVC) have a shorter 50 year useful life in comparison to the asbestos cement (100 year useful life) pipelines resulting in a significant portion of both older and newer pipelines being due for renewal at the same time. Changes in PVC pipeline production now provide PVC pipelines with an estimated 80 year useful life.

## WATER INFRASTRUCTURE LEVELS OF SERVICE

The water infrastructure levels of service are as follows:

#### Supply

- Supply area: All urban areas of towns and villages within the GWCC area of responsibility. It will also be available to non-urban areas where adequate supply lines already exist or can be laid at a practical and economically recoverable cost
- Water quantity: Annual demand: 250 kL/ET, Peak day demand 4 kL/ET/d
- Water storage: Town reservoirs to have 3 days storage
- Water quality: Potable water should meet ADWG. Nonpotable water is not supplied for human consumption

- Reticulated connections acceptable pressure range: 12 90 m head per standard 20 mm connection
- Rural connections pressure: Equivalent to reticulated connections as a target but may not be achieved in all circumstances. It is a condition of supply that new connections will be required to have a minimum 3 day average water or 20,000 litres storage whichever is greater.
- GWCC trunk connections: Equivalent to reticulated connections as a target but may not be achieved in all circumstances. It is a condition of supply that new connections will be required to have a minimum 3 day average water or 20,000 litres storage whichever is greater.
- Bulk supply offtakes: As per service level agreements with bulk customers
- Non-GWCC trunk connections: No agreed service levels
- Timeframes for acknowledgement and a response to be actioned to address reported supply failures, leaks, complaints etc (note this is not the time in which the issue must be resolved)
  - Priority 1 15 min (supply to a large number of customers at a critical time)
  - Priority 2 30 min (supply to a small number of customers at a non-critical time
  - Priority 3 same day (supply to a single customer)
  - Priority 4 within 1 week (minor problem or complaint)
  - Immediate in case of emergency or catastrophe

#### **Customer Service**

- Notice of planned interruptions (written notice): Minimum 24 hours for residential and rural connections. Minimum 3 working days for commercial/industrial connections
- Unplanned interruptions to reticulated connections: Maximum of 2 times per year for outages lasting up to 12 hours and maximum of 5 times a year for outages lasting up to 5 hours
- Unplanned interruptions to non reticulated connections: May experience interruptions without prior notice
- Response time to complaints: 10 working days to written complaints, 24 hours to phoned complaints
- Target number for complaints: Less than 2 complaints per 1,000 properties
- Response to inquiries: Respond to 95% of written inquiries within 10 working days Respond to 95% of phoned inquiries within 2 working days

# **PLANT AND EQUIPMENT**

## PLANT AND EQUIPMENT ASSETS

As of 30 June 2021, the written down value of Plant and Equipment assets was valued at \$5,250,000.

Plant and Equipment assets include the following:

- Fleet vehicles
- Construction plant such as excavators, trucks, trencher
- Trailers
- Major equipment eg lathe, milling machine, brake press etc

## PLANT AND EQUIPMENT CONDITION

Plant and equipment are maintained in suitable operating condition through regular maintenance and servicing. Fleet vehicles are replaced regularly depending on the vehicle type and use. Plant and equipment found to be in unsuitable condition are tagged out of service until repairs or replacement can occur.

## PLANT AND EQUIPMENT LEVELS OF SERVICE

The required levels of service for plant depend on it's intended use. A cost analysis is used to determine what size plant and quantity is required.

## **OTHER**

## OTHER ASSETS

Other assets include:

- Buildings (non specialised) Administration office, depot buildings and residential buildings
- Furniture and minor equipment
- Land owned by Goldenfields Water
- Stores
- Communications network
- IT

## OTHER LEVELS OF SERVICE

Assets	Levels of Service Required
Buildings	Building are to be safe and fit for purpose
Furniture and minor	Furniture and minor equipment is to be suitable for the needs of staff to
equipment	enable work to be carried out in a efficient and effective manner
Land	It is preferable for Goldenfields Water to own land where permanent
	above ground infrastructure exists.
Stores	Stores to house critical items to reduce potential outages, PPE
	equipment and store often used items in stock to allow enable staff to
	carry out work in an efficient and effective manner
Communications network	Communications network assets are required to provide secure, fast and
	effective remote communication and operation to occur.
IT	IT assets and systems are to be available to staff to enable Council to
	carry out it's function efficiently and effectively. IT systems are to be
	protected from external access.

# **CAPITAL WORKS PROGRAM**

## CAPITAL WORKS PROGRAM DEVELOPMENT

Asset renewals need to be undertaken in a structured manner in accordance with Goldenfields Water's project development documentation to ensure that projects are appropriately scoped, planned and staged to enable the most cost effective and efficient delivery.

To deliver the required works in a cost-effective manner projects need to be delivered through a combination of internal labour and external consultants and contractors. Projects delivered externally still require internal labour through appropriate project management.

The capital works program needs to be developed in a manner that to enables projects to be appropriately resourced with some availability and flexibility for staff to address reactive works as required. Failure to do so will result in an unachievable program and likely an increase in errors and oversights during delivery.

Therefore, in order to address both the current backlog of works and those that will fall due over the 30-year planning horizon, it is imperative for Goldenfields Water to prioritise asset renewals.

## CAPITAL WORKS PROGRAM

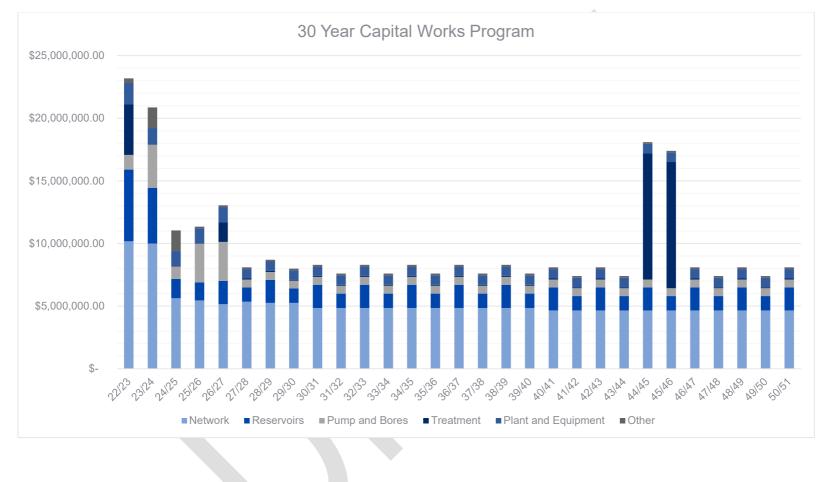
The following capital works program has been developed to address the backlog of works over a 30-year planning period. The program is driven by asset condition and estimate required renewals spend across the 30 years which is then further detailed into specific projects across a 5-year horizon.

The 30-year program is likely to increase slightly in cost (estimated up to 10%). This is expected to arise due to some renewals being upgraded to increase in capacity as they are assessed against future demand needs.

#### Table 2: 10 Year Capital Works Program

Capital Expenditure										
\$'000	22/23	23/24	24/25	25/26	26/27	27/28	28/29	29/30	30/31	31/32
Networks	\$10,175	\$10,000	\$5,625	\$5,455	\$5,155	\$5,315	\$5,215	\$5,215	\$4,815	\$4,815
Pump Station	\$1,170	\$3,425	\$995	\$3,075	\$3,125	\$625	\$625	\$625	\$625	\$625
Reservoir	\$5,725	\$4,455	\$1,550	\$1,450	\$1,850	\$1,150	\$1,850	\$1,150	\$1,850	\$1,850
Treatment	\$4,030	\$30	\$30	\$30	\$1,580	\$80	\$80	\$80	\$80	\$80
Plant and Equipment	\$1,715	\$1,310	\$1,200	\$1,200	\$1,200	\$750	\$750	\$750	\$750	\$750
Other	\$365	\$1,640	\$1,640	\$140	\$140	\$140	\$140	\$140	\$140	\$140
Emergency	\$200	\$200	\$200	\$200	\$200	\$200	\$200	\$200	\$200	\$200
Total	\$23,380	\$21,060	\$11,240	\$11,550	\$13,250	\$8,260	\$8,860	\$8,160	\$8,460	\$8,460

#### Figure 5: 30 Year Capital Works Program



## **FINANCIAL SUMMARY**

## BACKLOG RATIO

Under Special Schedule 7 of Council's Annual Financial Statements Council is required to report a backlog ratio. The backlog ratio for water infrastructure only is calculated as follows

 $Backlog \ Ratio = \frac{\textit{Estimated cost to bring assets to a satisfactory condition}}{\textit{Written down value of the assets}}$ 

 $Backlog \ Ratio = \frac{\$54,493,944}{\$248,814,960}$ 

Backlog Ratio = 21.90% as of 30 June 2021.

The Office of Local Government prescribes a benchmark for the ratio to be less than 2% however it is noted that general purpose councils have infrastructure that can be partially renewed to bring back to satisfactory eg resealing roads noting that roads tend to make up over 50% of a general purpose councils assets. In comparison, network assets which make up 70% of Goldenfields Water's assets are required to be replaced with a new asset when the condition deteriorates. This results in a significantly higher backlog ratio.

## LEVEL OF SERVICE RATIO

Council is also required to report on a level of service ratio. The level of service ratio for water infrastructure only is calculated as follows:

 $Level of service ratio = \frac{estimated cost to bring assets to an agreed level of service}{gross replacement cost}$ 

Level of service ratio  $=\frac{\$54,493,944}{\$480,187,710}$ 

Level of service ratio = 11.35% as of 30 June 2021.

Note the Office of Local Government does not prescribe a benchmark for this ratio.

### **OPERATING COSTS**

The operational expenditure for assets is listed below

Operating Expenditure \$'000 for 2020/21 financial year	21/22
Networks	\$1,888
Pump Station	\$1,443
Reservoir	\$691
Treatment	\$2,529
Plant and Equipment	\$741
Buildings	\$475

## FINANCIAL POSITION

As part of the Integrated Planning and Reporting and Integrated Water Cycle Management a long term financial plan will be generated based on the above capital works program which will inform Council's financial position.

However, it should be noted that despite Goldenfields Water's current reserves, the forecasted capital works program suggests that Council may need to consider alternate options for funding some of the program such as:

- Grant funding applications
- Borrowing
- Rates increase

Given the backlog of works and potential funding constraints it is imperative Goldenfields Water focuses their resources on undertaking renewals in order to maintain current service levels over undertaking projects that look to increase service levels or extend the existing scheme.

Undertaking projects that aim to improve pressure or water quality are likely to negatively impact the resource availability (both cost a staff resources) to deliver the required asset renewals.

Projects to increase Goldenfields Water's current supply area (not including general developments) need to undertake a business case to determine long term costs and benefits.

It is recommended that projects aimed to improve current service levels or extend our service area should consider alternate funding paths such as grant funding, borrowing, or increasing rates. These projects should only be delivered if unlikely to affect staff ability to deliver the required renewals.

Communication with stakeholders is important to enable understanding of the potential cost impacts of increasing service levels and/or servicing additional areas.

## **ASSET MANAGEMENT STRATEGIES**

The following asset management strategies have been adopted.

No	Strategy	Benefit
1	Prioritise asset renewals to address	Existing customers continue to receive and
	backlog and maintain current levels of	secure and reliable water supply
	service. Reduce CRC (current replacement	
	cost) of assets in very poor condition to	
	less than 3 x annual depreciation	
2	Continuous improvement of asset data and	Improved understanding and management of
	asset management tools	Council assets ensures Councils funds are
		allocated in the most appropriate area
3	Council undertakes options assessments of	Assets are constructed to meet the long term
	systems to determine most appropriate	needs of the organisation
	solutions to address future demand and	
	operation	
4	Project needs are assessed, prioritised,	Funding is allocated to the highest priority
	and planned	projects. Projects are well planned.
5	Staff and equipment resourcing optimises	Asset renewals are undertaken in a cost-
	asset costs, construction costs and	effective manner
	renewals costs over the long term.	
6	Investigate and implement measures to	Costs are reduced by altering the operation of
	optimise the operation of our assets	assets
7	Seek funding opportunities to enable	Improve levels of service to the community with
	improved levels of service	minimised impact to the renewals program
8	Continued stakeholder engagement and	The community understands current levels of
	levels of service communication	service and potential cost impacts if increased
		levels of service

# **REQUIRED ACTIONS**

## ACTIONS

#### Long term financial plan

A long term financial plan is required to inform Council's financial position and determine whether additional funding pathways will be required to undertake the required works. Goldenfields Water is currently in the process of developing two long term financial plans to meet the needs of regulatory reporting as follows:

- Integrated Planning and Reporting required by the Office of Local Government to consider a 10-year planning horizon
- Integrated Water Cycle Management (IWCM) required by the NSW Government and considers a 30year planning horizon

#### Best Practice Management – IWCM Strategy

A consultant has been engaged to develop the IWCM Strategy. Included in this works is the following:

- Updating Goldenfields Water's hydraulic model
- Use the model to assess Goldenfields Water's current assets ability to supply peak demand periods, demand growth over 15 and 30 years and recovery after supply interruptions
- Assessing scenarios to address the issues identified in the IWCM Issues Paper using a TBL approach
- Long term financial plan including sensitivity analysis
- IWCM Strategy
- Development Servicing Plan
- Stakeholder and community consultation

#### **Renewal of critical infrastructure**

Goldenfields Water are currently undertaking investigation, planning and renewal works on critical infrastructure as follows:

- Oura water treatment plant:
  - 30-year asset renewal plan was developed to inform the future needs of the critical infrastructure at the production of the scheme. (complete)
  - Renewal of Oura's high voltage electrical assets (underway)
  - o Detailed design of Oura reservoir and pump station renewals and upgrades (underway)
  - Construction of Oura reservoir and pump station renewals (not yet started)
- Jugiong water treatment plant:
  - 30-year asset renewal plan was developed to inform the future needs of the critical infrastructure at the production of the scheme. (complete)
  - Renewal of Jugiong high voltage assets (underway)
  - Detailed design and construction of Jugiong water treatment plant reservoir and pump stations (not yet started)
- Rosehill to Young:
  - Asset renewal plan developed to determine an optimised asset renewal and operation of the scheme

Delivery Program 2022-26 | Operational Plan 2022-23 | 90

- o Construction of 11km of pipeline renewal (nearly completed)
- Renewal of pump and reservoir infrastructure detailed design and construction (not yet started)

#### Renewal of network

Network renewals need to be prioritised in order to address both the current backlog and upcoming renewals. Network assets are categorised into the following three categories all of which require attention as follows:

- Trunk (transport mains) Trunk renewals are typically required due to deteriorating infrastructure and/or upsizing due to increased demand. Renewals of trunk mains over DN300 are typically done via consultants and contractors split into investigation, design, and construction stages.
- Urban (reticulation within townships) Urban townships typically experience less bursts per km than in rural settings, however asset data shows a large volume of these assets are exceeding their estimated useful life which will likely result in an increase of bursts in the near future. Urban renewal construction is more costly and time consuming to undertake when compared to rural renewals due to the need to construct around existing assets.
- Rural (reticulation in rural areas) rural reticulation accounts for the majority of pipelines in terms of kms. A significant portion was constructed of the early version of PVC (white PVC) which is experiencing a short asset life. These assets are brittle and account for the most bursts within our systems.

Goldenfields Water internal construction provides significantly better unit rate for renewals in rural settings compared to contractors. This is partly due to the lack of contractors in regional areas which require contractors to have additional travel and accommodation costs for plant and staff. It is anticipated the same will be true for urban renewals (past urban renewals have only addressed short sections making an internal renewal rate difficult to determine). As such Goldenfields Water aims to undertake urban and rural renewals in house.

### RESOURCING

To enable the above actions to take place additional resources are required as follows:

- An additional construction team and associated plant to enable majority of urban and rural network renewals to be undertaken internally
- Engineering support officer is engaged short term to assist the engineers with project administration tasks enabling engineering staff to focus on project delivery
- External consultants and contractors are used to undertake design and construction of trunk mains above 300mm in diameter, highly critical infrastructure or infrastructure requiring specific expertise
- External project managers are engaged for projects requiring specific expertise such as projects involving high voltage equipment.

# ASSET MANAGEMENT IMPROVEMENT PLAN

Goldenfields Water is committed to continuous improvement of their asset management documents and systems to enable Council to make informed capital works and budgeting decisions. Goldenfields Water undertakes a revaluation of their water infrastructure assets each year. This readily allows for Goldenfields Water to undertake and implement continuous improvement of their asset knowledge.

#### Table 3: Improvement Plan

Task No	Task	Benefit	Timeframe
1	Integration of the asset register, GIS and financial system	Integration of the three systems will improve efficiency of the systems and reduce opportunities for errors	June 2023
2	Continual update of asset financial data	Reviewing and updating the unit rates and useful lives of the assets improves the financial data and planned management and renewals of the assets	Each EOFY
3	Improved network condition rating	Network assets are currently condition rated by install date and expected useful life of the assets. Reviewing condition rating through burst reports and visual inspections will improve condition reliability and provide a strategic renewal program	Ongoing
4	Finalise and adopt Class Asset Management Plans	Class asset management plans consider the operation, service levels, maintenance, criticality, and risk assessment of each asset class	Dec 2022
5	Finalise updating the hydraulic model	Current operation and potential alterations can be accurately modelled to inform operation optimisation and asset renewals	Dec 2022
6	Stakeholder engagement to communicate asset portfolio, renewal requirements and financial impacts	Stakeholders are informed of decision-making influences	Ongoing



#### **GOLDENFIELDS WATER COUNTY COUNCIL – JUNE 2022**

### CODE OF MEETING PRACTICE

#### **Report prepared by General Manager**

#### **COUNCIL OFFICER RECOMMENDATION**

That the Code of Meeting Practice be adopted.

### ALIGNMENT WITH BUSINESS ACTIVITY STRATEGIC PLAN

Priority 2 Customer Service Focus

### BACKGROUND

The Office of Local Government issued a draft Model Code of Meeting Practice for Local Councils in New South Wales on 29 October 2021.

Councils must adopt a code of meeting practice that incorporates the mandatory provisions of the Model Meeting Code within 12 months of the Local Government Elections.

#### REPORT

Council prepared a draft Code of Meeting Practice in accordance with the Local Government Act requirements, including all mandatory provisions and some non-mandatory. The draft was endorsed by the Board at the April Council meeting and publicly exhibited in line with the mandated requirements.

Council has met the requirements of section 361 of the act in relation to preparation, public notice and exhibition. The draft Code of Meeting Practice has been on Public Display for 28 days. The opportunity for comment on the draft code has been provided to members of the community for the required 42 day period.

No submissions have been received during this time.

The Draft Code of Meeting Practice is now re-presented to Council in its final format for endorsement.

### FINANCIAL IMPACT STATEMENT

The recommendation does not impact on Council's financial position.

**ATTACHMENTS:** Draft Code of Meeting Practice

TABLED ITEMS: Nil

PUBLIC Goldenfields Water County Council Agenda - 23 June 2022 - MATTERS TO BE SUBMITTED TO OPEN COUNCIL



Policy No. PP019

# DRAFT Code of Meeting Practice

Goldenfields Water ABN 54 357 453 921 84 Parkes Street Temora NSW 2666 PO Box 220 Temora NSW 2666 T (02) 6977 3200 F (02) 6977 3299 office@gwcc.nsw.gov.au www.gwcc.nsw.gov.au



#### Policy No. PP019

### **Code of Meeting Practice**

### **INFORMATION ABOUT THIS POLICY**

POLICY INFORMATION			
Date Adopted by Board:   Board Resolution No. 17/043. 19/073			
Policy Responsibility: General Manager			
Review Timeframe: 4 yearly	Review Timeframe: 4 yearly		
Last Review 22/04/2022 Next Scheduled Review: 04/2026			

DOCUMENT HISTORY				
DOCUMENT NO.	DATE AMENDED	SUMMARY OF CHANGES		
	27 June 2019	Fully updated in line with Office of Local Governments amendments.		
	28 April 2022	Fully updated in line with Office of Local Government amendments.		
	DD/MM/YYYY			

#### FURTHER DOCUMENT INFORMATION AND RELATIONSHIPS

Related Legis	Model Code of Conduct tion Local Government Act 1993 Local Government Regulations 2021	
Related Polic	es Code of Conduct	
Related Procee Protocols, State and Docume	nents	

PUBLIC Goldenfields Water County Council Agenda - 23 June 2022 - MATTERS TO BE SUBMITTED TO OPEN COUNCIL



Policy No. PP019

## **Code of Meeting Practice**

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### **Code of Meeting Practice**

### **1 INTRODUCTION**

This Code of Meeting Practice is to be referred to as the Goldenfields Water Code of Meeting Practice ('the Code') and is prescribed under section 360 of the Local Government Act 1993 (the Act) and the Local Government (General) Regulation 2005 (the Regulation).

The code applies to all meetings of council and committees of council of which all the members are councillors (committees of council). Council committees whose members include persons other than councillors may adopt their own rules for meetings unless the council determines otherwise.

A council and a committee of the council of which all the members are councillors must conduct its meetings in accordance with the code of meeting practice adopted by the council.

### 2 MEETING PRINCIPLES

2.1 Council and committee meetings should be:

Transparent: Decisions are made in a way that is open and accountable.

Informed: Decisions are made based on relevant, quality information.

Inclusive: Decisions respect the diverse needs and interests of the local community.

Principled: Decisions are informed by the principles prescribed under Chapter 3 of the Act.

Trusted: The community has confidence that councillors and staff act ethically and make decisions in the interests of the whole community.

Respectful: Councillors, staff and meeting attendees treat each other with respect.

Effective: Meetings are well organised, effectively run and skilfully chaired.

Orderly: Councillors, staff and meeting attendees behave in a way that contributes to the orderly conduct of the meeting.

### **3 BEFORE THE MEETING**

Timing of ordinary council meetings

- 3.1 Not adopted Superseded by 3.2.
- 3.2 The council shall, by resolution, set the frequency, time, date and place of its ordinary meetings.

Council has resolved to meet on the fourth Thursday of every second month.

In October of each year Council will adopt a calendar (schedule) for meeting dates.

Note: Under section 396 of the Act, county councils are required to meet at least four (4) times each year.



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**Code of Meeting Practice** 

#### Extraordinary meetings

3.3 If the chairperson receives a request in writing, signed by at least two (2) councillors, chairperson must call an extraordinary meeting of the council to be held as soon as practicable, but in any event, no more than fourteen (14) days after receipt of the request. The chairperson can be one of the two councillors requesting the meeting.

### Note: Clause 3.3 reflects section 366 of the Act.

Notice to the public of council meetings

3.4 The council must give notice to the public of the time, date and place of each of its meetings, including extraordinary meetings and of each meeting of committees of the council.

### Note: Clause 3.4 reflects section 9(1) of the Act.

- 3.5 For the purposes of clause 3.4, notice of a meeting of the council and of a committee of council is to be published before the meeting takes place. The notice must be published on the council's website, and in such other manner that the council is satisfied is likely to bring notice of the meeting to the attention of as many people as possible.
- 3.6 For the purposes of clause 3.4, notice of more than one (1) meeting may be given in the same notice.

Notice to councillors of ordinary council meetings

3.7 The general manager must send to each councillor, at least three (3) days before each meeting of the council, a notice specifying the time, date and place at which the meeting is to be held, and the business proposed to be considered at the meeting.

### Note: Clause 3.7 reflects section 367(1) of the Act.

3.8 The notice and the agenda for, and the business papers relating to, the meeting may be given to councillors in electronic form, but only if all councillors have facilities to access the notice, agenda and business papers in that form.

### Note: Clause 3.8 reflects section 367(3) of the Act.

Notice to councillors of extraordinary meetings

3.9 Notice of less than three (3) days may be given to councillors of an extraordinary meeting of the council in cases of emergency.

### Note: Clause 3.9 reflects section 367(2) of the Act.

Giving notice of business to be considered at council meetings

3.10 A councillor may give notice of any business they wish to be considered by the council at its next ordinary meeting by way of a notice of motion. To be included on the agenda of the meeting, the notice of motion must be in writing and must be submitted 7 business days before the meeting is to be held.

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### **Code of Meeting Practice**

- 3.11 A councillor may, in writing to the general manager, request the withdrawal of a notice of motion submitted by them prior to its inclusion in the agenda and business paper for the meeting at which it is to be considered.
- 3.12 If the general manager considers that a notice of motion submitted by a councillor for consideration at an ordinary meeting of the council has legal, strategic, financial or policy implications which should be taken into consideration by the meeting, the general manager may prepare a report in relation to the notice of motion for inclusion with the business papers for the meeting at which the notice of motion is to be considered by the council.
- 3.13 A notice of motion for the expenditure of funds on works and/or services other than those already provided for in the council's current adopted operational plan must identify the source of funding for the expenditure that is the subject of the notice of motion. If the notice of motion does not identify a funding source, the general manager must either:

(a) prepare a report on the availability of funds for implementing the motion if adopted for inclusion in the business papers for the meeting at which the notice of motion is to be considered by the council, or

(b) by written notice sent to all councillors with the business papers for the meeting for which the notice of motion has been submitted, defer consideration of the matter by the council to such a date specified in the notice, pending the preparation of such a report.

Questions with notice

- 3.14 A councillor may, by way of a notice submitted under clause 3.10, ask a question for response by the general manager about the performance or operations of the council.
- 3.15 A councillor is not permitted to ask a question with notice under clause 3.14 that comprises a complaint against the general manager or a member of staff of the council, or a question that implies wrongdoing by the general manager or a member of staff of the council.
- 3.16 The general manager or their nominee may respond to a question with notice submitted under clause 3.14 by way of a report included in the business papers for the relevant meeting of the council or orally at the meeting.

Agenda and business papers for ordinary meetings

- 3.17 The general manager must cause the agenda for a meeting of the council or a committee of the council to be prepared as soon as practicable before the meeting.
- 3.18 The general manager must ensure that the agenda for an ordinary meeting of the council states:

(a) all matters to be dealt with arising out of the proceedings of previous meetings of the council, and

(b) if the Chairperson is the chairperson – any matter or topic that the chairperson proposes, at the time when the agenda is prepared, to put to the meeting, and

(c) all matters, including matters that are the subject of staff reports and reports of committees, to be considered at the meeting, and

(d) any business of which due notice has been given under clause 3.10.



**Code of Meeting Practice** 

- 3.19 Nothing in clause 3.18 limits the powers of the Chairperson to put a Chairpersons minute to a meeting under clause 9.6.
- 3.20 The general manager must not include in the agenda for a meeting of the council any business of which due notice has been given if, in the opinion of the general manager, the business is, or the implementation of the business would be, unlawful. The general manager must report, without giving details of the item of business, any such exclusion to the next meeting of the council.
- 3.21 Where the agenda includes the receipt of information or discussion of other matters that, in the opinion of the general manager, is likely to take place when the meeting is closed to the public, the general manager must ensure that the agenda of the meeting:

(a) identifies the relevant item of business and indicates that it is of such a nature (without disclosing details of the information to be considered when the meeting is closed to the public), and

(b) states the grounds under section 10A(2) of the Act relevant to the item of business.

# Note: Clause 3.21 reflects section 9(2A)(a) of the Act.

3.22 The general manager must ensure that the details of any item of business which, in the opinion of the general manager, is likely to be considered when the meeting is closed to the public, are included in a business paper provided to councillors for the meeting concerned. Such details must not be included in the business papers made available to the public and must not be disclosed by a councillor or by any other person to another person who is not authorised to have that information.

# Statement of ethical obligations

3.23 Business papers for all ordinary and extraordinary meetings of the council and committees of the council must contain a statement reminding councillors of their oath or affirmation of office made under section 233A of the Act and their obligations under the council's code of conduct to disclose and appropriately manage conflicts of interest.

# Availability of the agenda and business papers to the public

3.24 Copies of the agenda and the associated business papers, such as correspondence and reports for meetings of the council and committees of council, are to be published on the council's website, and must be made available to the public for inspection, or for taking away by any person free of charge at the offices of the council, at the relevant meeting and at such other venues determined by the council.

# Note: Clause 3.23 reflects section 9(2) and (4) of the Act.

3.25 Clause 3.24 does not apply to the business papers for items of business that the general manager has identified under clause 3.21 as being likely to be considered when the meeting is closed to the public.



# **Code of Meeting Practice**

# Note: Clause 3.24 reflects section 9(2A)(b) of the Act.

3.26 For the purposes of clause 3.24, copies of agendas and business papers must be published on the council's website and made available to the public at a time that is as close as possible to the time they are available to councillors.

#### Note: Clause 3.26 reflects section 9(3) of the Act.

3.27 A copy of an agenda, or of an associated business paper made available under clause 3.24, may in addition be given or made available in electronic form.

#### Note: Clause 3.27 reflects section 9(5) of the Act.

Agenda and business papers for extraordinary meetings

- 3.28 The general manager must ensure that the agenda for an extraordinary meeting of the council deals only with the matters stated in the notice of the meeting.
- 3.29 Despite clause 3.27, business may be considered at an extraordinary meeting of the council, even though due notice of the business has not been given, if:
  - (a) a motion is passed to have the business considered at the meeting, and
  - (b) the business to be considered is ruled by the chairperson to be of great urgency on the grounds that it requires a decision by the council before the next scheduled ordinary meeting of the council.
- 3.30 A motion moved under clause 3.28(a) can be moved without notice but only after the business notified in the agenda for the extraordinary meeting has been dealt with.
- 3.31 Despite clauses 10.20–10.30, only the mover of a motion moved under clause 3.28(a) can speak to the motion before it is put.
- 3.32 A motion of dissent cannot be moved against a ruling of the chairperson under clause3.28(b) on whether a matter is of great urgency.

Pre-meeting briefing sessions

- 3.33 Prior to each ordinary meeting of the council, the general manager may arrange a premeeting briefing session to brief councillors on business to be considered at the meeting. Pre-meeting briefing sessions may also be held for extraordinary meetings of the council and meetings of committees of the council.
- 3.34 Pre-meeting briefing sessions are to be held in the absence of the public.
- 3.35 Pre-meeting sessions may be held by audio-visual link.
- 3.36 The general manager or a member of staff nominated by the general manager is to preside at pre-meeting briefing sessions.
- 3.37 Councillors must not use pre-meeting briefing sessions to debate or make preliminary decisions on items of business they are being briefed on, and any debate and decision-making must be left to the formal council or committee meeting at which the item of business is to be considered.





**Code of Meeting Practice** 

3.38 Councillors (including the Chairperson) must declare and manage any conflicts of interest they may have in relation to any item of business that is the subject of a briefing at a premeeting briefing session, in the same way that they are required to do so at a council or committee meeting. The council is to maintain a written record of all conflict of interest declarations made at pre-meeting briefing sessions and how the conflict of interest was managed by the councillor who made the declaration. Goldenfields Water

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**Code of Meeting Practice** 

# **4 PUBLIC FORUMS**

- 4.1 The council may hold a public forum prior to each ordinary meeting of the council for the purpose of hearing oral submissions from members of the public on items of business to be considered at the meeting. Public forums may also be held prior to extraordinary council meetings and meetings of committees of the council.
- 4.2 Not adopted
- 4.3 Public forums are to be chaired by the chairperson or their nominee.
- 4.4 To speak at a public forum, a person must first make an application to the council in the approved form. Applications to speak at the public forum must be received by 3 business days before the date on which the public forum is to be held, and must identify the item of business on the agenda of the council meeting the person wishes to speak on, and whether they wish to speak 'for' or 'against' the item.
- 4.5 A person may apply to speak on no more than 2 items of business on the agenda of the council meeting.
- 4.6 Legal representatives acting on behalf of others are not to be permitted to speak at a public forum unless they identify their status as a legal representative when applying to speak at the public forum.
- 4.7 The general manager or their delegate may refuse an application to speak at a public forum. The general manager or their delegate must give reasons in writing for a decision to refuse an application.
- 4.8 No more than 2 speakers are to be permitted to speak 'for' or 'against' each item of business on the agenda for the council meeting.
- 4.9 If more than the permitted number of speakers apply to speak 'for' or 'against' any item of business, the general manager or their delegate may request the speakers to nominate from among themselves the persons who are to address the council on the item of business. If the speakers are not able to agree on whom to nominate to address the council, the general manager or their delegate is to determine who will address the council at the public forum.
- 4.10 If more than the permitted number of speakers apply to speak 'for' or 'against' any item of business, the general manager or their delegate may, in consultation with the chairperson or the chairperson's nominated chairperson, increase the number of speakers permitted to speak on an item of business, where they are satisfied that it is necessary to do so to allow the council to hear a fuller range of views on the relevant item of business.
- 4.11 Approved speakers at the public forum are to register with the council any written, visual or audio material to be presented in support of their address to the council at the public forum, and to identify any equipment needs no more than 3 days before the public forum. The general manager or their delegate may refuse to allow such material to be presented.
- 4.12 The general manager or their delegate is to determine the order of speakers at the public forum.
- 4.13 Each speaker will be allowed 5 minutes to address the council. One extension of one minute may be granted at the discretion of the General Manager and Chairperson. This time is to be strictly enforced by the chairperson.



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- 4.14 Speakers at public forums must not digress from the item on the agenda of the council meeting they have applied to address the council on. If a speaker digresses to irrelevant matters, the chairperson is to direct the speaker not to do so. If a speaker fails to observe a direction from the chairperson, the speaker will not be further heard.
- 4.15 A councillor (including the chairperson) may, through the chairperson, ask questions of a speaker following their address at a public forum. Questions put to a speaker must be direct, succinct and without argument.
- 4.16 Speakers are under no obligation to answer a question put under clause 4.14. Answers by the speaker, to each question are to be limited to 1 minute.
- 4.17 Speakers at public forums cannot ask questions of the council, councillors or council staff.
- 4.18 The general manager or their nominee may, with the concurrence of the chairperson, address the council for up to 5 minutes in response to an address to the council at a public forum after the address and any subsequent questions and answers have been finalised.
- 4.19 Where an address made at a public forum raises matters that require further consideration by council staff, the general manager may recommend that the council defer consideration of the matter pending the preparation of a further report on the matters.
- 4.20 When addressing the council, speakers at public forums must comply with this code and all other relevant council codes, policies and procedures. Speakers must refrain from engaging in disorderly conduct, publicly alleging breaches of the council's code of conduct or making other potentially defamatory statements.
- 4.21 If the chairperson considers that a speaker at a public forum has engaged in conduct of the type referred to in clause 4.19, the chairperson may request the person to refrain from the inappropriate behaviour and to withdraw and unreservedly apologise for any inappropriate comments. Where the speaker fails to comply with the chairperson's request, the chairperson may immediately require the person to stop speaking.
- 4.22 Clause 4.20 does not limit the ability of the chairperson to deal with disorderly conduct by speakers at public forums in accordance with the provisions of Part 15 of this code.
- 4.23 Where a speaker engages in conduct of the type referred to in clause 4.19, the general manager or their delegate may refuse further applications from that person to speak at public forums for such a period as the general manager or their delegate considers appropriate.
- 4.24 Councillors (including the Chairperson) must declare and manage any conflicts of interest they may have in relation to any item of business that is the subject of an address at a public forum, in the same way that they are required to do so at a council or committee meeting. The council is to maintain a written record of all conflict of interest declarations made at public forums and how the conflict of interest was managed by the councillor who made the declaration.

Note: Public forums should not be held as part of a council or committee meeting. Council or committee meetings should be reserved for decision-making by the council or committee of council. Where a public forum is held as part of a council or committee meeting, it must be conducted in accordance with the other requirements of this code relating to the conduct of council and committee meetings.





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# **5 COMING TOGETHER**

Attendance by councillors at meetings

5.1 All councillors must make reasonable efforts to attend meetings of the council and of committees of the council of which they are members.

Note: A councillor may not attend a meeting as a councillor (other than the first meeting of the council after the councillor is elected or a meeting at which the councillor takes an oath or makes an affirmation of office) until they have taken an oath or made an affirmation of office in the form prescribed under section 233A of the Act.

- 5.2 A councillor cannot participate in a meeting of the council or of a committee of the council unless personally present at the meeting, unless permitted to attend the meeting by audio-visual link under this code.
- 5.3 Not adopted.
- 5.4 Where a councillor is unable to attend one or more ordinary meetings of the council, the councillor should request that the council grant them a leave of absence from those meetings. This clause does not prevent a councillor from making an apology if they are unable to attend a meeting. However, the acceptance of such an apology does not constitute the granting of a leave of absence for the purposes of this code and the Act.
- 5.5 A councillor's request for leave of absence from council meetings should, if practicable, identify (by date) the meetings from which the councillor intends to be absent and the grounds upon which the leave of absence is being sought.
- 5.6 The council must act reasonably when considering whether to grant a councillor's request for a leave of absence.
- 5.7 A councillor's civic office will become vacant if the councillor is absent from three (3) consecutive ordinary meetings of the council without prior leave of the council, or leave granted by the council at any of the meetings concerned, unless the holder is absent because they have been suspended from office under the Act, or because the council has been suspended under the Act, or as a consequence of a compliance order under section 438HA.

# Note: Clause 5.7 reflects section 234(1)(d) of the Act.

5.8 A councillor who intends to attend a meeting of the council despite having been granted a leave of absence should, if practicable, give the general manager at least two (2) days' notice of their intention to attend.

The quorum for a meeting

5.9 The quorum for a meeting of the council is a majority of the councillors of the council who hold office at that time and are not suspended from office.

Note: Clause 5.9 reflects section 368(1) of the Act.

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5.10 Clause 5.9 does not apply if the quorum is required to be determined in accordance with directions of the Minister in a performance improvement order issued in respect of the council.

### Note: Clause 5.10 reflects section 368(2) of the Act.

5.11 A meeting of the council must be adjourned if a quorum is not present:

(a) at the commencement of the meeting where the number of apologies received for the meeting indicates that there will not be a quorum for the meeting, or

- (b) within half an hour after the time designated for the holding of the meeting, or
- (c) at any time during the meeting.
- 5.12 In either case, the meeting must be adjourned to a time, date, and place fixed:
- (a) by the chairperson, or
- (b) in the chairperson's absence, by the majority of the councillors present, or
- (c) failing that, by the general manager.
- 5.13 The general manager must record in the council's minutes the circumstances relating to the absence of a quorum (including the reasons for the absence of a quorum) at or arising during a meeting of the council, together with the names of the councillors present.
- 5.14 Where, prior to the commencement of a meeting, it becomes apparent that a quorum may not be present at the meeting, or that the health, safety or welfare of councillors, council staff and members of the public may be put at risk by attending the meeting because of a natural disaster or a public health emergency, the chairperson may, in consultation with the general manager and, as far as is practicable, with each councillor, cancel the meeting. Where a meeting is cancelled, notice of the cancellation must be published on the council's website and in such other manner that the council is satisfied is likely to bring notice of the cancellation to the attention of as many people as possible.
- 5.15 Where a meeting is cancelled under clause 5.14, the business to be considered at the meeting may instead be considered, where practicable, at the next ordinary meeting of the council or at an extraordinary meeting called under clause 3.3.

#### Meetings held by audio-visual link

5.16 A meeting of the council or a committee of the council may be held by audio-visual link where the chairperson determines that the meeting should be held by audio-visual link because of a natural disaster or a public health emergency. The chairperson may only make a determination under this clause where they are satisfied that attendance at the meeting may put the health and safety of councillors and staff at risk. The chairperson must make a determination under this clause in consultation with the general manager and, as far as is practicable, with each councillor.



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5.17 Where the chairperson determines under clause 5.16 that a meeting is to be held by audiovisual link, the general manager must:

(a) give written notice to all councillors that the meeting is to be held by audio-visual link, and
 (b) take all reasonable steps to ensure that all councillors can participate in the meeting by audio-visual link, and

(c) cause a notice to be published on the council's website and in such other manner the general manager is satisfied will bring it to the attention of as many people as possible, advising that the meeting is to be held by audio-visual link and providing information about where members of the public may view the meeting.

5.18 This code applies to a meeting held by audio-visual link under clause 5.16 in the same way it would if the meeting was held in person.

Note: Where a council holds a meeting by audio-visual link under clause 5.16, it is still required under section 10 of the Act to provide a physical venue for members of the public to attend in person and observe the meeting.

Attendance by councillors at meetings by audio-visual link

- 5.19 Councillors may attend and participate in meetings of the council and committees of the council by audio-visual link with the approval of the council or the relevant committee.
- 5.20 A request by a councillor for approval to attend a meeting by audio-visual link must be made in writing to the general manager prior to the meeting in question and must provide reasons why the councillor will be prevented from attending the meeting in person.
- 5.21 Councillors may request approval to attend more than one meeting by audio-visual link. Where a councillor requests approval to attend more than one meeting by audio-visual link, the request must specify the meetings the request relates to in addition to the information required under clause 5.20.
- 5.22 The council must comply with the Health Privacy Principles prescribed under the Health Records and Information Privacy Act 2002 when collecting, holding, using and disclosing health information in connection with a request by a councillor to attend a meeting by audiovisual link.
- 5.23 A councillor who has requested approval to attend a meeting of the council or a committee of the council by audio-visual link may participate in the meeting by audio-visual link until the council or committee determines whether to approve their request and is to be taken as present at the meeting. The councillor may participate in a decision in relation to their request to attend the meeting by audio-visual link.
- 5.24 A decision whether to approve a request by a councillor to attend a meeting of the council or a committee of the council by audio-visual link must be made by a resolution of the council or the committee concerned. The resolution must state:



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(a) the meetings the resolution applies to, and

(b) the reason why the councillor is being permitted to attend the meetings by audio-visual link where it is on grounds other than illness, disability, or caring responsibilities.

- 5.25 If the council or committee refuses a councillor's request to attend a meeting by audio-visual link, their link to the meeting is to be terminated.
- 5.26 A decision whether to approve a councillor's request to attend a meeting by audio-visual link is at the council's or the relevant committee's discretion. The council and committees of the council must act reasonably when considering requests by councillors to attend meetings by audio-visual link. However, the council and committees of the council are under no obligation to approve a councillor's request to attend a meeting by audio-visual link where the technical capacity does not exist to allow the councillor to attend the meeting by these means.
- 5.27 The council and committees of the council may refuse a councillor's request to attend a meeting by audio-visual link where the council or committee is satisfied that the councillor has failed to appropriately declare and manage conflicts of interest, observe confidentiality or to comply with this code on one or more previous occasions they have attended a meeting of the council or a committee of the council by audio-visual link.
- 5.28 This code applies to a councillor attending a meeting by audio-visual link in the same way it would if the councillor was attending the meeting in person. Where a councillor is permitted to attend a meeting by audio-visual link under this code, they are to be taken as attending the meeting in person for the purposes of the code and will have the same voting rights as if they were attending the meeting in person.
- 5.29 A councillor must give their full attention to the business and proceedings of the meeting when attending a meeting by audio-visual link. The councillor's camera must be on at all times during the meeting except as may be otherwise provided for under this code.
- 5.30 A councillor must be appropriately dressed when attending a meeting by audio-visual link and must ensure that no items are within sight of the meeting that are inconsistent with the maintenance of order at the meeting or that are likely to bring the council or the committee into disrepute.

Entitlement of the public to attend council meetings

5.31 Everyone is entitled to attend a meeting of the council and committees of the council. The council must ensure that all meetings of the council and committees of the council are open to the public.

Note: Clause 5.31 reflects section 10(1) of the Act.



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- 5.32 Clause 5.31 does not apply to parts of meetings that have been closed to the public under section 10A of the Act.
- 5.33 A person (whether a councillor or another person) is not entitled to be present at a meeting of the council or a committee of the council if expelled from the meeting:
  - (a) by a resolution of the meeting, or
  - (b) by the person presiding at the meeting if the council has, by resolution, authorised the person presiding to exercise the power of expulsion.

Note: Clause 5.33 reflects section 10(2) of the Act.

Note: If adopted, clauses 15.14 and 15.15 confer a standing authorisation on all chairpersons of meetings of the council and committees of the council to expel persons from meetings. If adopted, clause 15.14 authorises chairpersons to expel any person, including a councillor, from a council or committee meeting. Alternatively, if adopted, clause 15.15 authorises chairpersons to expel persons other than councillors from a council or committee meeting.

#### Webcasting of meetings

- 5.34 Each meeting of the council or a committee of the council is to be recorded by means of an audio or audio-visual device.
- 5.35 At the start of each meeting of the council or a committee of the council, the chairperson must inform the persons attending the meeting that:
- (a) the meeting is being recorded and made publicly available on the council's website, and
- (b) persons attending the meeting should refrain from making any defamatory statements.
- 5.36 The recording of a meeting is to be made publicly available on the council's website:
- (a) at the same time as the meeting is taking place, or
- (b) as soon as practicable after the meeting.
- 5.37 The recording of a meeting is to be made publicly available on the council's website for at least 12 months after the meeting.
- 5.38 Clauses 5.36 and 5.37 do not apply to any part of a meeting that has been closed to the public in accordance with section 10A of the Act.

#### Note: Clauses 5.34 – 5.38 reflect section 236 of the Regulation.

5.39 Recordings of meetings may be disposed of in accordance with the State Records Act 1998.



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Attendance of the general manager and other staff at meetings

5.40 The general manager is entitled to attend, but not to vote at, a meeting of the council or a meeting of a committee of the council of which all of the members are councillors.

### Note: Clause 5.40 reflects section 376(1) of the Act.

5.41 The general manager is entitled to attend a meeting of any other committee of the council and may, if a member of the committee, exercise a vote.

### Note: Clause 5.41 reflects section 376(2) of the Act.

5.42 The general manager may be excluded from a meeting of the council or a committee while the council or committee deals with a matter relating to the standard of performance of the general manager or the terms of employment of the general manager.

### Note: Clause 5.42 reflects section 376(3) of the Act.

- 5.43 The attendance of other council staff at a meeting, (other than as members of the public) shall be with the approval of the general manager.
- 5.44 The general manager and other council staff may attend meetings of the council and committees of the council by audio-visual link. Attendance by council staff at meetings by audio-visual link (other than as members of the public) shall be with the approval of the general manager.

# **6 THE CHAIRPERSON**

The chairperson at meetings

6.1 The Chairperson, or at the request of or in the absence of the Chairperson, the deputy Chairperson (if any) presides at meetings of the council.

#### Note: Clause 6.1 reflects section 369(1) of the Act.

- 6.2 If the Chairperson and the deputy Chairperson (if any) are absent, a councillor elected to chair the meeting by the councillors present presides at a meeting of the council.
- Note: Clause 6.2 reflects section 369(2) of the Act.

Election of the chairperson in the absence of the Chairperson and deputy Chairperson

- 6.3 If no chairperson is present at a meeting of the council at the time designated for the holding of the meeting, the first business of the meeting must be the election of a chairperson to preside at the meeting.
- 6.4 The election of a chairperson must be conducted:

(a) by the general manager or, in their absence, an employee of the council designated by the general manager to conduct the election, or

(b) by the person who called the meeting or a person acting on their behalf if neither the general manager nor a designated employee is present at the meeting, or if there is no general manager or designated employee.



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- 6.5 If, at an election of a chairperson, two (2) or more candidates receive the same number of votes and no other candidate receives a greater number of votes, the chairperson is to be the candidate whose name is chosen by lot.
- 6.6 For the purposes of clause 6.5, the person conducting the election must:

(a) arrange for the names of the candidates who have equal numbers of votes to be written on similar slips, and

(b) then fold the slips so as to prevent the names from being seen, mix the slips and draw one of the slips at random.

- 6.7 The candidate whose name is on the drawn slip is the candidate who is to be the chairperson.
- 6.8 Any election conducted under clause 6.3, and the outcome of the vote, are to be recorded in the minutes of the meeting.

Chairperson to have precedence

6.9 When the chairperson rises or speaks during a meeting of the council:

(a) any councillor then speaking or seeking to speak must cease speaking and, if standing, immediately resume their seat, and

(b) every councillor present must be silent to enable the chairperson to be heard without interruption.

# 7 MODES OF ADDRESS

- 7.1 If the chairperson is the mayor, they are to be addressed as 'Mr Mayor' or 'Madam Mayor'.
- 7.2 Where the chairperson is not the mayor, they are to be addressed as either 'Mr Chairperson' or 'Madam Chairperson'.
- 7.3 A councillor is to be addressed as 'Councillor [surname]'.
- 7.4 A council officer is to be addressed by their official designation or as Mr/Ms [surname].

# 8 ORDER OF BUSINESS FOR ORDINARY COUNCIL MEETINGS

- 8.1 Not adopted. Superseded by 8.2.
- 8.2 The general order of business for an ordinary meeting of the council shall be:
- 1.Leave of Absence / Apologies
- 2.Webcasting of Council Meetings
- 3. Statement of Ethical Obligations
- 4. Acknowledgement of Country
- 5. Presentations
- 6. Declaration of Pecuniary Interests
- 7. Declaration of Non-Pecuniary Interests
- 8. Confirmation of Minutes
- 9. Business Arising from Minutes
- 10. Correspondence



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- 11. Matters of Urgency
- 12. Notices of Motion / Rescission Motions
- 13. Chairperson Minute
- 14. Public Participation Confidential Session
- 15. Matters to be submitted to Confidential Session
- 15.1. Matters submitted by Corporate Services Manager
- 15.2. Matters submitted by Operations Manager
- 15.3. Matters submitted by Production and Services Manager
- 15.4 Matters submitted by Engineering Manager
- 15.5. Matters submitted by the General Manager
- 16. Matters to be submitted to Open council
- 16.1. Matters submitted by Corporate Services Manager
- 16.2. Matters submitted by Operations Manager
- 16.3. Matters submitted by Production and Services Manager
- 16.4 Matters submitted by Engineering Manager
- 16.5. Matters submitted by the General Manager
- 17. Next Meeting
- 18. Close of Business

#### Note: Councils must use either clause 8.1 or 8.2.

8.3 The order of business as fixed under clause 8.2 may be altered for a particular meeting of the council if a motion to that effect is passed at that meeting. Such a motion can be moved without notice.

#### Note: If adopted, Part 13 allows council to deal with items of business by exception.

8.4 Despite clauses 10.20–10.30, only the mover of a motion referred to in clause 8.3 may speak to the motion before it is put.

# 9 CONSIDERATION OF BUSINESS AT COUNCIL MEETINGS

Business that can be dealt with at a council meeting

- 9.1 The council must not consider business at a meeting of the council:
- (a) unless a councillor has given notice of the business, as required by clause 3.10, and

(b) unless notice of the business has been sent to the councillors in accordance with clause 3.7 in the case of an ordinary meeting or clause 3.9 in the case of an extraordinary meeting called in an emergency.

9.2 Clause 9.1 does not apply to the consideration of business at a meeting, if the business:

- (a) is already before, or directly relates to, a matter that is already before the council, or
- (b) is the election of a chairperson to preside at the meeting, or

(c) subject to clause 9.9, is a matter or topic put to the meeting by way of a chairpersons minute, or

(d) is a motion for the adoption of recommendations of a committee, including, but not limited to, a committee of the council.

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- 9.3 Despite clause 9.1, business may be considered at a meeting of the council even though due notice of the business has not been given to the councillors if:
- (a) a motion is passed to have the business considered at the meeting, and

(b) the business to be considered is ruled by the chairperson to be of great urgency on the grounds that it requires a decision by the council before the next scheduled ordinary meeting of the council.

- 9.4 A motion moved under clause 9.3(a) can be moved without notice. Despite clauses 10.20– 10.30, only the mover of a motion referred to in clause 9.3(a) can speak to the motion before it is put.
- 9.5 A motion of dissent cannot be moved against a ruling by the chairperson under clause 9.3(b).

### Chairpersons minutes

- 9.6 Subject to clause 9.9, if the chairperson is the chairperson at a meeting of the council, the chairperson may, by minute signed by the chairperson, put to the meeting without notice any matter or topic that is within the jurisdiction of the council, or of which the council has official knowledge.
- 9.7 A chairpersons minute, when put to a meeting, takes precedence over all business on the council's agenda for the meeting. The chairperson (but only if the chairperson is the Chairperson) may move the adoption of a chairpersons minute without the motion being seconded.
- 9.8 A recommendation made in a chairpersons minute put by the chairperson is, so far as it is adopted by the council, a resolution of the council.
- 9.9 A chairpersons minute must not be used to put without notice matters that are routine and not urgent, or matters for which proper notice should be given because of their complexity. For the purpose of this clause, a matter will be urgent where it requires a decision by the council before the next scheduled ordinary meeting of the council.
- 9.10 Where a chairpersons minute makes a recommendation which, if adopted, would require the expenditure of funds on works and/or services other than those already provided for in the council's current adopted operational plan, it must identify the source of funding for the expenditure that is the subject of the recommendation. If the chairpersons minute does not identify a funding source, the council must defer consideration of the matter, pending a report from the general manager on the availability of funds for implementing the recommendation if adopted.

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### Staff reports

9.11 A recommendation made in a staff report is, so far as it is adopted by the council, a resolution of the council.

#### Reports of committees of council

- 9.12 The recommendations of a committee of the council are, so far as they are adopted by the council, resolutions of the council.
- 9.13 If in a report of a committee of the council distinct recommendations are made, the council may make separate decisions on each recommendation.

#### Questions

- 9.14 A question must not be asked at a meeting of the council unless it concerns a matter on the agenda of the meeting or notice has been given of the question in accordance with clauses 3.10 and 3.14.
- 9.15 A councillor may, through the chairperson, put a question to another councillor about a matter on the agenda.
- 9.16 A councillor may, through the general manager, put a question to a council employee about a matter on the agenda. Council employees are only obliged to answer a question put to them through the general manager at the direction of the general manager.
- 9.17 A councillor or council employee to whom a question is put is entitled to be given reasonable notice of the question and, in particular, sufficient notice to enable reference to be made to other persons or to documents. Where a councillor or council employee to whom a question is put is unable to respond to the question at the meeting at which it is put, they may take it on notice and report the response to the next meeting of the council.
- 9.18 Councillors must put questions directly, succinctly, respectfully and without argument.
- 9.19 The chairperson must not permit discussion on any reply to, or refusal to reply to, a question put to a councillor or council employee.

# **10 RULES OF DEBATE**

#### Motions to be seconded

10.1 Unless otherwise specified in this code, a motion or an amendment cannot be debated unless or until it has been seconded.

#### Notices of motion

10.2 A councillor who has submitted a notice of motion under clause 3.10 is to move the motion the subject of the notice of motion at the meeting at which it is to be considered.



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- 10.3 If a councillor who has submitted a notice of motion under clause 3.10 wishes to withdraw it after the agenda and business paper for the meeting at which it is to be considered have been sent to councillors, the councillor may request the withdrawal of the motion when it is before the council.
- 10.4 In the absence of a councillor who has placed a notice of motion on the agenda for a meeting of the council:

(a) any other councillor may, with the leave of the chairperson, move the motion at the meeting, or

(b) the chairperson may defer consideration of the motion until the next meeting of the council.

Chairperson's duties with respect to motions

- 10.5 It is the duty of the chairperson at a meeting of the council to receive and put to the meeting any lawful motion that is brought before the meeting.
- 10.6 The chairperson must rule out of order any motion or amendment to a motion that is unlawful or the implementation of which would be unlawful.
- 10.7 Before ruling out of order a motion or an amendment to a motion under clause 10.6, the chairperson is to give the mover an opportunity to clarify or amend the motion or amendment.
- 10.8 Any motion, amendment, or other matter that the chairperson has ruled out of order is taken to have been lost.

Motions requiring the expenditure of funds

10.9 A motion or an amendment to a motion which if passed would require the expenditure of funds on works and/or services other than those already provided for in the council's current adopted operational plan must identify the source of funding for the expenditure that is the subject of the motion. If the motion does not identify a funding source, the council must defer consideration of the matter, pending a report from the general manager on the availability of funds for implementing the motion if adopted.

Amendments to motions

- 10.10 An amendment to a motion must be moved and seconded before it can be debated.
- 10.11 An amendment to a motion must relate to the matter being dealt with in the original motion before the council and must not be a direct negative of the original motion. An amendment to a motion which does not relate to the matter being dealt with in the original motion, or which is a direct negative of the original motion, must be ruled out of order by the chairperson.
- 10.12 The mover of an amendment is to be given the opportunity to explain any uncertainties in the proposed amendment before a seconder is called for.



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- 10.13 If an amendment has been lost, a further amendment can be moved to the motion to which the lost amendment was moved, and so on, but no more than one (1) motion and one (1) proposed amendment can be before council at any one time.
- 10.14 While an amendment is being considered, debate must only occur in relation to the amendment and not the original motion. Debate on the original motion is to be suspended while the amendment to the original motion is being debated.
- 10.15 If the amendment is carried, it becomes the motion and is to be debated. If the amendment is lost, debate is to resume on the original motion.
- 10.16 An amendment may become the motion without debate or a vote where it is accepted by the councillor who moved the original motion.

#### Foreshadowed motions

- 10.17A councillor may propose a foreshadowed motion in relation to the matter the subject of the original motion before the council, without a seconder during debate on the original motion. The foreshadowed motion is only to be considered if the original motion is lost or withdrawn and the foreshadowed motion is then moved and seconded. If the original motion is carried, the foreshadowed motion lapses.
- 10.18 Where an amendment has been moved and seconded, a councillor may, without a seconder, foreshadow a further amendment that they propose to move after the first amendment has been dealt with. There is no limit to the number of foreshadowed amendments that may be put before the council at any time. However, no discussion can take place on foreshadowed amendments until the previous amendment has been dealt with and the foreshadowed amendment has been moved and seconded.
- 10.19Foreshadowed motions and foreshadowed amendments are to be considered in the order in which they are proposed. However, foreshadowed motions cannot be considered until all foreshadowed amendments have been dealt with.

Limitations on the number and duration of speeches

- 10.20A councillor who, during a debate at a meeting of the council, moves an original motion, has the right to speak on each amendment to the motion and a right of general reply to all observations that are made during the debate in relation to the motion, and any amendment to it at the conclusion of the debate before the motion (whether amended or not) is finally put.
- 10.21A councillor, other than the mover of an original motion, has the right to speak once on the motion and once on each amendment to it.
- 10.22A councillor must not, without the consent of the council, speak more than once on a motion or an amendment, or for longer than five (5) minutes at any one time.
- 10.23Despite clause 10.22, the chairperson may permit a councillor who claims to have been misrepresented or misunderstood to speak more than once on a motion or an amendment, and for longer than five (5) minutes on that motion or amendment to enable the councillor to make a statement limited to explaining the misrepresentation or misunderstanding.
- 10.24 Despite clause 10.22, the council may resolve to shorten the duration of speeches to expedite the consideration of business at a meeting.

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10.25Despite clauses 10.20 and 10.21, a councillor may move that a motion or an amendment be now put:

(a) if the mover of the motion or amendment has spoken in favour of it and no councillor expresses an intention to speak against it, or

- (b) if at least two (2) councillors have spoken in favour of the motion or amendment and at least two (2) councillors have spoken against it.
- 10.26 The chairperson must immediately put to the vote, without debate, a motion moved under clause 10.25. A seconder is not required for such a motion.
- 10.27 If a motion that the original motion or an amendment be now put is passed, the chairperson must, without further debate, put the original motion or amendment to the vote immediately after the mover of the original motion has exercised their right of reply under clause 10.20.
- 10.28 If a motion that the original motion or an amendment be now put is lost, the chairperson must allow the debate on the original motion or the amendment to be resumed.
- 10.29All councillors must be heard without interruption and all other councillors must, unless otherwise permitted under this code, remain silent while another councillor is speaking.
- 10.30 Once the debate on a matter has concluded and a matter has been dealt with, the chairperson must not allow further debate on the matter.

# **11 VOTING**

Voting entitlements of councillors

11.1 Each councillor is entitled to one (1) vote.

Note: Clause 11.1 reflects section 370(1) of the Act.

11.2 The person presiding at a meeting of the council has, in the event of an equality of votes, a second or casting vote.

# Note: Clause 11.2 reflects section 370(2) of the Act.

- 11.3 Where the chairperson declines to exercise, or fails to exercise, their second or casting vote, in the event of an equality of votes, the motion being voted upon is lost.
- 11.4 Not adopted.

Voting at council meetings

- 11.5 A councillor who is present at a meeting of the council but who fails to vote on a motion put to the meeting is taken to have voted against the motion.
- 11.6 If a councillor who has voted against a motion put at a council meeting so requests, the general manager must ensure that the councillor's dissenting vote is recorded in the council's minutes.
- 11.7 The decision of the chairperson as to the result of a vote is final, unless the decision is immediately challenged and not fewer than two (2) councillors rise and call for a division.



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- 11.8 When a division on a motion is called, the chairperson must ensure that the division takes place immediately. The general manager must ensure that the names of those who vote for the motion and those who vote against it are recorded in the council's minutes for the meeting.
- 11.9 When a division on a motion is called, any councillor who fails to vote will be recorded as having voted against the motion in accordance with clause 11.5 of this code.
- 11.10Voting at a meeting, including voting in an election at a meeting, is to be by open means (such as on the voices, by show of hands or by a visible electronic voting system). However, the council may resolve that the voting in any election by councillors for chairperson or deputy chairperson is to be by secret ballot.
- 11.11Not adopted.

Voting on planning decisions

- 11.12The general manager must keep a register containing, for each planning decision made at a meeting of the council or a council committee (including, but not limited to a committee of the council), the names of the councillors who supported the decision and the names of any councillors who opposed (or are taken to have opposed) the decision.
- 11.13For the purpose of maintaining the register, a division is taken to have been called whenever a motion for a planning decision is put at a meeting of the council or a council committee.
- 11.14Each decision recorded in the register is to be described in the register or identified in a manner that enables the description to be obtained from another publicly available document.

11.15Clauses 11.12–11.14 apply also to meetings that are closed to the public. **Note: Clauses 11.12–11.15 reflect section 375A of the Act**.

Note: The requirements of clause 11.12 may be satisfied by maintaining a register of the minutes of each planning decision.



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# **12 COMMITTEE OF THE WHOLE**

12.1 The council may resolve itself into a committee to consider any matter before the council. **Note: Clause 12.1 reflects section 373 of the Act.** 

12.2 All the provisions of this code relating to meetings of the council, so far as they are applicable, extend to and govern the proceedings of the council when in committee of the whole, except the provisions limiting the number and duration of speeches.

Note: Clauses 10.20–10.30 limit the number and duration of speeches.

- 12.3 The general manager or, in the absence of the general manager, an employee of the council designated by the general manager, is responsible for reporting to the council the proceedings of the committee of the whole. It is not necessary to report the proceedings in full but any recommendations of the committee must be reported.
- 12.4 The council must ensure that a report of the proceedings (including any recommendations of the committee) is recorded in the council's minutes. However, the council is not taken to have adopted the report until a motion for adoption has been made and passed.

# **13 DEALING WITH ITEMS BY EXCEPTION**

- 13.1 The council or a committee of council may, at any time, resolve to adopt multiple items of business on the agenda together by way of a single resolution.
- 13.2 Before the council or committee resolves to adopt multiple items of business on the agenda together under clause 13.1, the chairperson must list the items of business to be adopted and ask councillors to identify any individual items of business listed by the chairperson that they intend to vote against the recommendation made in the business paper or that they wish to speak on.
- 13.3 The council or committee must not resolve to adopt any item of business under clause 13.1 that a councillor has identified as being one they intend to vote against the recommendation made in the business paper or to speak on.
- 13.4 Where the consideration of multiple items of business together under clause 13.1 involves a variation to the order of business for the meeting, the council or committee must resolve to alter the order of business in accordance with clause 8.3.
- 13.5 1A motion to adopt multiple items of business together under clause 13.1 must identify each of the items of business to be adopted and state that they are to be adopted as recommended in the business paper.
- 13.6 Items of business adopted under clause 13.1 are to be taken to have been adopted unanimously.
- 13.7 Councillors must ensure that they declare and manage any conflicts of interest they may have in relation to items of business considered together under clause 13.1 in accordance with the requirements of the council's code of conduct.

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# 14 CLOSURE OF COUNCIL MEETINGS TO THE PUBLIC

Grounds on which meetings can be closed to the public

- 14.1 The council or a committee of the council may close to the public so much of its meeting as comprises the discussion or the receipt of any of the following types of matters:
- (a) personnel matters concerning particular individuals (other than councillors),
- (b) the personal hardship of any resident or ratepayer,

(c) information that would, if disclosed, confer a commercial advantage on a person with whom the council is conducting (or proposes to conduct) business,

- (d) commercial information of a confidential nature that would, if disclosed:
- (i) prejudice the commercial position of the person who supplied it, or
- (ii) confer a commercial advantage on a competitor of the council, or
- (iii) reveal a trade secret,
- (e) information that would, if disclosed, prejudice the maintenance of law,
- (f) matters affecting the security of the council, councillors, council staff or council property,

(g) advice concerning litigation, or advice that would otherwise be privileged from production in legal proceedings on the ground of legal professional privilege,

(h) information concerning the nature and location of a place or an item of Aboriginal significance on community land,

(i) alleged contraventions of the council's code of conduct.

#### Note: Clause 14.1 reflects section 10A(1) and (2) of the Act.

14.2 The council or a committee of the council may also close to the public so much of its meeting as comprises a motion to close another part of the meeting to the public.

#### Note: Clause 14.2 reflects section 10A(3) of the Act.

Matters to be considered when closing meetings to the public

- 14.3 A meeting is not to remain closed during the discussion of anything referred to in clause 14.1:
- (a) except for so much of the discussion as is necessary to preserve the relevant confidentiality, privilege or security, and

(b) if the matter concerned is a matter other than a personnel matter concerning particular individuals, the personal hardship of a resident or ratepayer or a trade secret – unless the council or committee concerned is satisfied that discussion of the matter in an open meeting would, on balance, be contrary to the public interest.



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#### Note: Clause 14.3 reflects section 10B(1) of the Act.

- 14.4 A meeting is not to be closed during the receipt and consideration of information or advice referred to in clause 14.1(g) unless the advice concerns legal matters that:
- (a) are substantial issues relating to a matter in which the council or committee is involved, and
- (b) are clearly identified in the advice, and
- (c) are fully discussed in that advice.

#### Note: Clause 14.4 reflects section 10B(2) of the Act.

14.5 If a meeting is closed during the discussion of a motion to close another part of the meeting to the public (as referred to in clause 14.2), the consideration of the motion must not include any consideration of the matter or information to be discussed in that other part of the meeting other than consideration of whether the matter concerned is a matter referred to in clause 14.1.

#### Note: Clause 14.5 reflects section 10B(3) of the Act.

- 14.6 For the purpose of determining whether the discussion of a matter in an open meeting would be contrary to the public interest, it is irrelevant that:
- (a) a person may misinterpret or misunderstand the discussion, or
- (b) the discussion of the matter may:

(i) cause embarrassment to the council or committee concerned, or to councillors or to employees of the council, or

(ii) cause a loss of confidence in the council or committee.

#### Note: Clause 14.6 reflects section 10B(4) of the Act.

14.7 In deciding whether part of a meeting is to be closed to the public, the council or committee concerned must consider any relevant guidelines issued by the Departmental Chief Executive of the Office of Local Government.

#### Note: Clause 14.7 reflects section 10B(5) of the Act.

Notice of likelihood of closure not required in urgent cases

14.8 Part of a meeting of the council, or of a committee of the council, may be closed to the public while the council or committee considers a matter that has not been identified in the agenda for the meeting under clause 3.21 as a matter that is likely to be considered when the meeting is closed, but only if:

(a) it becomes apparent during the discussion of a particular matter that the matter is a matter referred to in clause 14.1, and

(b) the council or committee, after considering any representations made under clause 14.9, resolves that further discussion of the matter:



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- (i) should not be deferred (because of the urgency of the matter), and
- (ii) should take place in a part of the meeting that is closed to the public.

#### Note: Clause 14.8 reflects section 10C of the Act.

#### Representations by members of the public

14.9 The council, or a committee of the council, may allow members of the public to make representations to or at a meeting, before any part of the meeting is closed to the public, as to whether that part of the meeting should be closed.

#### Note: Clause 14.9 reflects section 10A(4) of the Act.

- 14.10A representation under clause 14.9 is to be made after the motion to close the part of the meeting is moved and seconded.
- 14.11 Where the matter has been identified in the agenda of the meeting under clause 3.21 as a matter that is likely to be considered when the meeting is closed to the public, in order to make representations under clause 14.9, members of the public must first make an application to the council in the approved form. Applications must be received by 3 business days before the meeting at which the matter is to be considered.
- 14.12The general manager (or their delegate) may refuse an application made under clause14.11. The general manager or their delegate must give reasons in writing for a decision to refuse an application.
- 14.13No more than 2 speakers are to be permitted to make representations under clause 14.9.
- 14.14 If more than the permitted number of speakers apply to make representations under clause 14.9, the general manager or their delegate may request the speakers to nominate from among themselves the persons who are to make representations to the council. If the speakers are not able to agree on whom to nominate to make representations under clause 14.9, the general manager or their delegate is to determine who will make representations to the council.
- 14.15The general manager (or their delegate) is to determine the order of speakers.
- 14.16 Where the council or a committee of the council proposes to close a meeting or part of a meeting to the public in circumstances where the matter has not been identified in the agenda for the meeting under clause 3.21 as a matter that is likely to be considered when the meeting is closed to the public, the chairperson is to invite representations from the public under clause 14.9 after the motion to close the part of the meeting is moved and seconded. The chairperson is to permit no more than 2 speakers to make representations in such order as determined by the chairperson.
- 14.17 Each speaker will be allowed 5 minutes to make representations, and this time limit is to be strictly enforced by the chairperson. Speakers must confine their representations to whether the meeting should be closed to the public. If a speaker digresses to irrelevant matters, the chairperson is to direct the speaker not to do so. If a speaker fails to observe a direction from the chairperson, the speaker will not be further heard.

Expulsion of non-councillors from meetings closed to the public



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- 14.18 If a meeting or part of a meeting of the council or a committee of the council is closed to the public in accordance with section 10A of the Act and this code, any person who is not a councillor and who fails to leave the meeting when requested, may be expelled from the meeting as provided by section 10(2)(a) or (b) of the Act.
- 14.19If any such person, after being notified of a resolution or direction expelling them from the meeting, fails to leave the place where the meeting is being held, a police officer, or any person authorised for the purpose by the council or person presiding, may, by using only such force as is necessary, remove the first-mentioned person from that place and, if necessary restrain that person from re-entering that place for the remainder of the meeting.

Obligations of councillors attending meetings by audio-visual link

14.20 Councillors attending a meeting by audio-visual link must ensure that no other person is within sight or hearing of the meeting at any time that the meeting is closed to the public under section 10A of the Act.

Information to be disclosed in resolutions closing meetings to the public

- 14.21 The grounds on which part of a meeting is closed must be stated in the decision to close that part of the meeting and must be recorded in the minutes of the meeting. The grounds must specify the following:
- (a) the relevant provision of section 10A(2) of the Act,
- (b) the matter that is to be discussed during the closed part of the meeting,

(c) the reasons why the part of the meeting is being closed, including (if the matter concerned is a matter other than a personnel matter concerning particular individuals, the personal hardship of a resident or ratepayer or a trade secret) an explanation of the way in which discussion of the matter in an open meeting would be, on balance, contrary to the public interest.

#### Note: Clause 14.21 reflects section 10D of the Act.

Resolutions passed at closed meetings to be made public

- 14.22If the council passes a resolution during a meeting, or a part of a meeting, that is closed to the public, the chairperson must make the resolution public as soon as practicable after the meeting, or the relevant part of the meeting, has ended, and the resolution must be recorded in the publicly available minutes of the meeting.
- 14.23 Resolutions passed during a meeting, or a part of a meeting, that is closed to the public must be made public by the chairperson under clause 14.22 during a part of the meeting that is webcast.



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# **15 KEEPING ORDER AT MEETINGS**

#### Points of order

- 15.1 A councillor may draw the attention of the chairperson to an alleged breach of this code by raising a point of order. A point of order does not require a seconder.
- 15.2 A point of order cannot be made with respect to adherence to the principles contained in clause 2.1.
- 15.3 A point of order must be taken immediately it is raised. The chairperson must suspend the business before the meeting and permit the councillor raising the point of order to state the provision of this code they believe has been breached. The chairperson must then rule on the point of order either by upholding it or by overruling it.

### Questions of order

- 15.4 The chairperson, without the intervention of any other councillor, may call any councillor to order whenever, in the opinion of the chairperson, it is necessary to do so.
- 15.5 A councillor who claims that another councillor has committed an act of disorder, or is out of order, may call the attention of the chairperson to the matter.
- 15.6 The chairperson must rule on a question of order immediately after it is raised but, before doing so, may invite the opinion of the council.
- 15.7 The chairperson's ruling must be obeyed unless a motion dissenting from the ruling is passed.

#### Motions of dissent

- 15.8 A councillor can, without notice, move to dissent from a ruling of the chairperson on a point of order or a question of order. If that happens, the chairperson must suspend the business before the meeting until a decision is made on the motion of dissent.
- 15.9 If a motion of dissent is passed, the chairperson must proceed with the suspended business as though the ruling dissented from had not been given. If, as a result of the ruling, any motion or business has been rejected as out of order, the chairperson must restore the motion or business to the agenda and proceed with it in due course.
- 15.10Despite any other provision of this code, only the mover of a motion of dissent and the chairperson can speak to the motion before it is put. The mover of the motion does not have a right of general reply.



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#### Acts of disorder

- 15.11A councillor commits an act of disorder if the councillor, at a meeting of the council or a committee of the council:
- (a) contravenes the Act, the Regulation or this code, or
- (b) assaults or threatens to assault another councillor or person present at the meeting, or

(c) moves or attempts to move a motion or an amendment that has an unlawful purpose or that deals with a matter that is outside the jurisdiction of the council or the committee, or addresses or attempts to address the council or the committee on such a motion, amendment or matter, or

(d) insults, makes unfavourable personal remarks about, or imputes improper motives to any other council official, or alleges a breach of the council's code of conduct, or

(e) says or does anything that is inconsistent with maintaining order at the meeting or is likely to bring the council or the committee into disrepute.

### Note: Clause 15.11 reflects section 182 of the Regulation.

15.12The chairperson may require a councillor:

(a) to apologise without reservation for an act of disorder referred to in clauses 15.11(a), (b), or

(b) to withdraw a motion or an amendment referred to in clause 15.11(c) and, where appropriate, to apologise without reservation, or (e), or

(c) to retract and apologise without reservation for any statement that constitutes an act of disorder referred to in clauses 15.11(d) and (e).

How disorder at a meeting may be dealt with

15.13 If disorder occurs at a meeting of the council, the chairperson may adjourn the meeting for a period of not more than fifteen (15) minutes and leave the chair. The council, on reassembling, must, on a question put from the chairperson, decide without debate whether the business is to be proceeded with or not. This clause applies to disorder arising from the conduct of members of the public as well as disorder arising from the conduct of councillors.



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#### Expulsion from meetings

- 15.14 Not adopted.
- 15.15 All chairpersons of meetings of the council and committees of the council are authorised under this code to expel any person other than a councillor, from a council or committee meeting, for the purposes of section 10(2)(b) of the Act. Councillors may only be expelled by resolution of the council or the committee of the council.

### Note: Councils may use either clause 15.14 or clause 15.15.

- 15.16 Clause 15.15, does not limit the ability of the council or a committee of the council to resolve to expel a person, including a councillor, from a council or committee meeting, under section 10(2)(a) of the Act.
- 15.17A councillor may, as provided by section 10(2)(a) or (b) of the Act, be expelled from a meeting of the council for having failed to comply with a requirement under clause 15.12. The expulsion of a councillor from the meeting for that reason does not prevent any other action from being taken against the councillor for the act of disorder concerned.

### Note: Clause 15.17 reflects section 233(2) of the Regulation.

- 15.18A member of the public may, as provided by section 10(2)(a) or (b) of the Act, be expelled from a meeting of the council for engaging in or having engaged in disorderly conduct at the meeting.
- 15.19Where a councillor or a member of the public is expelled from a meeting, the expulsion and the name of the person expelled, if known, are to be recorded in the minutes of the meeting.
- 15.20 If a councillor or a member of the public fails to leave the place where a meeting of the council is being held immediately after they have been expelled, a police officer, or any person authorised for the purpose by the council or person presiding, may, by using only such force as is necessary, remove the councillor or member of the public from that place and, if necessary, restrain the councillor or member of the public from re-entering that place for the remainder of the meeting.

How disorder by councillors attending meetings by audio-visual link may be dealt with

- 15.21 Where a councillor is attending a meeting by audio-visual link, the chairperson or a person authorised by the chairperson may mute the councillor's audio link to the meeting for the purposes of enforcing compliance with this code.
- 15.22If a councillor attending a meeting by audio-visual link is expelled from a meeting for an act of disorder, the chairperson of the meeting or a person authorised by the chairperson, may terminate the councillor's audio-visual link to the meeting.



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Use of mobile phones and the unauthorised recording of meetings

- 15.23Councillors, council staff and members of the public must ensure that mobile phones are turned to silent during meetings of the council and committees of the council.
- 15.24A person must not live stream or use an audio recorder, video camera, mobile phone or any other device to make a recording of the proceedings of a meeting of the council or a committee of the council without the prior authorisation of the council or the committee.
- 15.25 Without limiting clause 15.18, a contravention of clause 15.24 or an attempt to contravene that clause, constitutes disorderly conduct for the purposes of clause 15.18. Any person who contravenes or attempts to contravene clause 15.24, may be expelled from the meeting as provided for under section 10(2) of the Act.
- 15.26 If any such person, after being notified of a resolution or direction expelling them from the meeting, fails to leave the place where the meeting is being held, a police officer, or any person authorised for the purpose by the council or person presiding, may, by using only such force as is necessary, remove the first-mentioned person from that place and, if necessary, restrain that person from re-entering that place for the remainder of the meeting.

# **16 CONFLICTS OF INTEREST**

- 16.1 All councillors and, where applicable, all other persons, must declare and manage any conflicts of interest they may have in matters being considered at meetings of the council and committees of the council in accordance with the council's code of conduct. All declarations of conflicts of interest and how the conflict of interest was managed by the person who made the declaration must be recorded in the minutes of the meeting at which the declaration was made.
- 16.2 Councillors attending a meeting by audio-visual link must declare and manage any conflicts of interest they may have in matters being considered at the meeting in accordance with the council's code of conduct. Where a councillor has declared a pecuniary or significant non-pecuniary conflict of interest in a matter being discussed at the meeting, the councillor's audio-visual link to the meeting must be suspended or terminated and the councillor must not be in sight or hearing of the meeting at any time during which the matter is being considered or discussed by the council or committee, or at any time during which the council or committee is voting on the matter.

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# **17 DECISIONS OF THE COUNCIL**

#### Council decisions

17.1 A decision supported by a majority of the votes at a meeting of the council at which a quorum is present is a decision of the council.

# Note: Clause 17.1 reflects section 371 of the Act in the case of councils and section 400T(8) in the case of joint organisations.

17.2 Decisions made by the council must be accurately recorded in the minutes of the meeting at which the decision is made.

Rescinding or altering council decisions

17.3 A resolution passed by the council may not be altered or rescinded except by a motion to that effect of which notice has been given under clause 3.10.

# Note: Clause 17.3 reflects section 372(1) of the Act.

17.4 If a notice of motion to rescind a resolution is given at the meeting at which the resolution is carried, the resolution must not be carried into effect until the motion of rescission has been dealt with.

# Note: Clause 17.4 reflects section 372(2) of the Act.

17.5 If a motion has been lost, a motion having the same effect must not be considered unless notice of it has been duly given in accordance with clause 3.10.

# Note: Clause 17.5 reflects section 372(3) of the Act.

17.6 A notice of motion to alter or rescind a resolution, and a notice of motion which has the same effect as a motion which has been lost, must be signed by three (3) councillors if less than three (3) months has elapsed since the resolution was passed, or the motion was lost.

#### Note: Clause 17.6 reflects section 372(4) of the Act.

17.7 If a motion to alter or rescind a resolution has been lost, or if a motion which has the same effect as a previously lost motion is lost, no similar motion may be brought forward within three (3) months of the meeting at which it was lost. This clause may not be evaded by substituting a motion differently worded, but in principle the same.

# Note: Clause 17.7 reflects section 372(5) of the Act.

17.8 The provisions of clauses 17.5–17.7 concerning lost motions do not apply to motions of adjournment.

# Note: Clause 17.8 reflects section 372(7) of the Act.



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- 17.9 A notice of motion submitted in accordance with clause 17.6 may only be withdrawn under clause 3.11 with the consent of all signatories to the notice of motion.
- 17.10 Not adopted.
- 17.11A motion to alter or rescind a resolution of the council may be moved on the report of a committee of the council and any such report must be recorded in the minutes of the meeting of the council.

### Note: Clause 17.11 reflects section 372(6) of the Act.

- 17.12 Not adopted.
- 17.13 Not adopted.
- 17.14 Not adopted.

Recommitting resolutions to correct an error

- 17.15 Not adopted
- 17.16 Not adopted
- 17.17 Not adopted
- 17.18 Not adopted
- 17.19 Not adopted
- 17.20 Not adopted

# **18 TIME LIMITS ON COUNCIL MEETINGS**

Not adopted.

# **19 AFTER THE MEETING**

Minutes of meetings

19.1 The council is to keep full and accurate minutes of the proceedings of meetings of the council.

#### Note: Clause 19.1 reflects section 375(1) of the Act.

- 19.2 At a minimum, the general manager must ensure that the following matters are recorded in the council's minutes:
- (a) the names of councillors attending a council meeting and whether they attended the meeting in person or by audio-visual link,
- (b) details of each motion moved at a council meeting and of any amendments moved to it,
- (c) the names of the mover and seconder of the motion or amendment,
- (d) whether the motion or amendment was passed or lost, and
- (e) such other matters specifically required under this code.



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19.3 The minutes of a council meeting must be confirmed at a subsequent meeting of the council. **Note: Clause 19.3 reflects section 375(2) of the Act.** 

- 19.4 Any debate on the confirmation of the minutes is to be confined to whether the minutes are a full and accurate record of the meeting they relate to.
- 19.5 When the minutes have been confirmed, they are to be signed by the person presiding at the subsequent meeting.

### Note: Clause 19.5 reflects section 375(2) of the Act.

- 19.6 The confirmed minutes of a meeting may be amended to correct typographical or administrative errors after they have been confirmed. Any amendment made under this clause must not alter the substance of any decision made at the meeting.
- 19.7 The confirmed minutes of a council meeting must be published on the council's website. This clause does not prevent the council from also publishing unconfirmed minutes of its meetings on its website prior to their confirmation.

Access to correspondence and reports laid on the table at, or submitted to, a meeting

19.8 The council and committees of the council must, during or at the close of a meeting, or during the business day following the meeting, give reasonable access to any person to inspect correspondence and reports laid on the table at, or submitted to, the meeting.

# Note: Clause 19.8 reflects section 11(1) of the Act.

19.9 Clause 19.8 does not apply if the correspondence or reports relate to a matter that was received or discussed or laid on the table at, or submitted to, the meeting when the meeting was closed to the public.

# Note: Clause 19.9 reflects section 11(2) of the Act.

19.10 Clause 19.8 does not apply if the council or the committee resolves at the meeting, when open to the public, that the correspondence or reports are to be treated as confidential because they relate to a matter specified in section 10A(2) of the Act.

# Note: Clause 19.10 reflects section 11(3) of the Act.

19.11 Correspondence or reports to which clauses 19.9 and 19.10 apply are to be marked with the relevant provision of section 10A(2) of the Act that applies to the correspondence or report.

Implementation of decisions of the council

19.12The general manager is to implement, without undue delay, lawful decisions of the council. **Note: Clause 19.12 reflects section 335(b) of the Act.** 

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# **20 COUNCIL COMMITTEES**

### Application of this Part

20.1 This Part only applies to committees of the council whose members are all councillors.

Council committees whose members are all councillors

- 20.2 The council may, by resolution, establish such committees as it considers necessary.
- 20.3 A committee of the council is to consist of the chairperson and such other councillors as are elected by the councillors or appointed by the council.
- 20.4 The quorum for a meeting of a committee of the council is to be:
- (a) such number of members as the council decides, or
- (b) if the council has not decided a number a majority of the members of the committee.

# Functions of committees

20.5 The council must specify the functions of each of its committees when the committee is established but may from time to time amend those functions.

Notice of committee meetings

- 20.6 The general manager must send to each councillor, regardless of whether they are a committee member, at least three (3) days before each meeting of the committee, a notice specifying:
- (a) the time, date and place of the meeting, and
- (b) the business proposed to be considered at the meeting.
- 20.7 Notice of less than three (3) days may be given of a committee meeting called in an emergency.

# Attendance at committee meetings

20.8 A committee member (other than the chairperson) ceases to be a member of a committee if the committee member:

(a) has been absent from three (3) consecutive meetings of the committee without having given reasons acceptable to the committee for the member's absences, or

(b) has been absent from at least half of the meetings of the committee held during the immediately preceding year without having given to the committee acceptable reasons for the member's absences.

20.9 Clause 20.8 does not apply if all of the members of the council are members of the committee.

Non-members entitled to attend committee meetings



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- 20.10A councillor who is not a member of a committee of the council is entitled to attend, and to speak at a meeting of the committee. However, the councillor is not entitled:
- (a) to give notice of business for inclusion in the agenda for the meeting, or
- (b) to move or second a motion at the meeting, or
- (c) to vote at the meeting.

Chairperson and deputy chairperson of council committees

- 20.11 The chairperson of each committee of the council must be:
- (a) the chairperson, or

(b) if the chairperson does not wish to be the chairperson of a committee, a member of the committee elected by the council, or

(c) if the council does not elect such a member, a member of the committee elected by the committee.

- 20.12The council may elect a member of a committee of the council as deputy chairperson of the committee. If the council does not elect a deputy chairperson of such a committee, the committee may elect a deputy chairperson.
- 20.13 If neither the chairperson nor the deputy chairperson of a committee of the council is able or willing to preside at a meeting of the committee, the committee must elect a member of the committee to be acting chairperson of the committee.
- 20.14 The chairperson is to preside at a meeting of a committee of the council. If the chairperson is unable or unwilling to preside, the deputy chairperson (if any) is to preside at the meeting, but if neither the chairperson nor the deputy chairperson is able or willing to preside, the acting chairperson is to preside at the meeting.

Procedure in committee meetings

- 20.15Subject to any specific requirements of this code, each committee of the council may regulate its own procedure. The provisions of this code are to be taken to apply to all committees of the council unless the council or the committee determines otherwise in accordance with this clause.
- 20.16 Whenever the voting on a motion put to a meeting of the committee is equal, the chairperson of the committee is to have a casting vote as well as an original vote unless the council or the committee determines otherwise in accordance with clause 20.15.
- 20.17 Not adopted.
- 20.18Voting at a council committee meeting is to be by open means (such as on the voices, by show of hands or by a visible electronic voting system).



**Code of Meeting Practice** 

Closure of committee meetings to the public

- 20.19The provisions of the Act and Part 14 of this code apply to the closure of meetings of committees of the council to the public in the same way they apply to the closure of meetings of the council to the public.
- 20.20 If a committee of the council passes a resolution, or makes a recommendation, during a meeting, or a part of a meeting that is closed to the public, the chairperson must make the resolution or recommendation public as soon as practicable after the meeting or part of the meeting has ended, and report the resolution or recommendation to the next meeting of the council. The resolution or recommendation must also be recorded in the publicly available minutes of the meeting.
- 20.21 Resolutions passed during a meeting, or a part of a meeting that is closed to the public must be made public by the chairperson under clause 20.20 during a part of the meeting that is webcast.

Disorder in committee meetings

20.22The provisions of the Act and this code relating to the maintenance of order in council meetings apply to meetings of committees of the council in the same way as they apply to meetings of the council.

Minutes of council committee meetings

- 20.23 Each committee of the council is to keep full and accurate minutes of the proceedings of its meetings. At a minimum, a committee must ensure that the following matters are recorded in the committee's minutes:
- (a) the names of councillors attending a meeting and whether they attended the meeting in person or by audio-visual link.
- (b) details of each motion moved at a meeting and of any amendments moved to it,
- (c) the names of the mover and seconder of the motion or amendment,
- (d) whether the motion or amendment was passed or lost, and
- (e) such other matters specifically required under this code.

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# **Code of Meeting Practice**

- 20.24 Not adopted.
- 20.25 The minutes of meetings of each committee of the council must be confirmed at a subsequent meeting of the committee.
- 20.26Any debate on the confirmation of the minutes is to be confined to whether the minutes are a full and accurate record of the meeting they relate to.
- 20.27 When the minutes have been confirmed, they are to be signed by the person presiding at that subsequent meeting.
- 20.28 The confirmed minutes of a meeting may be amended to correct typographical or administrative errors after they have been confirmed. Any amendment made under this clause must not alter the substance of any decision made at the meeting.
- 20.29The confirmed minutes of a meeting of a committee of the council must be published on the council's website. This clause does not prevent the council from also publishing unconfirmed minutes of meetings of committees of the council on its website prior to their confirmation.

# **21 IRREGULARITES**

- 21.1 Proceedings at a meeting of a council or a council committee are not invalidated because of:
- (a) a vacancy in a civic office, or
- (b) a failure to give notice of the meeting to any councillor or committee member, or
- (c) any defect in the election or appointment of a councillor or committee member, or

(d) a failure of a councillor or a committee member to declare a conflict of interest, or to refrain from the consideration or discussion of, or vote on, the relevant matter, at a council or committee meeting in accordance with the council's code of conduct, or

(e) a failure to comply with this code.

# Note: Clause 21.1 reflects section 374 of the Act.

# **22 DEFINITIONS**

The Act: means the Local Government Act 1993

Act of disorder: means an act of disorder as defined in clause 15.11 of this code

**Amendment:** in relation to an original motion, means a motion moving an amendment to that motion

Audio recorder: any device capable of recording speech

**Audio-visual link:** means a facility that enables audio and visual communication between persons at different places

**Business day**: means any day except Saturday or Sunday or any other day the whole or part of which is observed as a public holiday throughout New South Wales



**Code of Meeting Practice** 

**Chairperson:** in relation to a meeting of the council – means the person presiding at the meeting as provided by section 369 of the Act and clauses 6.1 and 6.2 of this code, and in relation to a meeting of a committee – means the person presiding at the meeting as provided by clause 20.11 of this code

This code: means the council's adopted code of meeting practice

**Committee of the council:** means a committee established by the council in accordance with clause 20.2 of this code (being a committee consisting only of councillors) or the council when it has resolved itself into committee of the whole under clause 12.1

**Council official**: has the same meaning it has in the Model Code of Conduct for Local Councils in NSW

**Day:** means calendar day

**Division:** means a request by two councillors under clause 11.7 of this code requiring the recording of the names of the councillors who voted both for and against a motion

**Foreshadowed amendment**: means a proposed amendment foreshadowed by a councillor under clause 10.18 of this code during debate on the first amendment

**Foreshadowed motion:** means a motion foreshadowed by a councillor under clause 10.17 of this code during debate on an original motion

**Open voting**: means voting on the voices or by a show of hands or by a visible electronic voting system or similar means

**Planning decision:** means a decision made in the exercise of a function of a council under the Environmental Planning and Assessment Act 1979 including any decision relating to a development application, an environmental planning instrument, a development control plan or a development contribution plan under that Act, but not including the making of an order under Division 9.3 of Part 9 of that Act

Performance improvement order: means an order issued under section 438A of the Act

**Quorum**: means the minimum number of councillors or committee members necessary to conduct a meeting

The Regulation: means the Local Government (General) Regulation 2021

**Webcast:** a video or audio broadcast of a meeting transmitted across the internet either concurrently with the meeting or at a later time

Year: means the period beginning 1 July and ending the following 30 June

### NEXT MEETING

The next ordinary meeting of Council is scheduled to be held on Thursday 25 August 2022 at 10.00am

# **CLOSE OF BUSINESS**

There being no further business requiring the attention of Council the meeting may be declared closed.