

Adopted | June 2025 **Resolution Number | 25/067** 



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# Message from the Chair

I am pleased to present the Goldenfields Water Delivery Program for 2025-2029.

This program outlines our commitment to our stakeholders. It details the outcomes we aim to achieve during this Council term, all of which are aligned with the strategic objectives outlined in the Business Activity Strategic Plan. Delivering essential community infrastructure requires clear and strong direction, and none is more crucial than our water supply network.

Our four-year Delivery Program provides both certainty and accountability in setting this direction. The actions within this plan are reviewed annually to ensure they align with the objectives and goals of our Business Activity Strategic Plan. This plan, which is adopted every four years, serves as a statement of commitment from the Council to the community.

The annual budget is derived from the Operational Plan, which specifies the projects and activities we undertake each year. With a dedicated team and a board focused on regional needs, Goldenfields Water takes pride in maintaining long-term financial sustainability while providing exceptional water services to our communities.

The priorities and actions outlined in this Delivery Program are designed to support the ongoing delivery of these services and position the Council as a leading steward of valuable community assets for the future. My fellow board members and I look forward to working collaboratively across the region to fulfill the commitments outlined in this program.

#### **Alan White**

Chairperson | Goldenfields Water County Council

# Mission, Vision & Values

## **Mission**

Through collaboration, innovation, and governance, strive to deliver reliable high quality water solutions that support our community, regional growth, and environmental sustainability.

#### **Continuous Improvement**

- We actively monitor and review our operations
- We are open and acknowledge our shortfalls
- We make ourselves accountable and share ideas to develop better ways of doing things

## **Vision**

To lead in water supply excellence focusing on innovation, technical expertise, efficiency and customer service.

## • We act in the best interest of

the communities we serve

Integrity

- We promote equality and apply rules consistently
- We are honest, ethical and take ownership of our actions by learning from our mistakes

#### **Teamwork**

- We work collaboratively and support each other to achieve our goals
  - We communicate openly and positively
    - We build strong teams who are proactive, share their knowledge, skills, and experience



## Respect

- We listen, consider and value the views of others
- We treat others with courtesy, empathy, professionalism politeness, and kindness
  - We recognise the contributions of all staff





- We rely on each other to work towards success
- · We support open discussions and are transparent in the process of making decisions
- · We value each other and empower one another to succeed



# About Us



We supply drinking water to approximately 46,000 customers across an area of 22,526 square kilometres in parts of NSW's South West Slopes and Riverina regions.





## **Profile**

Goldenfields Water is a single-purpose county council that has been providing water supply services in the South West Slopes and Riverina regions of NSW since 1997.

As a county council Goldenfields Water is a unique organisation, especially given it is made up of seven different councils that depend on it to deliver vital drinking water for their communities.

Its seven constituent councils are:

- Bland Shire Council
- Coolamon Shire Council
- Junee Shire Council
- Temora Shire Council
- Cootamundra-Gundagai Regional Council
- Narrandera Shire Council
- Hilltops Council

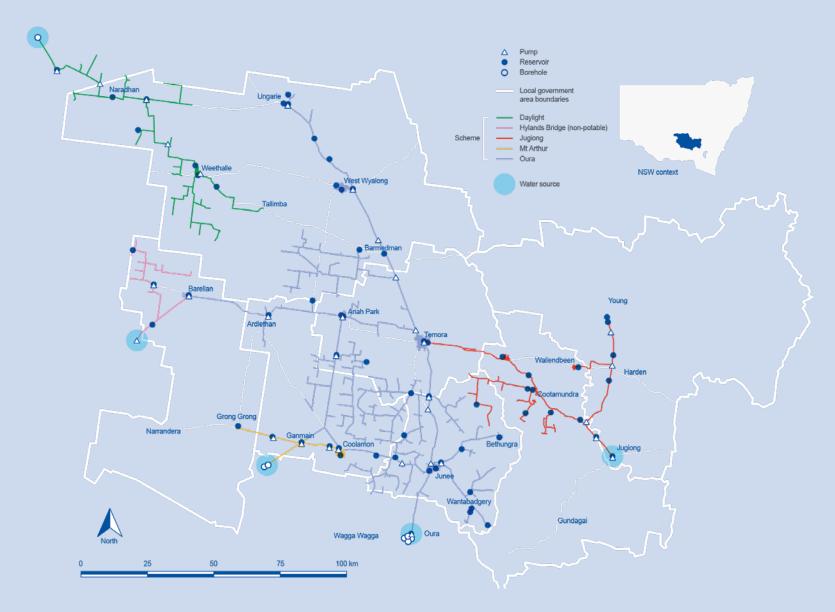
Currently, Goldenfields Water supplies drinking water directly to over 11,974 rural, residential, commercial, and other properties in the local government areas of Bland, Coolamon, Junee, Temora, and parts of Cootamundra-Gundagai and Narrandera.

#### It also supplies:

- Non-potable water (untreated water for nondrinking purposes) directly to 250 rural, residential, commercial and other properties from the Hylands Bridge Scheme.
- Water in bulk to Cootamundra-Gundagai and Hilltops councils, which then distribute water directly to their residents (except those supplied directly by Goldenfields Water in parts of Cootamundra-Gundagai).
- Water in bulk to Riverina Water County Council.

Goldenfields Water's supply system sources its water from Jugiong, Oura, Mt Arthur, Mt Daylight and Hylands Bridge. Overall, the supply system – including water mains, pump stations and treatment plants – covers around 22,526 square kilometres and services approximately 46,000 people and includes more than 2,463 kilometres of water main.

# **Our Network**



# IP&R Framework

In 2016, the Local Government Act 1993 (the Act) was amended with a new set of operating principles to address the way local government leads, plans for, and makes decisions about services and resources.

All councils are required under the Act to develop long term, medium term, and short-term plans as part of the NSW Integrated Planning and Reporting Framework. Goldenfields integrated planning documents include the following:

- Business Activity Strategic Plan 2025-2035
- Delivery Program 2025-2029
- Operational Plan 2025-2026
- Resourcing Strategy 2025-2029
  - Long Term Financial Plan 2025-2029
  - Workforce Management Plan 2025-2029
  - Asset Management Plan 2025-2035



# Delivery Program

The Delivery Program is the document that translates the strategic goals as set out in the Business Activity Strategic Plan (BASP) into actions.

The Delivery Program is a statement of commitment to the Goldenfields community from the newly elected board to deliver the priorities as set out in the BASP over the four year term of the board.

The Delivery Program is also linked to the Resourcing Strategy documents and most closely to the four year Workforce plan and four year financial forecasts.

A one-year operational plan outlines the activities Council will carry out to achieve the Delivery Program and the long-term vision identified in the BASP

## What is this Document?

The Goldenfields Water County Council combined Delivery Program and Operational Plan detail those actions Council will take to deliver the Business Activity Strategic Plan (BASP).

## **Resourcing Strategy**

In order to meet service levels and deliver the projects and commitments outlined in this document, Council needs to allocate its resources.

Council's resourcing strategy (provided as a separate document) provides details of how this will be done through its finances, people, and assets.

The three elements of a resourcing strategy are the following:

 Long Term Financial Plan (LTFP) Council's LTFP outlines the high-level budgeting scenarios over the next 10 years. The LTFP is part of Council's resourcing strategy that is used to provide an understanding of Council's financial position and financial ability to deliver the outcomes from the BASP.

Workforce Management
Plan Councils Workforce
Management Plan provides
strategic direction to create
a sustainable workforce. The
focus is in the alignment of the
workforce with the goals, values
and objectives of the organisation
and enable us to deliver the
community expectations into
the future.

Asset Management Strategy
 Council's infrastructure
 assets – its pipes, pumps,
 reservoirs, buildings, and land,
 have a replacement value
 of around \$500 M. Councils
 Asset Management Strategy
 is how Council will achieve the
 objectives of provision of the
 best possible value from
 its assets to support the
 delivery of quality and efficient
 services to the community.



**Delivery Program** 

2025-2029

Adopted | June 2025 Resolution Number | 25/067



## Objective 1 | High Quality, Secure & Efficient Water Supplies

| Code       | Desired Outcome  | Key Activities   | Responsibility         | 25/26 | 26/27 | 27/28 | 28/29    |
|------------|--|--|------------------------|-------|-------|-------|----------|
| 1.1 Potabl | le Water Supplies Meet Australian Drinking W   |  |                        |       |       |       |          |
| 1.1.1      | Drinking Water management System Drinking water management system annual reporting is implemented is completed |  | Production<br>Services | ~     | ~     | ~     | <b>~</b> |
| 1.1.2      | Backflow prevention is in place for high-risk connections  | Low pressure areas – investigate and develop options for effective backflow prevention | Engineering<br>Manager | ~     |       |       |          |
| 1.1.3      | Goldenfields Water adheres to NSW Government<br>Best Practice Management (BPM)                                 | Develop and Implement Integrated Water Cycle<br>Management Strategy                    | Engineering<br>Manager | ~     | ~     | ~     | <b>~</b> |

| Code       | Desired Outcome  | Key Activities  | Responsibility         | 25/26 | 26/27 | 27/28 | 28/29 |
|------------|--|---|------------------------|-------|-------|-------|-------|
| 1.2 Future | Growth is planned for and managed  |   |                        |       |       |       |       |
| 1.2.1      | Growth opportunities are considered through business planning              | Economically viable extensions to the network are factored into the Capital Works Program | Engineering<br>Manager | ~     | ~     | ~     | ~     |
| 1.3 Water  | Supply is reliable and efficient   |   |                        |       |       |       |       |
| 1.3.1      | Disruptions to supply are planned for and managed                          | Written notifications and social media is utilised to provide notice of planned outages   | Operations<br>Manager  | ~     | ~     | ~     | ~     |
|            |  | Develop system to monitor outages and the effect on the system                            | Operations<br>Manager  |       |       |       | ~     |
|            |  | Develop district metered area to monitor outages and the effect on the system             | Engineering<br>Manager |       |       |       | ~     |
| 1.3.2      | New Temora Depot to support reticulation renewals and construction program | Capital Expenditure<br>Review undertaken  | Engineering<br>Manager | ~     |       |       |       |
|            |  | Start & Completion  | Engineering<br>Manager | ~     | ~     |       |       |

| Code       | Desired Outcome   | Key Activities   | Responsibility         | 25/26    | 26/27    | 27/28    | 28/29    |
|------------|---|--|------------------------|----------|----------|----------|----------|
| 1.4 Our as | sets are managed and renewed in accordance  | ce with Council's asset management systems   |                        |          |          |          |          |
| 1.4.1      | Strategic asset management documents and systems are adopted and updated to maintain validity and relevance | Finalise and adopt asset class management plans  | Engineering<br>Manager |          | ~        |          |          |
| 1.4.2      | Assets are renewed in accordance with the requirements of the Asset Management plans                        | Council's Capital works program is generated from the asset management system            | Engineering<br>Manager | ~        | ~        | ~        | ~        |
|            |   | Projects are identified and planned in accordance with Council's asset management system | Engineering<br>Manager | <b>~</b> | <b>~</b> | <b>~</b> | ~        |
|            |   | Asset capacity is determined to meet long term demands                                   | Engineering<br>Manager | ~        | ~        | ~        | ~        |
| 1.4.3      | Maintenance Programs are developed and implemented  | Annual maintenance programs: Mains flushing Valves inspections Reservoir inspections     | Operations<br>Manager  | ~        | ~        | ~        | <b>~</b> |



# Objective 2 | Customer Focus

| Code        | Desired Outcome                              | Key Activities   | Responsibility | 25/26    | 26/27 | 27/28 | 28/29    |
|-------------|--|--|----------------|----------|-------|-------|----------|
| 2.1 Well tr | rained highly motivated workforce            |  |                |          |       |       |          |
| 2.1.1       | Workforce strategy                           | Developed and updated  | HR Coordinator |          |       |       | <b>~</b> |
| 2.1.2       | Staff professional development opportunities | Staff Development Plan process incorporates employee development through informal and formal professional development and training opportunities       | HR Coordinator | ~        | ~     | ~     | ~        |
| 2.1.3       | Build a diverse workforce                    | Action items from Goldenfields Water's Equal Employment Opportunity Management Plan implemented  | HR Coordinator | <b>~</b> | ~     | ~     |          |
| 2.1.4       | Measure and improve employee engagement      | Develop, implement, and monitor organisation-wide training plan to ensure available funds for required training focusing on skills gaps and leadership | HR Coordinator | <b>~</b> | ~     | ~     | <b>~</b> |
|             |  | Staff survey undertaken HR Coordinator   |                | ~        |       |       |          |

| Code        | Desired Outcome   | Key Activities   | Responsibility                             | 25/26    | 26/27 | 27/28    | 28/29    |
|-------------|---|--|--|----------|-------|----------|----------|
| 2.2 Safe, I | healthy and risk managed working environme  | ent exists for staff and the community                                       |  |          |       |          |          |
| 2.2.1       | Integrated approach to safety risk management in the workplace  | WHS Management Review meeting held annually to develop WHS Priority Actions  | WHS<br>Coordinator                         | <b>~</b> | ~     | <b>~</b> | ~        |
|             |   | Monthly WHS reporting to Leadership Team                                     | WHS<br>Coordinator                         | ~        | ~     | ~        | ~        |
| 2.2.2       | 2.2 Implement WHS Program  Action items from Goldenfields Water's Health a Wellbeing Strategy implemented |  | HR Coordinator                             | ~        | ~     | ~        | ~        |
| 2.3 Comm    | nunity satisfaction is built and maintained thr   | ough provision of services and information                                   |  |          |       |          |          |
| 2.3.1       | Inform our customers about projects, programs, issues etc   | Social media utilised for promotion of projects, outages, and upcoming works | Community Education and Engagement Officer | ~        | ~     | ~        | <b>~</b> |
| 2.3.2       | Undertake customer survey   | Survey completed and feedback considered to inform performance improvements  | General Manager                            | ~        | ~     | ~        | ~        |
| 2.3.3       | Develop a customer engagement strategy  | Develop a customer engagement strategy                                       | Community Education and Engagement Officer |          |       |          | ~        |

| Code       | Desired Outcome  | Key Activities  | Responsibility                | 25/26    | 26/27    | 27/28    | 28/29    |
|------------|--|---|-------------------------------|----------|----------|----------|----------|
| 2.4 Financ | cial Management  |   |                               |          |          |          |          |
| 2.4.1      | Long Term Financial Plan reviewed and updated regularly  | Long Term Financial Plan reviewed and updated annually                          | Corporate<br>Services Manager | ~        | <b>~</b> | ~        | ~        |
| 2.4.2      | Review and determine fees and charges consistent with the Long Term Financial Plan   | Develop a long-term pricing path Review and determine fees and charges annually | Corporate<br>Services Manager | ~        | ~        | ~        | ~        |
| 2.4.3      | Plant Replacement program maintained to ensure   |   | Operations<br>Manager         | ~        | ~        | ~        | ~        |
| 2.5 Impro  | ving Performance and Risk  |   |                               |          |          |          |          |
| 2.5.1      | Review and update Business Continuity Plan   | Review Business Continuity Plan and undertake scenario training by June 30      | Corporate<br>Services Manager | ~        | ~        |          |          |
| 2.5.2      | Audit Risk & Improvement Committee function complies with Framework, regular meetings are held, and internal audits undertaken | Hold meetings at least quarterly  | Corporate<br>Services Manager | <b>~</b> | <b>~</b> | <b>~</b> | <b>~</b> |
| 2.5.3      | Prepare statutory financial reports within required timeframes   | Prepare Annual Financial Statements Prepare Quarterly<br>Budget Reviews         | Corporate<br>Services Manager | ~        | <b>~</b> | ~        | <b>~</b> |
| 2.5.4      | Maintain an up-to-date ICT infrastructure to ensure organisational efficiency  | Work to the 4 Year ICT Strategic Plan   | ICT Coordinator               | <b>~</b> | <b>~</b> | <b>~</b> | <b>~</b> |
| 2.5.5      | Review Corporate Risk Register   | Risk Register and controls are monitored, and new/<br>emerging risks identified | Corporate<br>Services Manager | <b>~</b> | <b>~</b> | <b>~</b> | ~        |

| Code                       | Desired Outcome                | Key Activities   | Responsibility  | 25/26    | 26/27 | 27/28 | 28/29    |
|----------------------------|--------------------------------|--|-----------------|----------|-------|-------|----------|
| 2.6 Regional Collaboration |                                |  |                 |          |       |       |          |
| 2.6.1                      | Membership REROC               | Active role in REROC initiatives General Manager   ✓         |                 | <b>~</b> | ~     |       |          |
| 2.6.2                      | Work with constituent Councils | Facilitate regular meetings with constituent Councils        | General Manager | ~        |       | ~     |          |
|                            |                                | Review and update service level agreement with bulk Councils | General Manager |          | ~     |       | <b>~</b> |



## Objective 3 | A Healthy Natural Environment

| Code      | Desired Outcome  | Key Activities   | Responsibility                 | 25/26          | 26/27    | 27/28 | 28/29    |
|-----------|--|--|--------------------------------|----------------|----------|-------|----------|
| 3.1 Ener  | gy Costs and usage are monitored and reduce  | d through utilisation of alternative technologies  | and system innova              | tions          |          |       |          |
| 3.1.1     | Energy efficiency considered in infrastructure design and benefit cost assessments             | Energy usage reduced where possible considering levels of service provisions                         | Engineering<br>Manager         | ~              | ~        | ~     | ~        |
| 3.1.2     | Council maintains an energy management system  | Staff review annual energy consumption data to inform future requirements                            | Production<br>Services Manager | <b>~</b>       | ~        | ~     | <b>~</b> |
| 3.2 Envii | ronmentally adverse consequences are minim   | ised from operations including water extraction  | , capital works and            | day to day ope | erations |       |          |
| 3.2.1     | All construction and maintenance work undertaken to minimise impact to the natural environment | Environmental impacts considered for each project through production of Review Environmental Factors | Operations<br>Manager          | ~              | ~        | ~     | ~        |
| 3.3 Poter | ntial effect of climate change on water supply   | is identified, planned, and managed  |                                |                |          |       |          |
| 3.3.1     | IWCM strategy to consider climate change affects in modelling                                  | Climate change is considered in design of infrastructure projects                                    | Engineering<br>Manager         | <b>~</b>       | ~        |       |          |
| 3.4 Wate  | r is used wisely with system losses minimised  | and accounted for  |                                |                |          |       |          |
| 3.4.1     | Non-revenue water is minimised and accounted for   | Production and bulk meters are compared to identify losses within the system                         | Engineering<br>Manager         | ~              | ~        | ~     | <b>~</b> |
|           |  | Non-revenue water is monitored to identify and investigate water losses within the system            | Engineering<br>Manager         | ~              | ~        | ~     | ~        |
|           |  |  |                                |                |          |       |          |

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2025-2026

Adopted | June 2025 Resolution Number | 25/067





Potable water supplies meet Australian Drinking Water Guidelines and Public Health requirements

## 1.1.1 Drinking Water Management System is implemented

| Code    | Key Activity   | Action Name  | Performance Measure  | Responsible<br>Officer Position  | Q1 | Q2 | Q3 | Q4 |
|---------|--|--|--|----------------------------------|----|----|----|----|
| 1.1.1.1 | Drinking Water Management<br>System Annual Reporting<br>is completed | Drinking Water Management<br>System annual reporting | Annual report developed and submitted to council by December prior to submission to NSW health | Production &<br>Services Manager |    | ×  |    |    |

## 1.1.2 Backflow prevention is in place for high risk connections

| Code    | Key Activity   | Action Name  | Performance Measure   | Responsible<br>Officer Position | Q1 | Q2 | Q3 | Q4 |
|---------|--|--|---|---------------------------------|----|----|----|----|
| 1.1.2.1 | Low pressure areas -<br>investigate and develop options<br>for effective backflow prevention | Reduced Pressure Zone Device (backflow prevention device) testing and audit is completed | All rural properties missing backflow prevention devices are identified and planned for | Engineering<br>Manager          |    |    |    | ×  |

## 1.1.3 Goldenfields adheres to NSW Government Best Practice Management

| Code    | Key Activity   | Action Name  | Performance Measure                                     | Responsible<br>Officer Position  | Q1 | Q2 | Q3 | Q4 |
|---------|--|--|---|----------------------------------|----|----|----|----|
| 1.1.3.1 | Develop and implement<br>Integrated Water Cycle<br>Management Strategy | Goldenfields Water adheres to best practice guidance for water and wastewater operations | Goldenfields will develop and adopt a new IWCM strategy | Production &<br>Services Manager |    | ×  |    |    |
|         |  |  | Implement IWCM strategy                                 | Production &<br>Services Manager |    |    |    | ×  |

## Future growth is planned for and managed

## 1.2.1 Growth opportunities are considered through business planning

| Code    | Key Activity  | Action Name  | Performance Measure                              | Responsible<br>Officer Position | Q1 | Q2 | Q3 | Q4 |
|---------|---|--|--|---------------------------------|----|----|----|----|
| 1.2.1.1 | Economically viable extensions to the network are factored into Capital Works Program | GWCC progresses with Rosehill to Young strategy asset upgrades | Offtake to Rosehill pump station upgrade compete | Engineering<br>Manager          |    |    |    | ×  |
|         |   | Oura Pump Station & Dosing Project                             | Practical Completion Granted                     | Engineering<br>Manager          |    | ×  |    |    |

## Water supply is reliable and efficient

### 1.3.1 Disruptions to supply are planned for and managed

| Code    | Key Activity   | Action Name                                       | Performance Measure   | Responsible<br>Officer Position | Q1 | Q2 | Q3 | Q4 |
|---------|--|---|---|---------------------------------|----|----|----|----|
| 1.3.1.1 | Written notifications and social media is utilsed to provide notice of planned outages | Disruptions to supply are planned for and managed | Report on number of planned and unplanned disruptions for quarter | Operations Manager              |    | ×  |    | ×  |

#### 1.3.2 New Temora Depot to support reticulation renewals and construction program

| Code    | Key Activity                             | Action Name                                  | Performance Measure                         | Responsible<br>Officer Position | Q1 | Q2 | Q3 | Q4 |
|---------|--|--|---|---------------------------------|----|----|----|----|
| 1.3.2.1 | Capital Expenditure<br>Review undertaken | New Temora Depot construction is progressing | New Temora Depot construction has commenced | Engineering<br>Manager          |    |    |    | ×  |

## Our assets are managed and renewed in accordance with Council's Asset management systems

### 1.4.1 Strategic asset management documents and systems are adopted and updated to maintain validity and relevance

| Code    | Key Activity                             | Action Name   | Performance Measure   | Responsible<br>Officer Position | Q1 | Q2 | Q3 | Q4 |
|---------|--|---|---|---------------------------------|----|----|----|----|
| 1.4.1.1 | Continual update of asset financial data | Comprehensive revaluation of water infrastructure assets is completed | Comprehensive revaluation of water infrastructure assets is completed | Engineering<br>Manager          |    |    | ×  |    |

## 1.4.2 Assets are renewed in accordance with the requirements of the Asset Management Plans

| Code    | Key Activity   | Action Name  | Performance Measure  | Responsible<br>Officer Position  | Q1 | Q2 | Q3 | Q4 |
|---------|--|--|--|----------------------------------|----|----|----|----|
| 1.4.2.1 | Councils Capital Works Program is generated from the asset management system | Assets are renewed in accordance with the requirements of the asset management plans | Assets are renewed in accordance with the requirements of the asset management plans including addressing Council's backlog of works                           | Engineering<br>Manager           |    |    | ×  |    |
| 1.4.2.2 | Projects are identified and planned in accordance                            | Minimum 5km of urban reticulation renewals completed                                 | Km undertaken  | Operations Manager               |    |    |    | ×  |
|         | with Council's asset<br>management system                                    | Minimum 10km of urban reticulation renewals completed                                | Km undertaken  | Operations Manager               |    |    |    | ×  |
| 1.4.2.3 | Asset capacity is determined to meet long term demands                       | Oura Pump Station and<br>Dosing Room   | Oura Pump Station and Dosing Room 100% complete  | Production &<br>Services Manager |    |    |    | ×  |
|         |  | Renewal of Jugiong 2 WTP High<br>Voltage Assets                                      | Completion of new High Voltage Electrical Design and issue of tender for new High Voltage equipment such as transformers, switchgear and Variable Speed Drives | Production &<br>Services Manager |    | ×  |    |    |

## 1.4.3 Maintenance programs are developed and implemented

| Code    | Key Activity  | Action Name   | Performance Measure  | Responsible<br>Officer Position  | Q1 | Q2 | Q3 | Q4 |
|---------|---|---|--|----------------------------------|----|----|----|----|
| 1.4.3.1 | Annual maintenace programs -<br>mains flushing,<br>valves inspections,<br>Reservoir inspections | Routine Mains Maintenance Program                                   | Minimum 30km of mains flushing undertaken                    | Operations Manager               |    |    |    | X  |
|         |   | Reservor inspections  | All reservoirs inspected and reported quaterly               | Operations Manager               | Х  | X  | X  | X  |
|         |   | Valves inspections  | Valve inspection and maintenance program delivered           | Operations Manager               | X  | X  | Х  | X  |
|         |   | Routine urban reticulation Mains Maintenance Program (No-Des Truck) | Minumum 20km of urban reticulation mains flushing undertaken | Production &<br>Services Manager | Х  | Х  | Х  | X  |



## Well trained and highly motivated workforce

## 2.1.1 Workforce Strategy

## 2.1.2 Staff professional development opportunities

| Code    | Key Activity   | Action Name                                  | Performance Measure  | Responsible<br>Officer Position | Q1 | Q2 | Q3 | Q4 |
|---------|--|--|--|---------------------------------|----|----|----|----|
| 2.1.2.1 | Staff Development Plan process incorporates employee development through informal and formal professional development and training opportunities | Staff professional development opportunities | Staff Development Plan process incorporates employee development through informal and formal professional development and training opportunities | HR Coordinator                  |    |    | X  |    |

### 2.1.3 Build a diverse workforce

| Code    | Key Activity   | Action Name               | Performance Measure  | Responsible<br>Officer Position | Q1 | Q2 | Q3 | Q4 |
|---------|--|---------------------------|--|---------------------------------|----|----|----|----|
| 2.1.3.1 | Action items from Goldenfields<br>Water's EEO Management Plan<br>implemented | Build a diverse workforce | Action items from Goldenfields Water's EEO Management Plan implemented | HR Coordinator                  |    |    |    | X  |

## 2.1.4 Measure and improve employee engagement

| Code    | Key Activity   | Action Name                             | Performance Measure   | Responsible<br>Officer Position | Q1 | Q2 | Q3 | Q4 |
|---------|--|---|---|---------------------------------|----|----|----|----|
| 2.1.4.1 | Develop, implement and<br>monitor organisation-wide<br>training plan to ensure<br>available funds for required<br>training focusing on skills<br>gaps and leadership | Measure and improve employee engagement | Develop, implement and monitor organisation-wide training plan to ensure available funds for required training focusing on skills gaps and leadership | HR Coordinator                  |    |    | Х  |    |

## Safe, healthy, and risk managed working environment exists for staff and the community

## 2.2.1 Integrated approach to safety risk management in the workplace

| Code    | Key Activity  | Action Name   | Performance Measure   | Responsible<br>Officer Position | Q1 | Q2 | Q3 | Q4 |
|---------|---|---|---|---------------------------------|----|----|----|----|
| 2.2.1.1 | WHS Management Review meeting held annually to develop WHS Priority Actions | Increase worker contribution to safety and wellbeing in the workplace | Ensure the WHS Management System (WHSMS) is applied to activities managed by Goldenfields Water | WHS Coordinator                 | X  | X  | X  | X  |
|         |   | Annual WHS self-audit   | Complete StateCover WHS self-audit, submit and achieve target agreed actions for audit cycle    | WHS Coordinator                 |    | X  | X  | X  |
|         |   | Continuous improvement of WHSMS                                       | Continue development and review of WHSMS documents and practices                                | WHS Coordinator                 | Х  | Χ  | Х  | Х  |
|         |   | Transition to Be Safe WHS<br>Reporting system                         | Implement hazard, injury, incident and near miss reporting modules                              | WHS Coordinator                 | Х  |    |    |    |
|         |   | High Risk Work Activities   | Focus areas: Confined spaces and chemical management  | WHS Coordinator                 | Х  | Х  | Х  | Х  |
|         | Monthly WHS reporting to<br>Leadership Team                                 | Monthly WHS Report  | Attend and report to Leadership Team<br>Advisory Group meetings monthly                         | WHS Coordinator                 | Х  | Х  | Х  | Х  |

## 2.2.2 Implement WHS Program

| Code    | Key Activity                | Action Name           | Performance Measure   | Responsible<br>Officer Position | Q1 | Q2 | Q3 | Q4 |
|---------|-----------------------------|-----------------------|---|---------------------------------|----|----|----|----|
| 2.2.2.1 | Promote a healthy workforce | Implement WHS Program | Action items from Council's Health and Wellbeing Strategy implemented | HR Coordinator                  |    |    | X  |    |

## Community satisfaction is built and maintained through provision of services and information

## 2.3.1 Inform our customers about projects, programs, issues etc

| Code    | Key Activity  | Action Name   | Performance Measure  | Responsible<br>Officer Position | Q1 | Q2 | Q3 | Q4 |
|---------|---|---|--|---------------------------------|----|----|----|----|
| 2.3.1.1 | Social media utilised for promotion of projects, outages and upcoming works | Social Media utilised for promotion of projects, outages and upcoming works | Social media statistics:<br>Social media posts, subscribers change, visitors<br>to website, social media pages | Community<br>Engagement Officer | X  | X  | X  | X  |

### 2.3.2 Undertake Customer Survey

| Code    | Key Activity   | Action Name                | Performance Measure       | Responsible<br>Officer Position | Q1 | Q2 | Q3 | Q4 |
|---------|--|----------------------------|---------------------------|---------------------------------|----|----|----|----|
| 2.3.2.1 | Survey completed and results considered in relation to future planning | Customer survey undertaken | Results reported to Board | Community<br>Engagement Officer |    |    | X  |    |

## 2.3.3 Develop and implement a customer engagement strategy

## Financial Management

## 2.4.1 Long term financial plan reviewed and updated regularly

| Code    | Key Activity   | Action Name                                   | Performance Measure                        | Responsible<br>Officer Position | Q1 | Q2 | Q3 | Q4 |
|---------|--|---|--|---------------------------------|----|----|----|----|
| 2.4.1.1 | Long term financial plan reviewed and updated annually | Review and update Long<br>Term Financial Plan | Review and update Long Term Financial Plan | Corporate<br>Services Manager   |    |    | X  |    |

## 2.4.2 Review and determine fees and charges consistent with the Long Term Financial Plan

| Code    | Key Activity   | Action Name  | Performance Measure                            | Responsible<br>Officer Position | Q1 | Q2 | Q3 | Q4 |
|---------|--|--|--|---------------------------------|----|----|----|----|
| 2.4.2.1 | Develop a long term pricing path. Review and determine fees and charges annually | Develop a long term pricing path.<br>Review and determine fees and<br>charges annually | Review and determine fees and charges annually | Corporate<br>Services Manager   |    |    |    | X  |

### 2.4.3 Plant replacement program maintained to ensure safe and fit for purpose fleet

| Code    | Key Activity  | Action Name   | Performance Measure                      | Responsible<br>Officer Position | Q1 | Q2 | Q3 | Q4 |
|---------|---|---|--|---------------------------------|----|----|----|----|
| 2.4.3.1 | Prepare and review annual plant replacement program | Plant replacement program maintained to ensure safe and fit for purpose fleet | Prepare annual plant replacement program | Operations Manager              |    |    | X  |    |

## Improving performance and managing risk

## 2.5.1 Review and update Business Continuity Plan

| Code    | Key Activity  | Action Name   | Performance Measure         | Responsible<br>Officer Position | Q1 | Q2 | Q3 | Q4 |
|---------|---|---|-----------------------------|---------------------------------|----|----|----|----|
| 2.5.1.1 | Review Business Continuity Plan and undertake scenario training every two (2) years | Review and update Business<br>Continuity Plan                               | Undertake scenario training | Corporate<br>Services Manager   |    |    | X  |    |
| 2.5.1.5 | Review Corporate<br>Risk Register   | Risk Register and controls are monitored, and new/emerging risks identified | Review Risk Register        | Corporate<br>Services Manager   |    | X  |    |    |

## 2.5.2 Audit Risk and Improvement Committee function complies with Framework, regular meetings are held and internal audits undertaken

| Code    | Key Activity                          | Action Name  | Performance Measure   | Responsible<br>Officer Position | Q1 | Q2 | Q3 | Q4 |
|---------|---------------------------------------|--|---|---------------------------------|----|----|----|----|
| 2.5.2.1 | Hold ARIC meetings at least quarterly | Audit Risk & Improvement Committee function complies                     | Review framework requirements at least annually                               | Corporate<br>Services Manager   | Χ  | Χ  | X  | X  |
|         | me                                    | with Framework, regular meetings are held and internal audits undertaken | Hold meetings at least quarterly  |                                 |    |    |    |    |
|         |                                       |  | Undertake internal audits in accordance with<br>Strategic Internal Audit Plan |                                 |    |    |    |    |

## 2.5.3 Prepare statutory financial reports within required timeframe

| Code    | Key Activity                        | Action Name  | Performance Measure                 | Responsible<br>Officer Position | Q1 | Q2 | Q3 | Q4 |
|---------|-------------------------------------|--|-------------------------------------|---------------------------------|----|----|----|----|
| 2.5.3.1 | Prepare annual financial statements | Prepare statutory financial reports within required timeframes | Prepare Annual Financial Statements | Corporate<br>Services Manager   | X  |    |    |    |
| 2.5.3.2 | Prepare Quarterly<br>Budget Reviews | Prepare quarterly budget reviews                               | Prepare quarterly budget reviews    | Corporate<br>Services Manager   | X  | X  | X  |    |

## 2.5.4 Maintain an up-to-date ICT infrastructure to ensure organisational efficiency

| Code    | Key Activity                          | Action Name                           | Performance Measure   | Responsible<br>Officer Position | Q1 | Q2 | Q3 | Q4 |
|---------|---------------------------------------|---------------------------------------|---|---------------------------------|----|----|----|----|
| 2.5.4.1 | Work to the 4 Year ICT Strategic Plan | ICT Strategic Plan                    | ICT Strategic Plan adopted by the<br>Leadership Team              | ICT Coordinator                 | X  |    |    |    |
|         |                                       | Core Functionality Uplift             | Commence discovery phase of ERP and CSC upgrade                   | ICT Coordinator                 | X  | X  |    |    |
|         |                                       | Backup & Disaster<br>Recovery Refresh | ICT Disaster Recovery Plan updated, and annual testing undertaken | ICT Coordinator                 |    | X  |    |    |
|         |                                       | Security Uplift                       | Identify and minimise the use of<br>End-of-Life software          | ICT Coordinator                 |    |    | X  | Х  |

# **Regional Collaboration**

# 2.6.1 Membership Joint Organisation

| Code    | Key Activity                                  | Action Name | Performance Measure  | Responsible<br>Officer Position | Q1 | Q2 | Q3 | Q4 |
|---------|---|-------------|--|---------------------------------|----|----|----|----|
| 2.6.1.1 | Active role in Joint Organisation initiatives | REROC       | Goldenfields actively participates in REROC and projects with a joint interest | General Manager                 | X  | X  | X  | Х  |

# 2.6.2 Work with Constituent Councils

| Code    | Key Activity                             | Action Name                   | Performance Measure   | Responsible<br>Officer Position | Q1 | Q2 | Q3 | Q4 |
|---------|--|-------------------------------|---|---------------------------------|----|----|----|----|
| 2.6.2.2 | Review and update SLA with bulk councils | Update SLA with Bulk Councils | New SLA developed and signed off between each Bulk Council and GWCC | General Manager                 |    |    |    | X  |



Energy costs and usage are monitored and reduced through utilisation of alternative technologies and system innovations

# 3.1.1 Energy efficiency considered in infrastructure design and benefit cost assessments

| Code    | Key Activity   | Action Name                             | Performance Measure  | Responsible<br>Officer Position  | Q1 | Q2 | Q3 | Q4 |
|---------|--|---|--|----------------------------------|----|----|----|----|
| 3.1.1.1 | Energy usage reduced where possible considering levels of service provisions | Energy usage records kept and monitored | Energy trends monitored for inclusion in future upgrades of facilities | Production &<br>Services Manager |    |    |    | X  |

#### 3.1.2 Council Maintains an energy management system

| Code    | Key Activity                                | Action Name                                   | Performance Measure   | Responsible<br>Officer Position  | Q1 | Q2 | Q3 | Q4 |
|---------|---|---|---|----------------------------------|----|----|----|----|
| 3.1.2.1 | Staff review annual energy consumption data | Council maintains an energy management system | Staff review annual consumption data to inform future upgrades and replacement requirements | Production &<br>Services Manager |    |    |    | X  |

# Environmentally adverse consequences are minimised from operations including water extraction, capital works and day to day operations

## 3.2.1 All construction and maintenance work undertaken to minimise impact to the natural environment

| Code    | Key Activity  | Action Name  | Performance Measure  | Responsible<br>Officer Position | Q1 | Q2 | Q3 | Q4 |
|---------|---|--|--|---------------------------------|----|----|----|----|
| 3.2.1.1 | Environmental impacts<br>considered for each project<br>through production of Review<br>Environmental Factors | All construction and maintenance work undertaken to minimise impact to the natural environment | Environmental impacts considered for each capital project through production of Review Environmental Factors | Operations Manager              | X  | X  | X  | X  |

# Potential effect of climate change on water supply is identified, planned and managed

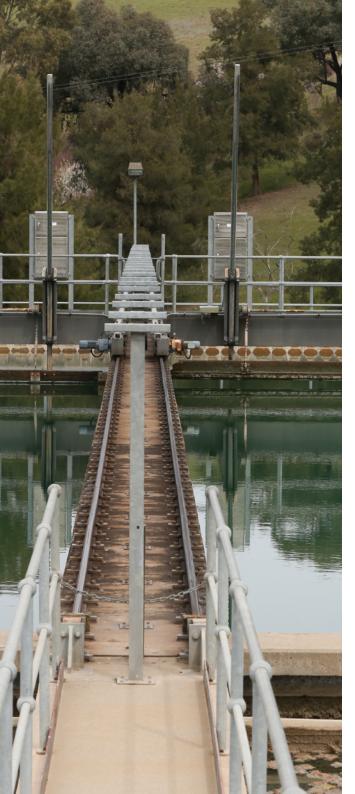
# 3.3.1 IWCM strategy to consider climate change affects in modelling

| Code    | Key Activity  | Action Name   | Performance Measure                                    | Responsible<br>Officer Position  | Q1 | Q2 | Q3 | Q4 |
|---------|---|---|--|----------------------------------|----|----|----|----|
| 3.3.1.1 | IWCM Strategy to consider<br>climate change affects<br>in modelling | Climate change considered in demand and supply figures in development of IWCM | Climate change considered in demand and supply figures | Production &<br>Services Manager |    |    |    | X  |

# Water is used wisely with systems losses minimised and accounted for

## 3.4.1 Non-revenue water is minimised and accounted for

| Code    | Key Activity Action Name   |   | Performance Measure  | Responsible<br>Officer Position  | Q1 | Q2 | Q3 | Q4 |
|---------|--|---|--|----------------------------------|----|----|----|----|
| 3.4.1.1 | Production and bulk meters are compared to identify losses within the system | Non-revenue water is minimised and accounted for  | Production data and demand data is utilised to monitor Non-Revenue water   | Production &<br>Services Manager |    |    |    | X  |
|         |  | Non-revenue water is monitored to identify and investigate water losses within the system | District Metered Areas are developed to monitor identify non-revenue water | Engineering<br>Manager           | Х  | Х  | Х  | X  |



# **Statement** of Revenue Policy

Council obtains its income from the following sources:

# Water Access and User Charges

Council has adopted a two-part water charge for each of its customer categories, consisting of an access charge based on service connection sizing and a user charge based on the water consumed. As part of its Delivery Program, Council has set its access and usage charges for the 2025/2026 year.

Council levies interest on overdue charges. The interest rate is maximum allowable - 10.5% for 2025/2026.

#### Interest on Investments

Council invests surplus funds in accordance with its Investment Policy.

#### Fees

Council charges appropriate fees for service. These fees are based on actual costs and ensure that those who benefit from the service pay for it.

### Private works

Occasionally Council carries out private works. Any such works are undertaken at price on application.

## Grants and subsidies

Council will receive the Pensioner Rebate Subsidy provided by the State Government in 2025/2026. This subsidy offsets 55% of the total rebate provided.

### **Developer Contributions**

Developers are required to pay the cost of providing the assets that they require. These costs usually fall into two categories:

- The reticulated pipes which a developer is required to pay in full.
- A contribution towards the provision of infrastructure (headworks-e.g. treatment plants, major pipelines etc)

# **Loan Borrowings**

New capital infrastructure projects can be funded from borrowings. Council would normally expect that such borrowing approvals to be granted.

Council has not provided for any specific borrowings for 2025/2026.

# Access and Usage Charges Statement

The following is a brief explanation of how Council categorises its customer base.



#### Residential

Customers are categorised as residential if:

- The connection is within the Council's urbanised areas serviced by a reservoir via a reticulated distribution network and the main use is for residential accommodation (but not as a hotel, motel, guesthouse, boarding house, lodging house or nursing home).
- It is a vacant land within this Council's urbanised areas serviced by a reservoir via a reticulated distribution network.

#### Non-Residential Rural

Customers are categorised as non-residential rural if:

 The connection is located outside this Council urbanised areas, is serviced directly from a main and the main use is for stock and domestic.

#### Non-residential Other

Customers are categorised as non-residential other if:

- The connection is within this Council's urbanised areas serviced by a reservoir via a reticulated distribution network and the main use is for commercial, industrial, community or institutional.
- Other remote and direct connections to mains outside of this Council's urbanised areas where there is no commercial rural activity.

# Non-Residential High Volume Monthly

Customers are categorised as non-residential high volume monthly if:

• The main use is for commercial, industrial, community or institutional and the customer uses over 50,000kl pa.

#### Non-Residential Bulk Councils

Hilltops Council and Cootamundra Gundagai Regional Council together with water supplied to Riverina Water consumers are categorised as non-residential Bulk Councils.

Council's Annual Access and Usage charges, Interest, Fees, Private Works, and/or Developer Contributions are levied and or charged under various sections on the NSW Local Government Act including but not limited to sections 501, 502, 552, 566 section 64 and its cross reference to water Management Act section 305-307 and NSW Local Government Act Chapter 15, Part 10 Division 3.



# **Council Budget Report 2025-26**

| Income Statement  | Current<br>Year | Projected<br>Years |         |         |         |         |         |         |         |         |         |
|---|-----------------|--------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|   | 2024-25         | 2025-26            | 2026-27 | 2027-28 | 2028-29 | 2029-30 | 2030-31 | 2031-32 | 2032-33 | 2033-34 | 2034-35 |
|   | \$'000          | \$'000             | \$'000  | \$'000  | \$'000  | \$'000  | \$'000  | \$'000  | \$'000  | \$'000  | \$'000  |
| INCOME FROM CONTINUING OPERATION                          | IS              |                    |         |         |         |         |         |         |         |         |         |
| Rates & Annual Charges                                    | 6,464           | 6,780              | 7,127   | 7,471   | 7,870   | 8,107   | 8,354   | 8,607   | 8,872   | 9,142   | 9,420   |
| User Charges & Fees                                       | 18,942          | 19,897             | 20,865  | 21,932  | 23,014  | 23,702  | 24,417  | 25,112  | 25,847  | 26,627  | 27,403  |
| Other Revenues  | 328             | 391                | 380     | 393     | 381     | 394     | 395     | 399     | 401     | 406     | 410     |
| Grants & Contributions provided for<br>Operating Purposes | 81              | 82                 | 82      | 83      | 82      | 82      | 82      | 82      | 82      | 82      | 82      |
| Grants & Contributions provided for Capital Purposes      | 1,651           | 1,505              | 1,506   | 1,655   | 1,573   | 1,560   | 1,573   | 1,590   | 1,574   | 1,574   | 1,578   |
| Interest & Investment Revenue                             | 1,200           | 958                | 651     | 394     | 216     | 260     | 410     | 570     | 729     | 850     | 990     |
| Total Income from Continuing Operations                   | 28,666          | 29,613             | 30,611  | 31,928  | 33,136  | 34,105  | 35,231  | 36,360  | 37,505  | 38,681  | 39,883  |

| Income Statement  | Current<br>Year | Projected<br>Years |         |         |         |         |         |         |         |         |         |
|---|-----------------|--------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|   | 2024-25         | 2025-26            | 2026-27 | 2027-28 | 2028-29 | 2029-30 | 2030-31 | 2031-32 | 2032-33 | 2033-34 | 2034-35 |
|   | \$'000          | \$'000             | \$'000  | \$'000  | \$'000  | \$'000  | \$'000  | \$'000  | \$'000  | \$'000  | \$'000  |
| EXPENSES FROM CONTINUING OPERATI  | ONS             |                    |         |         |         |         |         |         |         |         |         |
| Employee Benefits & On-Costs  | 10,276          | 10,787             | 11,144  | 11,517  | 11,863  | 12,212  | 12,574  | 12,948  | 13,334  | 13,729  | 14,137  |
| Materials & Contracts   | 10,036          | 9,993              | 10,112  | 10,290  | 10,543  | 10,877  | 11,179  | 11,491  | 11,810  | 12,138  | 12,475  |
| Depreciation & Amortisation   | 9,603           | 9,690              | 9,790   | 9,890   | 9,990   | 10,090  | 10,190  | 10,290  | 10,390  | 10,490  | 10,590  |
| Other Expenses  | 198             | 186                | 188     | 190     | 190     | 189     | 189     | 189     | 189     | 189     | 189     |
| Total Expenses from Continuing Operations   | 30,113          | 30,656             | 31,234  | 31,887  | 32,586  | 33,368  | 34,132  | 34,918  | 35,723  | 36,546  | 37,391  |
|   |                 |                    |         |         |         |         |         |         |         |         |         |
| Net Operating Result for the Year   | (1,447)         | (1,043)            | (623)   | 41      | 550     | 737     | 1,099   | 1,442   | 1,782   | 2,135   | 2,492   |
| Net Operating Result before Grants and<br>Contributions provided for Capital Purposes | (3,098)         | (2,548)            | (2,129) | (1,614) | (1,023) | (823)   | (474)   | (148)   | 208     | 561     | 914     |

| Balance Sheet                               | Current<br>Year | Projected<br>Years |         |         |         |         |         |         |         |         |         |
|---|-----------------|--------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|   | 2024-25         | 2025-26            | 2026-27 | 2027-28 | 2028-29 | 2029-30 | 2030-31 | 2031-32 | 2032-33 | 2033-34 | 2034-35 |
|   | \$'000          | \$'000             | \$'000  | \$'000  | \$'000  | \$'000  | \$'000  | \$'000  | \$'000  | \$'000  | \$'000  |
| ASSETS                                      |                 |                    |         |         |         |         |         |         |         |         |         |
| CURRENT ASSETS                              |                 |                    |         |         |         |         |         |         |         |         |         |
| Cash & Cash Equivalents                     | 3,000           | 3,000              | 3,000   | 3,000   | 3,000   | 3,000   | 3,000   | 3,000   | 3,000   | 3,000   | 3,000   |
| Investments                                 | 21,715          | 18,184             | 15,378  | 13,794  | 14,692  | 16,127  | 15,861  | 19,597  | 22,897  | 27,351  | 31,760  |
| Receivables                                 | 6,790           | 6,790              | 6,790   | 6,790   | 6,790   | 6,790   | 6,790   | 6,790   | 6,790   | 6,790   | 6,790   |
| Inventories                                 | 970             | 970                | 970     | 970     | 970     | 970     | 970     | 970     | 970     | 970     | 970     |
| Prepayments                                 | 800             | 800                | 800     | 800     | 800     | 800     | 800     | 800     | 800     | 800     | 800     |
| Total Current Assets                        | 33,275          | 29,744             | 26,938  | 25,354  | 26,252  | 27,687  | 27,421  | 31,157  | 34,457  | 38,911  | 43,320  |
|   |                 |                    |         |         |         |         |         |         |         |         |         |
| NON-CURRENT ASSETS                          |                 |                    |         |         |         |         |         |         |         |         |         |
| Investments                                 | -               | -                  | -       | -       | -       | -       | -       | -       | -       | -       | -       |
| Infrastructure, Property, Plant & Equipment | 33,275          | 29,744             | 26,938  | 25,354  | 26,252  | 27,687  | 27,421  | 31,157  | 34,457  | 38,911  | 43,320  |
| Total Non-Current Assets                    | 33,275          | 29,744             | 26,938  | 25,354  | 26,252  | 27,687  | 27,421  | 31,157  | 34,457  | 38,911  | 43,320  |
|   |                 |                    |         |         |         |         |         |         |         |         |         |
| Total Assets                                | 33,275          | 29,744             | 26,938  | 25,354  | 26,252  | 27,687  | 27,421  | 31,157  | 34,457  | 38,911  | 43,320  |

| Balance Sheet                 | Current<br>Year | Projected<br>Years |         |         |         |         |         |         |         |         |         |
|-------------------------------|-----------------|--------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|                               | 2024-25         | 2025-26            | 2026-27 | 2027-28 | 2028-29 | 2029-30 | 2030-31 | 2031-32 | 2032-33 | 2033-34 | 2034-35 |
|                               | \$'000          | \$'000             | \$'000  | \$'000  | \$'000  | \$'000  | \$'000  | \$'000  | \$'000  | \$'000  | \$'000  |
| LIABILITIES                   |                 |                    |         |         |         |         |         |         |         |         |         |
| CURRENT LIABILITIES           |                 |                    |         |         |         |         |         |         |         |         |         |
| Payables                      | 2,030           | 2,036              | 2,041   | 2,046   | 2,051   | 2,056   | 2,061   | 2,066   | 2,071   | 2,076   | 2,082   |
| Provisions                    | 2,770           | 2,881              | 2,982   | 3,072   | 3,164   | 3,259   | 3,357   | 3,458   | 3,562   | 3,669   | 3,779   |
| Total Current Liabilities     | 4,800           | 4,917              | 5,023   | 5,118   | 5,215   | 5,315   | 5,418   | 5,524   | 5,633   | 5,745   | 5,861   |
|                               |                 |                    |         |         |         |         |         |         |         |         |         |
| NON-CURRENT LIABILITIES       |                 |                    |         |         |         |         |         |         |         |         |         |
| Provisions                    | 140             | 146                | 151     | 156     | 161     | 166     | 171     | 176     | 181     | 186     | 192     |
| Total Non-Current Liabilities | 140             | 146                | 151     | 156     | 161     | 166     | 171     | 176     | 181     | 186     | 192     |
|                               |                 |                    |         |         |         |         |         |         |         |         |         |
| Total Liabilities             | 4,940           | 5,063              | 5,174   | 5,274   | 5,376   | 5,481   | 5,589   | 5,700   | 5,814   | 5,931   | 6,053   |
| NET ASSETS                    | 432,764         | 455,481            | 478,618 | 502,419 | 526,729 | 551,226 | 576,085 | 601,287 | 626,829 | 652,724 | 678,976 |

| Balance Sheet            | Current<br>Year | Projected<br>Years |         |         |         |         |         |         |         |         |         |
|--------------------------|-----------------|--------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
|                          | 2024-25         | 2025-26            | 2026-27 | 2027-28 | 2028-29 | 2029-30 | 2030-31 | 2031-32 | 2032-33 | 2033-34 | 2034-35 |
|                          | \$'000          | \$'000             | \$'000  | \$'000  | \$'000  | \$'000  | \$'000  | \$'000  | \$'000  | \$'000  | \$'000  |
| EQUITY                   |                 |                    |         |         |         |         |         |         |         |         |         |
| Retained Earnings        | 109,799         | 108,756            | 108,133 | 108,174 | 108,724 | 109,461 | 110,560 | 112,002 | 113,784 | 115,919 | 118,411 |
| Revaluation Reserves     | 322,965         | 346,725            | 370,485 | 394,245 | 418,005 | 441,765 | 465,525 | 489,285 | 513,045 | 536,805 | 560,565 |
| Total Equity             | 432,764         | 455,481            | 478,618 | 502,419 | 526,729 | 551,226 | 576,085 | 601,287 | 626,829 | 652,724 | 678,976 |
|                          |                 |                    |         |         |         |         |         |         |         |         |         |
| Total Cash & Investments | 24,715          | 21,184             | 18,378  | 16,794  | 17,692  | 19,127  | 18,861  | 22,597  | 25,897  | 30,351  | 34,760  |

| Cash Flow Statement                          | Current<br>Year | Projected<br>Years |          |          |          |          |          |          |          |          |          |
|--|-----------------|--------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
|  | 2024-25         | 2025-26            | 2026-27  | 2027-28  | 2028-29  | 2029-30  | 2030-31  | 2031-32  | 2032-33  | 2033-34  | 2034-35  |
|  | \$'000          | \$'000             | \$'000   | \$'000   | \$'000   | \$'000   | \$'000   | \$'000   | \$'000   | \$'000   | \$'000   |
| OPERATING ACTIVITIES                         |                 |                    |          |          |          |          |          |          |          |          |          |
| RECEIPTS                                     |                 |                    |          |          |          |          |          |          |          |          |          |
| Rates & Annual Charges                       | 7,331           | 6,780              | 7,127    | 7,471    | 7,870    | 8,107    | 8,354    | 8,607    | 8,872    | 8,872    | 9,420    |
| User Charges & Fees                          | 20,288          | 19,897             | 20,865   | 21,932   | 23,014   | 23,702   | 24,417   | 25,112   | 25,847   | 25,847   | 27,403   |
| Investment & Interest Revenue Received       | 1,512           | 958                | 651      | 394      | 216      | 260      | 410      | 570      | 729      | 729      | 990      |
| Grants & Contributions                       | 2,236           | 1,587              | 1,588    | 1,738    | 1,655    | 1,642    | 1,655    | 1,672    | 1,656    | 1,656    | 1,660    |
| Other  | 1,035           | 391                | 380      | 393      | 381      | 394      | 395      | 399      | 401      | 401      | 410      |
|  |                 |                    |          |          |          |          |          |          |          |          |          |
| PAYMENTS                                     |                 |                    |          |          |          |          |          |          |          |          |          |
| Employee Benefits & On-Costs                 | (10,620)        | (10,664)           | (11,033) | (11,417) | (11,761) | (12,107) | (12,466) | (12,837) | (13,220) | (13,612) | (14,015) |
| Materials & Contracts                        | (10,275)        | (9,993)            | (10,112) | (10,290) | (10,543) | (10,878) | (11,179) | (11,491) | (11,810) | (12,138) | (12,475) |
| Other  | (198)           | (186)              | (188)    | (190)    | (190)    | (189)    | (189)    | (189)    | (189)    | (189)    | (189)    |
| Net Cash from/(used by) Operating Activities | 11,309          | 8,770              | 9,278    | 10,031   | 10,642   | 10,931   | 11,397   | 11,843   | 12,286   | 12,742   | 13,204   |

| Cash Flow Statement                                     | Current  | Projected |          |          |          |          |          |          |          |          |          |
|---|----------|-----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
|   | Year     | Years     |          |          |          |          |          |          |          |          |          |
|   | 2024-25  | 2025-26   | 2026-27  | 2027-28  | 2028-29  | 2029-30  | 2030-31  | 2031-32  | 2032-33  | 2033-34  | 2034-35  |
|   | \$'000   | \$'000    | \$'000   | \$'000   | \$'000   | \$'000   | \$'000   | \$'000   | \$'000   | \$'000   | \$'000   |
| INVESTING ACTIVITIES                                    |          |           |          |          |          |          |          |          |          |          |          |
| RECEIPTS  |          |           |          |          |          |          |          |          |          |          |          |
| Redemption of Term Deposits                             | 3,785    | 3,530     | 2,806    | 1,584    | -        | -        | 266      | -        | -        | -        | -        |
| Proceeds from sale of IPPE                              | 570      | 886       | 1,043    | 909      | 1,005    | 1,079    | 1,292    | 991      | 1,014    | 1,155    | 1,157    |
|   |          |           |          |          |          |          |          |          |          |          |          |
| PAYMENTS  |          |           |          |          |          |          |          |          |          |          |          |
| Purchase of Infrastructure, Property, Plant & Equipment | (18,546) | (13,186)  | (13,127) | (12,524) | (10,749) | (10,576) | (12,955) | (9,098)  | (10,000) | (9,443)  | (9,952)  |
| Investments   | -        | -         | -        | -        | (898)    | (1,434)  | -        | (3,736)  | (3,300)  | (4,454)  | (4,409)  |
| Net Cash from/(used by) Investing Activities            | (14,191) | (8,770)   | (9,278)  | (10,031) | (10,642) | (10,931) | (11,397) | (11,843) | (12,286) | (12,742) | (13,204) |
| Net Increase/(Decrease) in Cash<br>& Cash Equivalents   | (2,882)  | -         | -        | -        | -        | -        | -        | -        | -        | -        | -        |
| Cash and Cash Equivalents at beginning of year          | 5,882    | 3,000     | 3,000    | 3,000    | 3,000    | 3,000    | 3,000    | 3,000    | 3,000    | 3,000    | 3,000    |
| Cash and Cash Equivalents at end of year                | 3,000    | 3,000     | 3,000    | 3,000    | 3,000    | 3,000    | 3,000    | 3,000    | 3,000    | 3,000    | 3,000    |
| Add: Investments on hand at end of year                 | 21,715   | 18,184    | 15,378   | 13,794   | 14,692   | 16,127   | 15,861   | 19,597   | 22,897   | 27,351   | 31,760   |
| Total Cash, Cash Equivalents & Investments              | 24,715   | 21,184    | 18,378   | 16,794   | 17,692   | 19,127   | 18,861   | 22,597   | 25,897   | 30,351   | 34,760   |

| Capital Budget | Current<br>Year | Budget  | Estimate | Estimate | Estimate | Forecast | Forecast | Forecast | Forecast | Forecast | Forecast |
|----------------|-----------------|---------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
|                | 2024-25         | 2025-26 | 2026-27  | 2027-28  | 2028-29  | 2029-30  | 2030-31  | 2031-32  | 2032-33  | 2033-34  | 2034-35  |
|                | \$'000          | \$'000  | \$'000   | \$'000   | \$'000   | \$'000   | \$'000   | \$'000   | \$'000   | \$'000   | \$'000   |

#### **EXPENSES**

#### NETWORK ASSET CLASS

| Reticulation Renewals - GWCC Wide   | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,800,000 | 1,800,000 |
|-------------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| Trunk Renewals (GWCC Wide) - Budget | -         | -         | -         | -         | -         | -         | -         | -         | 300,000   | 300,000   | 1,800,000 |
| Kingsvale to Young Pipeline Upgrade | 10,000    | -         | -         | -         | -         | 2,000,000 | 4,000,000 | 2,000,000 | -         | -         | -         |
| Brobenah Hill Replacement           | -         | 180,000   | -         | -         | -         | -         | -         | -         | -         | -         | -         |
| Quades Lane to Barellan             | -         | -         | -         | -         | -         | -         | -         | 1,500,000 | 1,500,000 | 1,500,000 | -         |
| Wyalong Hobas Replacement           | 150,000   | 1,250,000 | -         | -         | -         | -         | -         | -         | -         | -         | -         |
| Rosehill to Harden Bypass           | -         | 1,263,000 | -         | -         | -         | -         | -         | -         | -         | -         | -         |
| District Metering Installs          | 20,000    | -         | -         | -         | -         | -         | -         | -         | -         | -         | -         |
| Oura to Junee Connection Upgrades   | 20,000    | -         | -         | -         | -         | -         | -         | -         | -         | 600,000   | -         |
| Ganmain to Coolamon Trunk Upgrade   | -         | -         | -         | -         | 300,000   | 1,000,000 | 1,000,000 | -         | -         | -         | -         |
| Rural Renewals (GWCC Wide)          | -         | -         | 200,000   | 200,000   | 200,000   | 200,000   | 200,000   | 200,000   | 600,000   | 600,000   | 600,000   |
| Jansens - Daylight Scheme           | 700,000   | -         | -         | -         | -         | -         | -         | -         | -         | -         | -         |
| McClintocks Cootamundra             | -         | 100,000   | -         | -         | -         | -         | -         | -         | -         | -         | -         |
| South of Jailbreak Inn              | -         | 300,000   | -         | -         | -         | -         | -         | -         | -         | -         | -         |
|                                     |           |           |           |           |           |           |           |           |           |           |           |

4,985,000

4,385,000

#### GOLDENFIELDS WATER COUNTY COUNCIL

**Total Network Asset Class** 

| Capital Budget                              | Current<br>Year | Budget  | Estimate | Estimate | Estimate | Forecast | Forecast | Forecast | Forecast | Forecast | Forecast |
|---|-----------------|---------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
|   | 2024-25         | 2025-26 | 2026-27  | 2027-28  | 2028-29  | 2029-30  | 2030-31  | 2031-32  | 2032-33  | 2033-34  | 2034-35  |
|   | \$'000          | \$'000  | \$'000   | \$'000   | \$'000   | \$'000   | \$'000   | \$'000   | \$'000   | \$'000   | \$'000   |
| EXPENSES                                    |                 |         |          |          |          |          |          |          |          |          |          |
| NETWORK ASSET CLASS                         |                 |         |          |          |          |          |          |          |          |          |          |
| Mains - Developer Paid - GWCC Wide - Budget | 40,000          | -       | -        | -        | -        | -        | -        | -        | -        | -        | -        |
| Urban Meter & Taggle Replacement Program    | 550,000         | 400,000 | -        | -        | -        | -        | -        | -        | -        | -        | -        |
| Rural Meter & Taggle Replacement Program    | 400,000         | 400,000 | -        | -        | -        | -        | -        | -        | -        | -        | -        |
| PRV Renewals                                | 50,000          | 185,000 | 185,000  | 185,000  | 185,000  | 185,000  | 185,000  | 185,000  | 185,000  | 185,000  | 185,000  |

4,385,000 6,385,000 4,885,000 3,585,000

2,940,000 5,078,000 1,385,000 1,385,000 1,685,000

| Capital Budget   | Current<br>Year | Budget    | Estimate  | Estimate  | Estimate  | Forecast | Forecast | Forecast | Forecast  | Forecast | Forecast |
|--|-----------------|-----------|-----------|-----------|-----------|----------|----------|----------|-----------|----------|----------|
|  | 2024-25         | 2025-26   | 2026-27   | 2027-28   | 2028-29   | 2029-30  | 2030-31  | 2031-32  | 2032-33   | 2033-34  | 2034-35  |
|  | \$'000          | \$'000    | \$'000    | \$'000    | \$'000    | \$'000   | \$'000   | \$'000   | \$'000    | \$'000   | \$'000   |
| PUMP STATIONS ASSET CLASS                              |                 |           |           |           |           |          |          |          |           |          |          |
| Oura Pump Station Renewal                              | 5,280,000       | -         | -         | -         | -         | -        | -        | -        | -         | -        | -        |
| Jugiong High Voltage                                   | 1,500,000       | -         | -         | -         | -         | -        | -        | -        | -         | -        | -        |
| Jugiong High Voltage 2                                 | -               | 1,500,000 | 3,000,000 | 3,000,000 | -         | -        | -        | -        | -         | -        | -        |
| Jugiong Pump Station 1 Pumps & Motors                  | -               | 100,000   | -         | -         | -         | -        | -        | -        | 1,500,000 | -        | -        |
| Jugiong Pump Station 2 Pumps & Motors                  | -               | -         | 700,000   | -         | -         | -        | -        | -        | -         | -        | -        |
| Jugiong Raw Water Well Renewal                         | -               | -         | -         | -         | 50,000    | -        | -        | -        | -         | -        | -        |
| Pump and Electrical Renewals -<br>GWCC Wide - Budget   | -               | -         | 250,000   | 250,000   | 250,000   | 250,000  | 250,000  | 250,000  | 250,000   | 250,000  | 250,000  |
| Marinna Pump Station - Investigation, Design & Install | 320,000         | 300,000   | 150,000   | -         | -         | -        | -        | -        | -         | -        | -        |
| Daylight Bore Flood Protection                         | 80,000          | -         | -         | -         | -         | -        | -        | -        | -         | -        | -        |
| Pump Station - Mech (Pump Renewals/Rebuilds)           | 300,000         | 300,000   | 300,000   | 300,000   | 300,000   | 300,000  | 300,000  | 300,000  | 300,000   | 300,000  | 300,000  |
| PS Hylands Bridge                                      | 60,000          | -         | -         | -         | -         | -        | -        | -        | -         | -        | -        |
| Pump Station Electrical                                | 250,000         | 150,000   | 150,000   | 150,000   | 150,000   | 150,000  | 150,000  | 150,000  | 150,000   | 150,000  | 150,000  |
| PS Renewals - Meter Sites                              | 80,000          | -         | -         | -         | -         | -        | -        | -        | -         | -        | -        |
| Harden/Demondrille Pump Station                        | -               | -         | -         | 120,000   | 2,000,000 | -        | -        | -        | -         | -        | -        |

| Capital Budget                  | Current<br>Year | Budget    | Estimate  | Estimate  | Estimate  | Forecast | Forecast | Forecast | Forecast  | Forecast | Forecast |
|---------------------------------|-----------------|-----------|-----------|-----------|-----------|----------|----------|----------|-----------|----------|----------|
|                                 | 2024-25         | 2025-26   | 2026-27   | 2027-28   | 2028-29   | 2029-30  | 2030-31  | 2031-32  | 2032-33   | 2033-34  | 2034-35  |
|                                 | \$'000          | \$'000    | \$'000    | \$'000    | \$'000    | \$'000   | \$'000   | \$'000   | \$'000    | \$'000   | \$'000   |
| PUMP STATIONS ASSET CLASS       |                 |           |           |           |           |          |          |          |           |          |          |
| Oura Bore 2 - Renewal           | -               | -         | 50,000    | 400,000   | -         | -        | -        | -        | -         | -        | -        |
| Junee Reefs Pump Station        | -               | 200,000   | 1,000,000 | -         | -         | -        | -        | -        | -         | -        | -        |
| Gantry Crane                    | 75,000          | 75,000    | 75,000    | 75,000    | 75,000    | 75,000   | 75,000   | 75,000   | 75,000    | 75,000   | 75,000   |
| Ariah Park PS Construction      | -               | -         | -         | 800,000   | -         | -        | -        | -        | -         | -        | -        |
| Ardlethan Booster Pump Station  | -               | 120,000   | 100,000   | -         | -         | -        | -        | -        | -         | -        | -        |
| Total Pump Stations Asset Class | 7,945,000       | 2,745,000 | 5,775,000 | 5,095,000 | 2,825,000 | 775,000  | 775,000  | 775,000  | 2,275,000 | 775,000  | 775,000  |

| Capital Budget                                | Current<br>Year | Budget    | Estimate | Estimate  | Estimate  | Forecast  | Forecast  | Forecast  | Forecast  | Forecast  | Forecast  |
|---|-----------------|-----------|----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|   | 2024-25         | 2025-26   | 2026-27  | 2027-28   | 2028-29   | 2029-30   | 2030-31   | 2031-32   | 2032-33   | 2033-34   | 2034-35   |
|   | \$'000          | \$'000    | \$'000   | \$'000    | \$'000    | \$'000    | \$'000    | \$'000    | \$'000    | \$'000    | \$'000    |
| RESERVOIR ASSET CLASS                         |                 |           |          |           |           |           |           |           |           |           |           |
| Full Renewal Replacements - GWCC Wide         | -               | -         | -        | -         | -         | -         | -         | 1,000,000 | 1,700,000 | 1,000,000 | 1,700,000 |
| Reservoir External Adhoc Renewals - GWCC Wide | 100,000         | 200,000   | 200,000  | 200,000   | 100,000   | 100,000   | 100,000   | 100,000   | 100,000   | 100,000   | 100,000   |
| Internal Adhic Renewals                       | 50,000          | 50,000    | 50,000   | 50,000    | 50,000    | 50,000    | 50,000    | 50,000    | 50,000    | 50,000    | 50,000    |
| Oura Reservoirs & Aerator                     | 4,743,703       | -         | -        | -         | -         | -         | -         | -         | -         | -         | -         |
| Wyalong Standpipes Res                        | 12,000          | -         | -        | -         | -         | -         | -         | -         | -         | -         | -         |
| Switchboard Renewals                          | 10,000          | -         | -        | -         | -         | -         | -         | -         | -         | -         | -         |
| Wombat BT Renewal                             | 15,000          | -         | 350,000  | 3,190,875 | -         | -         | -         | -         | -         | -         | -         |
| Harden BT Renewal                             | -               | -         | -        | 350,000   | 3,725,900 | -         | -         | -         | -         | -         | -         |
| Jugiong Additional Clear Water Storage        | -               | -         | -        | -         | -         | 2,000,000 | 2,500,000 | -         | -         | -         | -         |
| Site Fencing                                  | 20,000          | -         | -        | -         | -         | -         | -         | -         | -         | -         | -         |
| New Junee Balance Tank                        | -               | -         | -        | -         | -         | -         | -         | -         | -         | -         | -         |
| West Wyalong Terminal Coating                 | -               | 1,000,000 | -        | -         | -         | -         | -         | -         | -         | -         | -         |
| Total Reservoir Asset Class                   | 4,950,703       | 1,250,000 | 600,000  | 3,790,875 | 3,875,900 | 2,150,000 | 2,650,000 | 1,150,000 | 1,850,000 | 1,150,000 | 1,850,000 |

| Capital Budget                             | Current<br>Year | Budget  | Estimate  | Estimate | Estimate | Forecast | Forecast | Forecast | Forecast | Forecast | Forecast |
|--|-----------------|---------|-----------|----------|----------|----------|----------|----------|----------|----------|----------|
|  | 2024-25         | 2025-26 | 2026-27   | 2027-28  | 2028-29  | 2029-30  | 2030-31  | 2031-32  | 2032-33  | 2033-34  | 2034-35  |
|  | \$'000          | \$'000  | \$'000    | \$'000   | \$'000   | \$'000   | \$'000   | \$'000   | \$'000   | \$'000   | \$'000   |
| TREATMENT ASSET CLASS                      |                 |         |           |          |          |          |          |          |          |          |          |
| Treatment Plant - Site Mechanical Renewals | 45,000          | 30,000  | 80,000    | 80,000   | 80,000   | 80,000   | 80,000   | 80,000   | 80,000   | 80,000   | 80,000   |
| Jugiong Filter Media Replacement           | -               | -       | 1,500,000 | -        | -        | -        | -        | -        | -        | -        | -        |
| Total Treatment Asset Class                | 45,000          | 30,000  | 1,580,000 | 80,000   | 80,000   | 80,000   | 80,000   | 80,000   | 80,000   | 80,000   | 80,000   |
|  |                 |         |           |          |          |          |          |          |          |          |          |
| COMMS NETWORK                              |                 |         |           |          |          |          |          |          |          |          |          |
| Microwave Link Sites for Scada             | 400,000         | -       | -         | -        | -        | -        | -        | -        | -        | -        | -        |
| Total Comms Network                        | 400,000         | -       | -         | -        | -        | -        | -        | -        | -        | -        | -        |

| Capital Budget                    | Current<br>Year | Projected<br>Years |           |           |           |           |           |           |           |           |           |
|-----------------------------------|-----------------|--------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|                                   | 2024-25         | 2025-26            | 2026-27   | 2027-28   | 2028-29   | 2029-30   | 2030-31   | 2031-32   | 2032-33   | 2033-34   | 2034-35   |
|                                   | \$'000          | \$'000             | \$'000    | \$'000    | \$'000    | \$'000    | \$'000    | \$'000    | \$'000    | \$'000    | \$'000    |
| PLANT & EQUIPMENT                 |                 |                    |           |           |           |           |           |           |           |           |           |
| Plant & Equipment Purchases       | 1,153,776       | 1,943,610          | 1,997,170 | 1,882,840 | 1,993,050 | 2,896,360 | 2,774,820 | 1,917,860 | 1,919,920 | 2,163,000 | 2,571,910 |
| No-Des Truck                      | 720,000         | -                  | -         | -         | -         | -         | -         | -         | -         | -         | -         |
| Total Plant & Equipment           | 1,873,776       | 1,943,610          | 1,997,170 | 1,882,840 | 1,993,050 | 2,896,360 | 2,774,820 | 1,917,860 | 1,919,920 | 2,163,000 | 2,571,910 |
|                                   |                 |                    |           |           |           |           |           |           |           |           |           |
| OTHER                             |                 |                    |           |           |           |           |           |           |           |           |           |
| Furniture & Office Equipment      | 10,000          | 10,000             | 10,000    | 10,000    | 10,000    | 10,000    | 10,000    | 10,000    | 10,000    | 10,000    | 10,000    |
| Information Technology            | 80,000          | 30,000             | 30,000    | 30,000    | 30,000    | 30,000    | 30,000    | 30,000    | 30,000    | 30,000    | 30,000    |
| Land & Building Upgrades          | 50,000          | 50,000             | 50,000    | 50,000    | 50,000    | 50,000    | 50,000    | 50,000    | 50,000    | 50,000    | 50,000    |
| New Temora Depot Building         | 52,000          | 1,549,780          | 1,500,000 | -         | -         | -         | -         | -         | -         | -         | -         |
| Temora Admin Office Air Con       | -               | 300,000            | -         | -         | -         | -         | -         | -         | -         | -         | -         |
| Capital - Administration Building | -               | -                  | -         | -         | -         | -         | -         | -         | -         | -         | -         |
| Total Other                       | 192,000         | 1,939,780          | 1,590,000 | 90,000    | 90,000    | 90,000    | 90,000    | 90,000    | 90,000    | 90,000    | 90,000    |

| Capital Budget                       | Current<br>Year | Budget     | Estimate   | Estimate   | Estimate   | Forecast   | Forecast   | Forecast  | Forecast  | Forecast  | Forecast  |
|--------------------------------------|-----------------|------------|------------|------------|------------|------------|------------|-----------|-----------|-----------|-----------|
|                                      | 2024-25         | 2025-26    | 2026-27    | 2027-28    | 2028-29    | 2029-30    | 2030-31    | 2031-32   | 2032-33   | 2033-34   | 2034-35   |
|                                      | \$'000          | \$'000     | \$'000     | \$'000     | \$'000     | \$'000     | \$'000     | \$'000    | \$'000    | \$'000    | \$'000    |
| EMERGENCY                            |                 |            |            |            |            |            |            |           |           |           |           |
| Emergency Works - GWCC Wide - Budget | 200,000         | 200,000    | 200,000    | 200,000    | 200,000    | 200,000    | 200,000    | 200,000   | 200,000   | 200,000   | 200,000   |
| Total Emergency                      | 200,000         | 200,000    | 200,000    | 200,000    | 200,000    | 200,000    | 200,000    | 200,000   | 200,000   | 200,000   | 200,000   |
|                                      |                 |            |            |            |            |            |            |           |           |           |           |
| Total Comms Network                  | 18,546,479      | 13,186,390 | 13,127,170 | 12,523,715 | 10,748,950 | 10,576,360 | 12,954,820 | 9,097,860 | 9,999,920 | 9,443,000 | 9,951,910 |



| Access Charges (Annual)    | Year 24/25<br>Fee<br>(incl. GST) | Year 25/26<br>Fee<br>(incl. GST) | Legislation                             | GST |
|----------------------------|----------------------------------|----------------------------------|---|-----|
| RESIDENTIAL                |                                  |                                  |   |     |
| 20mm Connection            | \$234.00                         | \$246.00                         | Local Government Act 1993   Section 501 | N   |
| Quarterly Charge: \$61.50  |                                  |                                  |   |     |
| 25mm Connection            | \$366.00                         | \$384.00                         | Local Government Act 1993   Section 501 | N   |
| Quarterly Charge: \$96.00  |                                  |                                  |   |     |
| 32mm Connection            | \$600.00                         | \$630.00                         | Local Government Act 1993   Section 501 | N   |
| Quarterly Charge: \$157.50 |                                  |                                  |   |     |
| 40mm Connection            | \$934.00                         | \$982.00                         | Local Government Act 1993   Section 501 | N   |
| Quarterly Charge: \$245.50 |                                  |                                  |   |     |
| 50mm Connection            | \$1,464.00                       | \$1,538.00                       | Local Government Act 1993   Section 501 | N   |
| Quarterly Charge: \$384.50 |                                  |                                  |   |     |
| 80mm Connection            | \$3,742.00                       | \$3,930.00                       | Local Government Act993   Section 501   | N   |

Quarterly Charge: \$982.50

| Access Charges (Annual)      | Year 24/25<br>Fee<br>(incl. GST) | Year 25/26<br>Fee<br>(incl. GST) | Legislation                             | GST |
|------------------------------|----------------------------------|----------------------------------|---|-----|
| NON-RESIDENTIAL - RURAL      |                                  |                                  |   |     |
| 20mm Connection              | \$750.00                         | \$788.00                         | Local Government Act 1993   Section 501 | N   |
| Quarterly Charge: \$197.00   |                                  |                                  |   |     |
| 25mm Connection              | \$1,168.00                       | \$1,226.00                       | Local Government Act 1993   Section 501 | N   |
| Quarterly Charge: \$306.50   |                                  |                                  |   |     |
| 32mm Connection              | \$1,920.00                       | \$2,016.00                       | Local Government Act 1993   Section 501 | N   |
| Quarterly Charge: \$504.00   |                                  |                                  |   |     |
| 40mm Connection              | \$2,994.00                       | \$3,144.00                       | Local Government Act 1993   Section 501 | N   |
| Quarterly Charge: \$786.00   |                                  |                                  |   |     |
| 50mm Connection              | \$4,678.00                       | \$4,912.00                       | Local Government Act 1993   Section 501 | N   |
| Quarterly Charge: \$1,228.00 |                                  |                                  |   |     |
| 80mm Connection              | \$11,978.00                      | \$12,578.00                      | Local Government Act993   Section 501   | N   |

Quarterly Charge: \$3,144.50

| Access Charges (Annual)   | Year 24/25<br>Fee<br>(incl. GST) | Year 25/26<br>Fee<br>(incl. GST) | Legislation                             | GST |
|---|----------------------------------|----------------------------------|---|-----|
| NON-RESIDENTIAL - OTHER   |                                  | '                                |   |     |
| Includes: Commercial, Industrial, Institutional, Community, Direct and Remote |                                  |                                  |   |     |
| 20mm Connection   | \$410.00                         | \$432.00                         | Local Government Act 1993   Section 501 | N   |
| Quarterly Charge: \$108.00  |                                  |                                  |   |     |
| 25mm Connection   | \$638.00                         | \$670.00                         | Local Government Act 1993   Section 501 | N   |
| Quarterly Charge: \$167.50  |                                  |                                  |   |     |
| 32mm Connection   | \$1,054.00                       | \$1,108.00                       | Local Government Act 1993   Section 501 | N   |
| Quarterly Charge: \$277.00  |                                  |                                  |   |     |
| 40mm Connection   | \$1,638.00                       | \$1,720.00                       | Local Government Act 1993   Section 501 | N   |
| Quarterly Charge: \$430.00  |                                  |                                  |   |     |
| 50mm Connection   | \$2,572.00                       | \$2,702.00                       | Local Government Act 1993   Section 501 | N   |
| Quarterly Charge: \$675.50  |                                  |                                  |   |     |
| 80mm Connection   | \$6,598.00                       | \$6,928.00                       | Local Government Act 1993   Section 501 | N   |
| Quarterly Charge: \$1,732.00  |                                  |                                  |   |     |
| 100mm Connection  | \$10,292.00                      | \$10,808.00                      | Local Government Act 1993   Section 501 | N   |
| Quarterly Charge: \$2,702.00  |                                  |                                  |   |     |

| Access Charges (Annual)                        | Year 24/25<br>Fee<br>(incl. GST) | Year 25/26<br>Fee<br>(incl. GST) | Legislation                             | GST |
|--|----------------------------------|----------------------------------|---|-----|
| NON-RESIDENTIAL - HIGH VOLUME (MONTHLY)        |                                  |                                  |   |     |
| 20mm Connection                                | \$354.00                         | \$372.00                         | Local Government Act 1993   Section 501 | N   |
| Monthly Charge: \$31.00                        |                                  |                                  |   |     |
| 25mm Connection                                | \$546.00                         | \$574.00                         | Local Government Act 1993   Section 501 | N   |
| Monthly Charge: \$48.00                        |                                  |                                  |   |     |
| 32mm Connection                                | \$900.00                         | \$946.00                         | Local Government Act 1993   Section 501 | N   |
| Monthly Charge: \$79.00                        |                                  |                                  |   |     |
| 40mm Connection                                | \$1,404.00                       | \$1,474.00                       | Local Government Act 1993   Section 501 | N   |
| Monthly Charge: \$123.00                       |                                  |                                  |   |     |
| 50mm Connection                                | \$2,196.00                       | \$2,306.00                       | Local Government Act 1993   Section 501 | N   |
| Monthly Charge: \$192.00                       |                                  |                                  |   |     |
| 80mm Connection                                | \$5,604.00                       | \$5,884.00                       | Local Government Act 1993   Section 501 | N   |
| Monthly Charge: \$490.50                       |                                  |                                  |   |     |
| 100mm Connection                               | \$8,772.00                       | \$9,212.00                       | Local Government Act 1993   Section 501 | N   |
| Monthly Charge: \$767.50                       |                                  |                                  |   |     |
| 150mm Connection                               | \$19,728.00                      | \$20,714.00                      | Local Government Act 1993   Section 501 | N   |
| Monthly Charge: \$1,726.00                     |                                  |                                  |   |     |
| NON-RESIDENTIAL - BULK COUNCILS                |                                  |                                  |   |     |
| Applied per equivalent no. of 20mm connections | \$160.00                         | \$168.00                         | Local Government Act 1993   Section 501 | N   |

| Access Charges (Annual)   | Year 24/25<br>Fee<br>(incl. GST) | Year 25/26<br>Fee<br>(incl. GST) | Legislation  | GST |
|---|----------------------------------|----------------------------------|--|-----|
| VACANT UNCONNECTED PROPERTIES   |                                  |                                  |  |     |
| 20mm Connection (applied to new subdivisions after 1/07/2011)                               | \$234.00                         | \$246.00                         | Local Government Act 1993   Section 552                    | N   |
| Quarterly Charge: \$61.50   |                                  |                                  |  |     |
| 25mm Connection (applied to new subdivisions after 1/07/2011)                               | \$366.00                         | \$384.00                         | Local Government Act 1993   Section 552                    | N   |
| Quarterly Charge: \$96.00   |                                  |                                  |  |     |
| CONSUMPTION CHARGES (PER KILOLITRE)  * Excess Charges apply when allocated volumes exceeded |                                  |                                  |  |     |
| Residential Charge - all consumption  | \$2.87                           | \$3.01                           | Local Government Act 1993   Section 502                    | N   |
| Non-Residential Rural - all consumption*  | \$2.13                           | \$2.24                           | Local Government Act 1993   Section 502                    | N   |
| Non-Residential Rural - Mandamah consumption*   | \$2.87                           | \$3.01                           | Local Government Act 1993  <br>Section 502 and Section 552 | N   |
| Non-Residential Other - all consumption*  | \$2.38                           | \$2.50                           | Local Government Act 1993   Section 502                    | N   |
| Non-Residential High Volume Monthly consumption*  | \$2.59                           | \$2.72                           | Local Government Act 1993   Section 502                    | N   |
| Non-Residential Bulk Council - all consumption  | \$1.95                           | \$2.05                           | Local Government Act 1993   Section 502                    | N   |
| *Excess Charges   | \$4.41                           | \$4.63                           | Local Government Act 1993   Section 502                    | N   |

| Access Charges (Annual)   | Year 24/25<br>Fee<br>(incl. GST) | Year 25/26<br>Fee<br>(incl. GST) | Legislation                             | GST |
|---|----------------------------------|----------------------------------|---|-----|
| WATER FILLING STATIONS & TEMPORARY WATER SUPPLY CH                                    | ARGES                            |                                  |   |     |
| WATER FILLING STATION CHARGES   |                                  |                                  |   |     |
| AvData Key Deposit  | \$50.00                          | \$50.00                          | Local Government Act 1993   Section 608 | N   |
| Minimum AvData when purchased at Goldenfields Water Office                            | \$60.00                          | \$60.00                          | Local Government Act 1993   Section 608 | N   |
| STANDPIPE / TEMPORARY WATER SUPPLY CHARGES  |                                  |                                  |   |     |
| Deposit for Non-Local Customer  | \$1,000.00                       | \$1,050.00                       | Local Government Act 1993   Section 608 | N   |
| Short Term Hire (per week or part thereof)  | \$100.00                         | \$105.00                         | Local Government Act 1993   Section 608 | N   |
| Annual Hire (per annum of part thereof - nil consumption allow)                       | \$386.00                         | \$405.00                         | Local Government Act 1993   Section 501 | N   |
| All Portable Standpipe Water Sales - per kilolitre - Commercial, Portable & Temporary | \$4.41                           | \$4.63                           | Local Government Act 1993   Section 502 | N   |
| Maximum Retail Charge - per kilolitre - Standpipe / Filling Station Water Sales       | \$5.85                           | \$6.14                           | Local Government Act 1993   Section 502 | N   |

| Access Charges (Annual) | Year 24/25<br>Fee<br>(incl. GST) | Year 25/26<br>Fee<br>(incl. GST) | Legislation | GST |
|-------------------------|----------------------------------|----------------------------------|-------------|-----|
|-------------------------|----------------------------------|----------------------------------|-------------|-----|

#### **CONNECTION & DEVELOPER CHARGES**

#### WATER CONNECTION & DEVELOPMENT PROPOSALS

Assess development proposals (incl subdivision, strata & community/neighbourhood plans - per connection) incl site inspection

| Single connection    | \$345.00 | \$362.00 | Local Government Act 1993   Section 608 | N |
|----------------------|----------|----------|---|---|
| Up to 5 connections  | \$270.00 | \$284.00 | Local Government Act 1993   Section 608 | Ν |
| 6 to 15 connections  | \$243.00 | \$255.00 | Local Government Act 1993   Section 608 | N |
| 16 to 30 connections | \$210.00 | \$221.00 | Local Government Act 1993   Section 608 | N |
| > 30 connections     |          | POA      | Local Government Act 1993   Section 608 | N |

#### INFRASTRUCTURE CHARGES

Equivalent Tenement (ET) = 250 kilolitres per annum

| Retail DSP areas (per ET)       | \$7,800.00 | \$7,800.00 | Local Government Act 1993 (Water<br>Management Act 2000)  <br>Section 64 (Section 306 WMA)/Section 608 | N |
|---------------------------------|------------|------------|--|---|
| Bulk Council DSP areas (per ET) | \$7,134.00 | \$7,134.00 | Local Government Act 1993 (Water<br>Management Act 2000)  <br>Section 64 (Section 306 WMA)/Section 608 | N |

| Access Charges (Annual)   | Year 24/25<br>Fee<br>(incl. GST) | Year 25/26<br>Fee<br>(incl. GST) | Legislation  | GST |  |
|---|----------------------------------|----------------------------------|--|-----|--|
| AUGMENTATION CHARGES - TAPPING, SERVICE AND METER (                             | CHARGES                          |                                  |  |     |  |
| Downsizing a Connection: half the regular cost of the resultant connection size |                                  |                                  |  |     |  |
| Augmentations: additional charges may apply where Dial Before You Dig indicate  | s other services that re         | quire external location          |  |     |  |
| 20mm Connection   | \$2,095.00                       | \$2,200.00                       | Local Government Act 1993 (Water<br>Management Act 2000)  <br>Section 64 (Section 306 WMA)/Section 608 | N   |  |
| 25mm Connection   | \$2,315.00                       | \$2,431.00                       | Local Government Act 1993 (Water<br>Management Act 2000)  <br>Section 64 (Section 306 WMA)/Section 608 | N   |  |
| 32mm Connection   | \$3,032.00                       | \$3,184.00                       | Local Government Act 1993 (Water<br>Management Act 2000)  <br>Section 64 (Section 306 WMA)/Section 608 | N   |  |
| 40mm Connection   | \$3,528.00                       | \$3,704.00                       | Local Government Act 1993 (Water<br>Management Act 2000)  <br>Section 64 (Section 306 WMA)/Section 608 | N   |  |
| 50mm Connection   | \$4,135.00                       | \$4,342.00                       | Local Government Act 1993 (Water<br>Management Act 2000)  <br>Section 64 (Section 306 WMA)/Section 608 | N   |  |
| > 50mm Connection   |                                  | At Cost                          | Local Government Act 1993 (Water<br>Management Act 2000)  <br>Section 64 (Section 306 WMA)/Section 608 | N   |  |
| 20mm Connection where service pipe has already been laid                        | \$420.00                         | \$441.00                         | Local Government Act 1993 (Water<br>Management Act 2000)  <br>Section 64 (Section 306 WMA)/Section 608 | N   |  |
| 25mm Connection where service pipe has already been laid                        | \$529.00                         | \$555.00                         | Local Government Act 1993 (Water<br>Management Act 2000)  <br>Section 64 (Section 306 WMA)/Section 608 | N   |  |

| Access Charges (Annual)   | Year 24/25<br>Fee<br>(incl. GST) | Year 25/26<br>Fee<br>(incl. GST) | Legislation                             | GST |
|---|----------------------------------|----------------------------------|---|-----|
| NR Rural - Mandamah Annual Augmentation Charge (per Entity) - Stage 1 | \$558.00                         | \$586.00                         | Local Government Act 1993   Section 552 | N   |
| Quarterly Charge: \$146.50  |                                  |                                  |   |     |
| NR Rural - Mandamah Annual Augmentation Charge (per Entity) - Stage 2 | \$558.00                         | \$586.00                         | Local Government Act 1993   Section 552 | N   |
| Quarterly Charge: \$146.50  |                                  |                                  |   |     |
| NR Rural - Mandamah Annual Augmentation Charge (per Entity) - Stage 3 | \$558.00                         | \$586.00                         | Local Government Act 1993   Section 552 | N   |
| Quarterly Charge: \$146.50  |                                  |                                  |   |     |
| NR Rural - Mandamah Annual Augmentation Charge (per Entity) - Stage 4 | \$551.00                         | \$580.00                         | Local Government Act 1993   Section 552 | N   |

Quarterly Charge: \$145.00

| Access Charges (Annual)  | Year 24/25<br>Fee<br>(incl. GST) | Year 25/26<br>Fee<br>(incl. GST) | Legislation                             | GST |
|--|----------------------------------|----------------------------------|---|-----|
| CUSTOMER SERVICES  | '                                |                                  |   |     |
| BULK CUSTOMER CHARGES  |                                  |                                  |   |     |
| Bulk Customer - Backflow Device Testing (per device) plus additional hourly rates may apply                            | \$392.00                         | \$412.00                         | Local Government Act 1993   Section 608 | N   |
| Bulk Customer - Backflow Installation  | \$2,115.00                       | \$2,221.00                       | Local Government Act 1993   Section 608 | N   |
| Bulk Customer - Trunk Main New Connection  | \$15,146.00                      | \$15,903.00                      | Local Government Act 1993   Section 608 | N   |
| Bulk Customer - Trunk Main Relocation During Construction Fee  | \$6,959.00                       | \$7,307.00                       | Local Government Act 1993   Section 608 | N   |
| *Charges apply to 20mm installation. Larger sizes charged at cost.  Installation of RPZD device (incl cost of device)* | \$1,130.00                       | \$1,187.00                       | Local Government Act 1993   Section 608 | N   |
| Inspection & Testing of Backflow Prevention Device (per device) plus additional hourly charges may apply               | \$392.00                         | \$412.00                         | Local Government Act 1993   Section 608 | N   |
| Installation of Double Check Valve*  | \$310.00                         | \$326.00                         | Local Government Act 1993   Section 608 | N   |
| Yearly Servicing of Double Check Valve   | \$76.00                          | \$80.00                          | Local Government Act 1993   Section 608 | N   |
| PIPE LOCATIONS   |                                  |                                  |   |     |
| Locate Only (min 1 Hour)   |                                  | At Cost (min \$160/hr)           | Local Government Act 1993   Section 608 | N   |
| Locate and Expose (min 24 hours' notice) (min 1 Hour)  |                                  | At Cost (min \$160/hr)           | Local Government Act 1993   Section 608 | N   |

| Access Charges (Annual)   | Year 24/25<br>Fee<br>(incl. GST) | Year 25/26<br>Fee<br>(incl. GST) | Legislation                             | GST |
|---|----------------------------------|----------------------------------|---|-----|
| ENGINEERING SERVICES  |                                  |                                  |   |     |
| Site Inspections (per visit)  | \$350.00                         | \$368.00                         | Local Government Act 1993   Section 608 | N   |
| Pressure and Flow Test  | \$400.00                         | \$420.00                         | Local Government Act 1993   Section 608 | N   |
| Pressure Testing of New Mains   | \$965.00                         | \$1,013.00                       | Local Government Act 1993   Section 608 | N   |
| Chlorination / Disinfection of New Mains (per service)                        | \$965.00                         | \$1,013.00                       | Local Government Act 1993   Section 608 | N   |
| Cuttting in of New Mains  |                                  | At Cost                          | Local Government Act 1993   Section 608 | N   |
| Attend Bursts or Emergency Repairs - during developer defect liability period |                                  | At Cost                          | Local Government Act 1993   Section 608 | N   |
| Site Survey (per day)   | \$1,065.00                       | \$1,118.00                       | Local Government Act 1993   Section 608 | N   |
| Design and Drafting including Plans (per day)                                 | \$1,157.00                       | \$1,215.00                       | Local Government Act 1993   Section 608 | N   |
| Review Developer Designs and Documentation                                    |                                  | At Cost                          | Local Government Act 1993   Section 608 | N   |
| Engineering Consult per hour (min 1 hour)                                     | \$180.00                         | \$189.00                         | Local Government Act 1993   Section 608 | N   |
| PRIVATE WORKS   |                                  |                                  |   |     |
| Private Works Admin Fee   |                                  | 10% (Max \$500)                  | Local Government Act 1993   Section 608 | Υ   |
| Hire rates for Labour, Plant & Equipment                                      |                                  | POA                              | Local Government Act 1993   Section 608 | Υ   |

| Access Charges (Annual)   | Year 24/25<br>Fee<br>(incl. GST) | Year 25/26<br>Fee<br>(incl. GST) | Legislation  | GST |
|---|----------------------------------|----------------------------------|--|-----|
| OTHER CHARGES   |                                  | '                                |  |     |
| ADMINISTRATIVE FEES   |                                  |                                  |  |     |
| ADMINISTRATION  |                                  |                                  |  |     |
| S603 Certificate - Search Enquiry Certificate Fee (State Govt scheduled fee) - per property                         | \$100.00                         | \$100.00                         | Local Government Act 1993   Section 603                    | N   |
| S603 Certificate Urgency Fee - process in less than three working days (incl Certificate)                           | \$190.00                         | \$190.00                         | Local Government Act 1993  <br>Section 603 and Section 608 | N   |
| Restriction / Disconnection Attendance Fee - Permanent or Temporary (non-payment of account or at customer request) | \$180.00                         | \$189.00                         | Local Government Act 1993   Section 608                    | N   |
| Reconnection Fee after Temporary Restriction / Disconnection  | \$180.00                         | \$189.00                         | Local Government Act 1993   Section 608                    | N   |
| Debt Recovery Attendance Fee (serving notices)  | \$180.00                         | \$189.00                         | Local Government Act 1993   Section 608                    | N   |
| METER TEST DEPOSIT  Non-refundable if meter registers less than 4% more than the correct quantity                   |                                  |                                  |  |     |
| 20 or 25mm meter  | \$170.00                         | \$179.00                         | Local Government Act 1993   Section 608                    | N   |
| 32 or 40mm meter  | \$258.00                         | \$271.00                         | Local Government Act 1993   Section 608                    | N   |
| 50 or 80mm meter  | \$285.00                         | \$299.00                         | Local Government Act 1993   Section 608                    | ٨   |
| > 80mm meter  | \$340.00                         | \$357.00                         | Local Government Act 1993   Section 608                    | Ν   |
| SPECIAL METER READING   |                                  |                                  |  |     |
| Refundable if routine reading by Council is in error  |                                  |                                  |  |     |
| Routine service (min 48 hours notice)   | \$103.00                         | \$108.00                         | Local Government Act 1993   Section 608                    | N   |
| Same Day Service  | \$180.00                         | \$189.00                         | Local Government Act 1993   Section 608                    | N   |
| Special Enquiry/Certificate/Attendance Fee per hour (min 1 hour)  | \$180.00                         | \$189.00                         | Local Government Act 1993   Section 608                    | N   |

| Access Charges (Annual)   | Year 24/25<br>Fee<br>(incl. GST) | Year 25/26<br>Fee<br>(incl. GST) | Legislation   | GST |
|---|----------------------------------|----------------------------------|---|-----|
| OTHER   |                                  |                                  |   |     |
| Interest on Overdue Accounts (State Govt scheduled rate)                        | 10.5%                            | 10.5%                            | Local Government Act 1993   Section 566                         | N   |
| Processing of Dishonoured Cheques   | \$55.00                          | \$55.00                          | Local Government Act 1993   Section 608                         | N   |
| Processing of Dishonoured Direct Debit (initial \$0, each subsequent dishonour) | \$25.00                          | \$25.00                          | Local Government Act 1993   Section 608                         | N   |
| Reallocate Electronic Payment of Water Account                                  | \$10.00                          | \$10.00                          | Local Government Act 1993   Section 608                         | N   |
| Copy of Documents (per copy) when freely available from website                 | \$39.00                          | \$41.00                          | Local Government Act 1993   Section 608                         | N   |
| Printing / Photocopying - A4 Black & White                                      | \$0.50                           | \$0.50                           | Local Government Act 1993   Section 608                         | N   |
| Printing / Photocopying - A4 Colour   | \$2.00                           | \$2.00                           | Local Government Act 1993   Section 608                         | N   |
| Printing / Photocopying - A3 Black & White                                      | \$1.00                           | \$1.00                           | Local Government Act 1993   Section 608                         | N   |
| Printing / Photocopying - A3 Colour   | \$3.00                           | \$3.00                           | Local Government Act 1993   Section 608                         | N   |
| Copy - Water Notice   | \$10.00                          | \$10.00                          | Local Government Act 1993   Section 608                         | N   |
| Copy - Water Account Financial Data   | \$10.00                          | \$10.00                          | Local Government Act 1993   Section 608                         | N   |
| Copy - S603 Certificate   | \$10.00                          | \$10.00                          | Local Government Act 1993   Section 608                         | N   |
| GOVERNMENT INFORMATION (PUBLIC ACCESS) ACT 2009 REG                             | QUESTS                           |                                  |   |     |
| Application Fee   | \$30.00                          | \$30.00                          | Government Information (Public Access)<br>Act 2009   Section 41 | N   |
| Processing Charge (/hr after first 20hrs)                                       | \$30.00                          | \$30.00                          | Government Information (Public Access)<br>Act 2009   Section 41 | N   |
| Internal Review   | \$40.00                          | \$40.00                          | Government Information (Public Access)<br>Act 2009   Section 41 | N   |
| Amendment to Records  |                                  | No Cost                          |   | N   |

